

Chief Executive	
Level 1	200,415
Level 2	171,578
Level 3	162,257
Level 4	150,833
Level 5	140,291

Director of Service/Executive Manager DCC
95,765 – 100,117 – 104,471 – 108,822 – 113,176

Senior Executive Officer/County & City Librarian/Head of Information
Systems/Financial Accountant/Management Accountant/Financial & Management
Accountant
69,267 – 69,886 – 72,518 – 75,151 – 77,788 – 80,396 – 83,022 – LSI 1 86,000 – LSI
2 88,970

Grade 7 – Administrative Officer/Senior Executive Librarian
50,832 – 52,075 – 53, 529 – 54,984 – 56,443 – 57,743 – 59,076 – 60,368 – 61,654 –
LSI 1 63,863 – LSI 2 66,082

Grade 6 – Senior Staff Officer/Executive Librarian/Senior Legal Assistant/Clerk of
Works/Building Inspector
48,540 – 49,711 – 51,124 – 53,780 – 55,365 – LSI 1 57,337 – LSI 2 59,320

Grade 5 – Staff Officer/Librarian/Legal Assistant
43,633 – 45,020 – 46,409 – 47,798 – 49,185 – LSI 1 50,794 – LSI 2 52,401

Grade 4 – Assistant Staff Officer/Senior Library Assistant
28,753 – 30,718 – 33,507 – 35,339 – 36,942 – 38,491 – 40,582 – 42,096 – 43,633 –
LSI 1 45,046 – LSI 2 46,465

Grade 3 – Clerical Officer/Library Assistant/Branch Librarian
24,602 – 26,218 – 26,618 – 27,425 – 28,604 – 29,786 – 30,968 – 31,826 – 32,799 –
33,926 – 34,726 – 35,845 – 36,969 – 39,086 – LSI 1 40,589

Branch Librarian (hourly rate)

12.74 – 13.59 – 13.79 – 14.51 – 14.81 – 15.43 – 16.04 – 16.48 – 16.99 – 17.57 –
17.98 – 18.56 – 19.15 – 20.25 – LSI 21.02

County Engineer and analogous grades
82,970 – 85,951 – 88,926 – 91,906 – 94,884 – LSI 1 98,019 – LSI 2 101,149

Senior Engineer and analogous grades
77,522 – 79,358 – 81,188 – 83,021 – 84,853 – 86,694 – LSI 1 89,460 – LSI 2 92,231

Senior Executive Engineer and analogous grades
66,992 – 69,048 – 70,030 – 72,031 – 74,039 – 76,038 – 78,054 – LSI 1 80,585 – LSI
2 83,110

Executive Engineer and analogous grades

50,534 – 52,372 – 54,210 – 56,052 – 57,894 – 59,734 – 61,576 – 63,409 – 65,258 – 67,093 – LSI 1 69,209 – LSI 2 70,245

Assistant Engineer and analogous grades

39,522 – 41,988 – 43,798 – 45,627 – 47,442 – 49,261 – 51,087 – 52,905 – 54,722 – 56,543 – 58,373 – LSI 1 60,244 – LSI 2 62,117

Graduate Engineer and analogous grades

32,202 – 34,824 – 38,575 – 41,995

Project Resident Engineer

93,095

Senior Resident Engineer

84,778

Resident Engineer

From: 64,243 To: 72,023

Assistant Resident Engineer

From: 46,117 To: 63,825

Graduate Resident Engineer

From: 35,051 To: 46,117

Site Technician Level 1

From: 52,031 To: 56,497

Site Technician Level 2

From: 44,226 To: 52,031

Chief Technician

48,163 – 49,321 – 50,684 – 52,049 – 53,420 – 54,641 – 55,888 – 57,092 – 58,288 – LSI 1 60,374 – LSI 2 62,469

Senior Executive Technician

46,606 – 47,566 – 48,879 – 51,104 – 52,444 – LSI 1 54,311 – LSI 2 56,186

Executive Technician

43,812 – 44,909 – 46,034 – 47,152 – 48,276 – 49,392 – LSI 1 51,008 – LSI 2 52,618

Technician Grade I

40,900 – 41,581 – 42,472 – 43,366 – 44,241 – 45,131 – 45,942 – LSI 1 47,439 – LSI 2 48,941

Technician Grade II

27,926 – 29,433 – 30,911 – 31,714 – 32,643 – 33,725 – 34,456 – 35,537 – 36,595 – 37,679 – 38,753 – 39,771 – 40,900 – LSI 1 42,229 – LSI 2 43,546

