

Mr John McGuinness, T.D.  
Cathaoirleach  
Joint Committee on Finance, Public Expenditure & Reform  
Leinster House  
Dublin 2 D02 XR20

16 July 2021

**Re: Pre-legislative scrutiny of General Scheme of the  
Protected Disclosures (Amendment) Bill 2021.**

Dear Cathaoirleach and Members of the Committee,

We thank you for your letter of 29 June 2021 inviting us to make a submission on the above.

*Raisea concern* works with private sector employers and public bodies in the prevention, detection, investigation and remediation of workplace wrongdoing. Under an Office of Government Procurement Framework Tender, we are currently the only approved outsourced service provider of the role of '*Confidential Recipient*' to the Irish public service. We also undertake independent workplace investigations of allegations of employee wrongdoing, particularly in the area of dignity at work.

As our name suggests, we specialise in the area of whistleblowing. We feel our practical experience of interacting with employers and equally with 'workers' afforded protection under the Protected Disclosures Act and our knowledge of the current Act gives us an insight into this area and the proposed changes.

If you require any clarification or information on the attached submission or if we can be of further assistance to the Committee, do not hesitate to contact me.

Yours sincerely



Philip Brennan  
Managing Director