

**An Coiste um Chuntais Phoiblí**

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**Committee of Public Accounts**

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17 November 2023

**Ref: S1501 PAC33**

Mr Bernard Gloster  
Chief Executive Officer  
Health Service Executive  
First Floor  
Dr Steevens' Hospital  
Dublin 8

Dear Mr Gloster,

I refer to the meeting of the Committee of Public Accounts on 09 November 2023.

During the engagement, a number of issues were raised which require a response from your organisation.

It is suggested that before preparing your response to the matters raised by the Committee, you consult item 2204, page 54 of the transcript which is available [here](#) for the specific details sought by the Committee.

It was agreed to request further information as follows:

- A breakdown and explanation of figures in Table 3 relating to CH08
- An explanation of why there are 34 surplus management roles and 11 surplus general support roles
- A breakdown of population per CHO
- A breakdown of population for the new regional health areas

It is requested that any pdf attachments should be in a machine-readable format (i.e. in a native pdf version rather than a scanned version).

If any part of your response requires the inclusion of an external or independent report, please ensure that you have the consent of the report authors to allow for it to be published on the Oireachtas website.

The Committee requests that this information be forwarded within ten working days of the date of this letter. A response by email only is preferred. There is no requirement to also send a response in hard copy. Please use the reference number of this correspondence in your reply.

If you have any queries please contact me.

Yours sincerely,

*C Smyth*

Catherine Smyth  
Committee Secretariat, Committee of Public Accounts  
01 - 618 301



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Oifig an Phríomhoifigigh  
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**07/12/2023**

Ms Catherine Smyth,  
Committee Secretariat,  
Public Accounts Committee,  
Leinster House,  
Dublin 2.

**Re: Ref (S1501 PAC33)**

Dear Catherine,

I refer to your recent correspondence to Mr. Bernard Gloster, Chief Executive Officer, Health Service Executive, regarding the following number of issues:

1. A breakdown and explanation of figures in Table 3 relating to CH08
2. An explanation of why there are 34 surplus management roles and 11 surplus general support roles
3. A breakdown of population per CHO
4. A breakdown of population for the new regional health areas

Please find below for the attention of the Public Accounts Committee members a briefing note on these matters as requested.

If any further information is required, please do not hesitate to contact me.

Yours sincerely,

A handwritten signature in blue ink that reads 'Ray Mitchell'.

**Ray Mitchell**  
**Assistant National Director**  
**Parliamentary Affairs Division**

## Briefing Note for the Public Accounts Committee

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### 1. A breakdown and explanation of figures in Table 3 relating to CH08

This table details the 'gap to staff ceiling' by Staff Category for September for each Community Healthcare Organisation. The 'gap to staff ceiling' is the distance from/over target i.e. the minus figures. A green (negative) figure indicates available growth of 40 WTE for CHO8, whereas a red (positive) figure shows an excess above the allowable limits. The 'gap to staff ceiling' is based on the WTE September 2023 numbers. The data demonstrates what has been approved and there is an ongoing filling process in operation.

<b>Community Services: Distance to Target (<i>under</i>) / Over Target</b>	<b>CHO 8</b>
Community	-40
Medical & Dental	-10
Nursing & Midwifery	-30
Health & Social Care Prof	-31
Management & Admin	+34
General Support	+11
Patient & Client Care	-15

### 2. An explanation of why there are 34 surplus management roles and 11 surplus general support roles

Management & Administrative equals a surplus of 34 with an 80.12 % of this change related to Clerical (III & IV) grade code. A number of these were linked to National campaigns requested prior to December 2022 but were not finalised and offered until mid- Year. The Growth equates to approx. 27.24 WTE of this being Clerical (III & IV). The remainder relate to Grade 5 -7 posts. Within this General Support staff category, 4.9WTE were requested through NRS prior to January 2023 and were replacement posts but were not placed into the services until 2023. All appointments were progressed where contractual obligations were in place. The remainder WTE from analysis relate to fluctuations of WTE relating to parental leave cessation and approved increases in hours to meet service demand.

### 3. A breakdown of population per CHO

CHO 1	419,473
CHO 2	485,966
CHO 3	413,059
CHO 4	740,614
CHO 5	549,720
CHO 6	421,373
CHO 7	759,640
CHO 8	681,863
CHO 9	679,579

#### **4. A breakdown of population for the new Regional Health Areas**

The populations in each Health Region based on the 2022 census data is as follows:

<b>HSE Health Region</b>	<b>Population</b>
HSE Dublin and North East	1,187,082
HSE Dublin and Midlands	1,077,639
HSE Dublin and South East	971,093
HSE South West	740,614
HSE MidWest	413,059
HSE West and North West	759,652
<b>Total</b>	<b>5,149,139</b>

**Health Services Executive  
December 2023**