Senior Social Worker

68,695 – 70,674 – 73,662 – 76,648 – 79,638 – 82,626

Social Worker

35,309 – 38,052 – 39,114 – 41,120 – 43,202 – 45,282 – 47,341 – 49,450 – 51,526 – 53,120 – 54,714 – LSI 55,772

Professionally qualified housing welfare officer

46,723 – 48,956 – 51,189 – 53,428 – 55,656 – 57,887 – 60,123 – LSI 61,289

Housing Welfare Officer

36,738 – 39,426 – 40,703 – 42,664 – 44,715 – 46,747 – 48,760 – 50,792 – 52,827 – 54,244 – 55,881 – LSI 56,959

General Operatives and related grades (outside the Dublin area)

Foreman

645.26 – after 0.5 years 648.86 – after 1.5 years 652.15 – after 2.5 years 654.02 – after 3.5 years 654.02 – after 4.5 years 654.02 – after 5.5 years 654.02 – after 6.5 years 655.25 – after 7.5 years 657.12 – after 8.5 years 659.12 – after 9.5 years 661.26 – after 10.5 years 663.20 – after 11.5 years 655.18

Driver Plant Operator A

632.26 – after 0.5 years 635.81 – after 1.5 years 638.87 – after 2.5 years 640.71 – after 3.5 years 642.54 – after 4.5 years 644.41 – after 5.5 years 646.09 – after 6.5 years 648.05 – after 7.5 years 649.90 – after 8.5 years 651.84 – after 9.5 years 653.83 – after 10.5 years 653.83 – after 11.5 years 653.83

Light Equipment Operator

616.61 – after 0.5 years 619.92 – after 1.5 years 623.08 – after 2.5 years 624.81 – after 3.5 years 626.59 – after 4.5 years 628.37 – after 5.5 years 628.37 – after 6.5 years 628.78 – after 7.5 years 630.63 – after 8.5 years 632.50 – after 9.5 years 634.53 – after 10.5 years 636.47 – after 11.5 years 638.31

Refuse Collector

621.53 – after 0.5 years 624.81 – after 1.5 years 628.00 – after 2.5 years 628.00 – after 3.5 years 628.28 – after 4.5 years 630.04 – after 5.5 years 631.81 – after 6.5 years 633.66 – after 7.5 years 635.48 – after 8.5 years 637.33 – after 9.5 years 639.33 – after 10.5 years 641.27 – after 11.5 years 643.12

Ganger

626.65 – after 0.5 years 627.00 – after 1.5 years 630.12 – after 2.5 years 632.08 – after 3.5 years 633.82 – after 4.5 years 635.62 – after 5.5 years 637.54 – after 6.5 years 639.33 – after 7.5 years 641.26 – after 8.5 years 643.37 – after 9.5 years 645.19 – after 10.5 years 647.25 – after 11.5 years 649.19

Driver Plant Operator B

646.62 – after 0.5 years 650.02 – after 1.5 years 653.44 – after 2.5 years 655.31 –

after 3.5 years 655.31 – after 4.5 years 655.31 – after 5.5 years 655.31 – after 6.5 years 656.43 – after 7.5 years 658.39 – after 8.5 years 660.42 – after 9.5 years 662.45 – after 10.5 years 664.47 – after 11.5 years 666.52

Mobile Library Driver/Assistant

653.60 – after 0.5 years 656.92 – after 1.5 years 660.27 – after 2.5 years 662.13 – after 3.5 years 663.97 – after 4.5 years 665.82 – after 5.5 years 667.65 – after 6.5 years 669.59 – after 7.5 years 671.51 – after 8.5 years 673.46 – after 9.5 years 675.44 – after 10.5 years 677.55 – after 11.5 years 679.47

Water & Sewerage Caretaker Grade 3

645.26 – after 0.5 years 648.86 – after 1.5 years 652.15 – after 2.5 years 654.02 – after 3.5 years 654.02 – after 4.5 years 654.02 – after 5.5 years 654.02 – after 6.5 years 655.25 – after 7.5 years 657.12 – after 8.5 years 659.12 – after 9.5 years 661.26 – after 10.5 years 663.20 – after 11.5 years 655.18

