

*Dé Máirt, 9 Feabhra, 2010*  
*Tuesday, 9th February, 2010*

2.30 p.m.

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**GNÓ COMHALTAÍ PRÍOBHÁIDEACHA**  
**PRIVATE MEMBERS' BUSINESS**

*Fógra i dtaobh Leasuithe ar Thairsceint : Notice of Amendments to Motion*

76. “That Dáil Éireann:

- rejects as neither just nor equitable in all the circumstances the decision made by the Minister for Finance on 22 December, 2009, to reverse the reductions in base salary for the highest-paid public servants announced in Budget 2010, while leaving the cuts for the lowest-paid public servants unchanged; and
- calls on the Government, in the interests of fairness and solidarity, to implement in full the recommendations of Report No. 44 of the Review Body on Higher Remuneration in the Public Sector.” — *Richard Bruton, Enda Kenny, Bernard Allen, James Bannon, Seán Barrett, Pat Breen, Ulick Burke, Catherine Byrne, Joe Carey, Deirdre Clune, Paul Connaughton, Noel J. Coonan, Simon Coveney, Seymour Crawford, Michael Creed, Lucinda Creighton, Michael D'Arcy, John Deasy, Jimmy Deenihan, Andrew Doyle, Bernard J. Durkan, Damien English, Olwyn Enright, Frank Feighan, Charles Flanagan, Terence Flanagan, Brian Hayes, Tom Hayes, Phil Hogan, Paul Kehoe, Pádraic McCormack, Shane McEntee, Dinny McGinley, Joe McHugh, Olivia Mitchell, Denis Naughten, Dan Neville, Michael Noonan, Kieran O'Donnell, Fergus O'Dowd, Jim O'Keeffe, John O'Mahony, John Perry, James Reilly, Michael Ring, Alan Shatter, Tom Sheahan, P. J. Sheehan, David Stanton, Billy Timmins, Leo Varadkar.*

*Leasuithe:*

*Amendments:*

1. In paragraph 1, after “unchanged;” to insert the following:

“calls on the Minister to reverse the cuts in pay for all public servants earning less than €100,000 per year,” — *Martin Ferris, Caoimhghín Ó Caoláin, Aengus Ó Snodaigh, Arthur Morgan.*

2. To delete all words after “Dáil Éireann” and substitute the following:

“ — commends the Government for its actions to restore the public finances and for its difficult but necessary measures to reduce the public service pay bill;

- notes that public servants have made a substantial contribution towards the necessary reduction in public expenditure, including through the pay reductions applied under the Financial Emergency Measures in the Public Interest (No. 2) Act 2009;
- commends the Government for applying substantially larger reductions to the remuneration of higher paid public servants and notes that all reductions are proportionate;
- notes the decision of the Minister for Finance to take into account the reduction in the total remuneration package, including the performance related pay, in considering the appropriate reduction to apply to Assistant Secretaries, Deputy Secretaries and related grades in the civil and public service;
- notes the cumulative impact of the reductions in public service pay over the last 18 months ranging from one third of the net pay of Secretaries General; a quarter of net pay of Assistant Secretaries; to less than 8% of net pay in the case of a clerical officer;
- further notes that the Review Body on Higher Remuneration pointed out in its report that unique among the grades it examined, the pay level of Assistant Secretaries was lower than or broadly similar to their counterparts in five other European countries;
- notes the intention of the Government to ask the McLoughlin Local Government Efficiency Review Group to examine the senior management structures in the local authorities and a similar review to be carried out by the HSE;
- commends the quality of the work of public servants in these difficult times; and
- agrees with the view of the Government that it is necessary to engage with its employees on badly needed reform that will deliver the necessary productivity measures and savings in the costs of the public service.” — *An tAire Airgeadais*.