

**Reference ID:** JOC06

**JOC Letter Ref:** JCM-1-1436 and JCM-1-1451

**Query:** Publication of the terms of reference for the establishment of a register of interests for all those involved with RTÉ, including those whose involvement is established by means of contractual relationship

**Response:**

The Director General requested that a Scoping Document be prepared on introducing a Register of Interests within RTÉ and, separately, that the Scoping Document would examine the introduction of a Register of External Activities.

#### **Register of Interests**

It is proposed the Register of Interests will reflect best practice as advised by the Standards in Public Office. In addition, best practice in other public service media organisations around the world has also been examined as part of the scoping exercise.

#### **Register of External Activities**

The Register of External Activities proposes the introduction of a standardised process for seeking approval for external activities across RTÉ (for staff and contractors), with a view to quarterly publication of approved activities to include the name of the person, the activity approved and a band indicating payments and/or benefits associated with the activity.

The Scoping Document also considers the introduction of a **Register of Gifts**.

The Scoping Document was published on 29 August 2023 and is attached.

RTÉ has commenced engagement on the document with the RTÉ Trade Union Group, the RTÉ Managers' Association and has also sought input from across RTÉ.

RTÉ is also consulting with its Data Protection Officer (DPO) to establish how RTÉ can achieve its aims in compliance with data protection law. As it stands, the contents of any register, and what may be published (if anything), are yet to be determined. Once the parameters of the proposals are finalised, RTÉ will engage with the Compliance Unit of the Data Protection Commission (DPC). To that end, the DPO has made initial contact with the DPC, and a data protection impact assessment (DPIA) will be carried out.