General Operative/Labourer

552.68 – after 0.5 years 565.85 – after 1.5 years 605.74 – after 2.5 years 609.00 – after 3.5 years 612.13 – after 4.5 years 613.91 – after 5.5 years 615.71 – after 6.5 years 617.48 – after 7.5 years 619.24 – after 8.5 years 621.10 – after 9.5 years 622.94 – after 10.5 years 624.90 – after 11.5 years 626.82 – after 12.5 years 626.82 – after 13.5 years 627.54

Water & Sewerage Caretaker Grade 5

691.85 – 698.81 – 705.62 – 713.01 – 720.40 – 727.91 – 735.26 – 742.17 – 749.06 – 753.66

General Services Supervisor

756.84 – 772.81 – 788.76 – 805.19 – 821.52 – 837.83 – 854.21 – 870.45 – 886.72 – 902.91

Part-time fire service personnel

Part-time firefighter

0 – 2 years 8,194
2 – 5 years 9,106
5 – 10 years 10,210
10+ years 11,221

Station Officer

0 – 5 years 16,731
5 – 10 years 18,764
10+ years 20,620

Sub Officer/Driver Mechanic

0 – 5 years 12,665
5 – 10 years 14,206
10+ years 15,609

Attendance rates

Drill rate 21.61

Day

1st hour 43.23

Subsequent hours 21.61

Night/weekend

1st hour 86.46

Subsequent hours 43.23

LSI 1 after 3 years satisfactory service at the maximum.

LSI 2 after 6 years satisfactory service at the maximum.

Full Time Firefighters

Nature of Fire Service	Group A Full Time City Fire Services
Applicable Local Authority	Dublin City, Cork City
	Limerick City & County
Fire Fighter	
Point 1	€586.84
Point 2	€625.46
Point 3	€715.45
Point 4	€765.06
Point 5	€820.90
Point 6	€876.37
Point 7	€894.08
Point 8	€939.71
LSI 1 (12 Years)	€973.32
LSI 2 (18 Years)	€1,011.43
Sub Officer	
Point 1	€1,051.47
Station Officer	
Point 1	€1,053.25
Point 2	€1,064.84
Point 3	€1,077.79
Point 4	€1,089.67
Point 5	€1,101.83

	Group B Full Time Regional Fire Services
Applicable Local Authority	Waterford, Galway County,
	Louth
Grade	
Fire Fighter	
Point 1	€585.44
Point 2	€624.10
Point 3	€714.09
Point 4	€763.71
Point 5	€819.56
Point 6	€875.03
Point 7	€892.72
Point 8	€938.35
LSI 1 (12 Years)	€971.98
LSI 2 (18 Years)	€1,010.10
Sub Officer	
Point 1	€1,050.13
Station Officer	
Point 1	€1,051.91
Point 2	€1,063.48
Point 3	€1,076.45
Point 4	€1,088.32
Point 5	€1,100.49

Nature of Fire Service	Group C Regional Retained Fire Services
Applicable Local Authority	Carlow, Clare, Kerry, Kildare, Longford, Meath, Mayo
	Offaly, Westmeath, Wexford
Grade	
Fire Fighter	
Point 1	N/A
Point 2	N/A
Point 3	N/A
Point 4	N/A
Point 5	N/A

Point 6	N/A
Point 7	N/A
Point 8	N/A
LSI 1 (12 Years)	N/A
LSI 2 (18 Years)	N/A
Sub Officer	
Point 1	€958.47
Station Officer	
Point 1	€960.25
Point 2	€971.84
Point 3	€984.80
Point 4	€996.67
Point 5	€1,008.83

Nature of Fire Service	Group D Regional Retained Fire Services with full time elements
Applicable Local Authority	Kilkenny, Sligo
Grade	
Fire Fighter	
Point 1	€585.44
Point 2	€624.10
Point 3	€714.09
Point 4	€763.71
Point 5	€819.56
Point 6	€875.03
Point 7	€892.72
Point 8	€938.35
LSI 1 (12 Years)	€971.98
LSI 2 (18 Years)	€1,010.10
Sub Officer	
Point 1	€958.47
Station Officer	
Point 1	€960.25
Point 2	€971.84
Point 3	€984.80
Point 4	€996.67
Point 5	€1,008.83

