|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|    Recruitment    |   |   |   |   |   |   |   |
|    Recruitment    |         |         |         |         |         |         |         |
| **Year**  | **2014** | **2015** | **2016** | **2017** | **2018** | **2019  To Date** | **Total**  |
| **Clerical Officer** | 1 | 9 | 18 | 22 | 28 | 26 | 104 |
| **Temporary   Clerical Officer\*** | 0 | 8 | 12 | 12 | 9 | 11 | 52 |
| **Staff Officer^** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Executive Officer** | 0 | 1 | 11 | 5 | 9 | 15 | 41 |
| **Temporary   Executive Officer\*** | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| **Higher Executive Officer** | 1 | 0 | 0 | 9 | 12 | 5 | 27 |
| **Administrative   Officer** | 3 | 2 | 0 | 6 | 11 | 9 | 31 |
| **Assistant   Principal** | 1 | 0 | 5 | 9 | 8 | 4 | 27 |
| **Principal Officer** | 0 | 0 | 1 | 3 | 1 | 2 | 7 |
| **Assistant   Secretary** | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| **Secretary   General**  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Accountant** | 0 | 1 | 0 | 0 | 2 | 0 | 3 |
| **Aeronautical   Officer** | 2 | 1 | 0 | 1 | 1 | 0 | 5 |
| **Archivist** | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| **IRCG Coastal   Unit Sector Manager** | 0 | 0 | 0 | 0 | 3 | 0 | 3 |
| **Chief Railway Accident Investigator**  | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| **Senior Railway Accident Investigator** | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| **Civilian Driver** | 1 | 0 | 3 | 3 | 0 | 1 | 8 |
| **IRCG Electronics Officer**  | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| **Engineering & Ship Surveyor** | 0 | 0 | 1 | 0 | 1 | 1 | 3 |
| **IRCG Engineering****& Operations Officer**  | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| **Engineering   Inspector Roads** | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| **IRCG Manager** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Nautical   Surveyor** | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| **IRCG Operations &   Training Officer** | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
| **IRCG Radio   Officer Grade   III** | 2 | 4 | 5 | 6 | 5 | 5 | 27 |
| **Railway Accident Investigator** | 0 | 1 | 0 | 1 | 0 | 0 | 2 |
| **Service   Attendant** | 0 | 1 | 0 | 3 | 1 | 0 | 5 |
| **Ship Surveyor** | 0 | 0 | 2 | 0 | 1 | 0 | 3 |
| **IRCG Station Officer** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Technology   Specialist** | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| **Telephonist**  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total**  | **12** | **31** | **58** | **82** | **96** | **84** | **363** |

 \* Temporary contracts of limited duration

^ amalgamated with the Executive Officer grade in 2017

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|    Retirement       |   |   |   |   |   |   |   |
|    Retirement       |         |         |         |         |         |         |         |
| **Year**  | **2014** | **2015** | **2016** | **2017** | **2018** | **2019   To Date**  | **Total**  |
| **Clerical Officer** | 3 | 2 | 3 | 3 | 3 | 5 | 19 |
| **Temporary   Clerical Officer\*** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Staff Officer** | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| **Executive Officer** | 2 | 2 | 2 | 1 | 4 | 1 | 12 |
| **Temporary   Executive Officer\*** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Higher Executive Officer** | 7 | 2 | 2 | 3 | 3 | 6 | 23 |
| **Administrative   Officer** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Assistant   Principal** | 3 | 1 | 1 | 1 | 1 | 1 | 8 |
| **Principal Officer** | 0 | 3 | 0 | 3 | 1 | 0 | 7 |
| **Assistant   Secretary** | 1 | 2 | 1 | 0 | 0 | 2 | 6 |
| **Secretary   General**  | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| **Accountant** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Aeronautical   Officer** | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| **Archivist** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **IRCG Coastal   Unit Sector Manager** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Chief Railway Accident Investigator**  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Senior Railway Accident Investigator** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Civilian   Driver** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **IRCG Electronics Officer**  | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| **Engineering & Ship Surveyor** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **IRCG Engineering & Operations Officer**  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Engineering   Inspector Roads** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **IRCG Manager** | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| **Nautical   Surveyor** | 1 | 0 | 0 | 0 | 1 | 0 | 2 |
| **IRCG Operations & Training Officer** | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| **IRCG Radio   Officer Grade III** | 2 | 1 | 0 | 2 | 0 | 0 | 5 |
| **Railway Accident Investigator** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Service   Attendant** | 0 | 1 | 3 | 2 | 0 | 0 | 6 |
| **Ship Surveyor** | 0 | 1 | 1 | 1 | 0 | 0 | 3 |
| **Station Officer** | 4 | 2 | 0 | 1 | 1 | 0 | 8 |
| **Technology   Specialist** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Telephonist**  | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| **Total**  | **25** | **20** | **14** | **17** | **16** | **16** | **108\*\*** |

\*\*Of the 108 staff who have retired since 2014, 19 were working reduced hours at the time of their retirement.