

**Reference ID:** PAC11

**PAC Letter Ref:** S1399 PAC33

**Query:** In the case of every person who has been appointed as a senior manager or to an executive role at RTÉ since 2000, was the appointment advertised or not? If it was not advertised, who made the appointment

**Response:**

RTÉ is required per legislation to recruit via public competition, with limited exceptions, which are set out. Agreements are also in place between RTÉ and employee representatives regarding the filling of posts within the organisation. While there have been a very small number of appointments outside these agreements, RTÉ has had a significant number of internal and external competitions in recent years, as well as expressions of interest, all of which has increased internal movement and mobility.