

Reference: JOC23

Letter Ref: JCM-1-1436/51

Query: Salaries of the 50 lowest-paid in RTÉ and positions held;

Response:

As RTÉ must comply with its obligations under the GDPR, and respect the rights of individuals, the below summary substantively addresses the query without disclosing personal data.

In actual terms, i.e. earnings in a calendar year, the 50 lowest-paid workers at RTÉ are those who work limited hours or provide their services on an ad hoc basis.

This can include those working due to an unexpected need, e.g. sick leave, or other urgent leave, or due to a short-term need, such as an irregular event, e.g. Culture Night, or a sports event such as the World Cup or Olympics.

It would also include those engaged to provide contributions to programming on an as required event, who are earning a fee per contribution provided.

In terms of salary scales in RTÉ, the lowest paid scales are detailed below:

At end December 2022:

- Starting point on these salary scales of between 24,000 – 26,000 gross per annum
- Highest points of between 32,000 – 41,000 gross per annum

These scales relate to some administrative grades and some operational grades.