Reference ID: JOC08

JOC Letter Ref: JCM-1-1436 and JCM-1-1451

**Query**: Publication of a list of those who have agreed to have details released in relation to their earnings among the top 100 earners in RTÉ

## Response:

This query is premised on the understanding that staff had been asked whether they were prepared to have their names released. However, RTÉ did not put this question to staff.

It remains inappropriate to ask staff for permission to release their names alongside their salaries. In this regard, RTÉ doubts that the collection of permissions and/or publication of details could be conducted in accordance with the GDPR.

For the avoidance of doubt, if RTÉ was to provide a list of those who have chosen not to have their salaries published, alongside a list of those who are prepared to have their salaries published, the 'permissioning' exercise would become redundant, as it would be possible to identify those who did not give permission as a top 100 earner, and potentially even to pinpoint their exact salary with reference to other information.