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McCANN FITZGERALD

OUR REF

YOUR REF

DATE

DRWH\63945959.1

6 October 2023

Ms Paula Mullooly

Head of Legal

RTE

Paula.mullooly@rte.ie

Private and Confidential

Review of RTE's 2017 and 2021 Voluntary Exit Programmes

By Email

Dear Ms Mullooly,

I write following your request for a progress update in relation to our ongoing review of RTE's Voluntary Exit Programmes (the "**Review**").

As you know, the McCann FitzGerald team has been engaging closely with you and your colleagues in RTE in relation to the Review. The Review involves an examination of the processes that were followed by RTE in voluntarily exiting c.207 employees through these two schemes. To date we have reviewed a considerable volume of underlying documentation which you and the HR and Legal teams at RTE have collated, and we are continuing to engage RTE in relation to existing and additional document requests.

We have also identified a number of key current and former employees of RTE and we are making arrangements to interview them over the coming weeks. We continue to work towards completion of the report by the end of October and will keep you updated on progress and any issues that impact conclusion of the review within this timeframe, in line with our terms of reference.

We appreciate your cooperation and efforts with the Review to date.

Yours sincerely

(Sent by email and, accordingly, does not bear a handwritten signature)

Donal Hamilton

McCann FitzGerald LLP

Stephen Holst (Managing Partner), Catherine Deane (Chair), Roderick Bourke, Niall Powderly, Kevin Kelly, Hilary Marren, Eamonn O'Hanrahan, Helen Kilroy, Judith Lawless, James Murphy, David Lydon, David Byers, Colm Fanning, Paul Lavery, Alan Fuller, Michelle Doyle, Hugh Beattie, Fergus Gillen, Valerie Lawlor, Mark White, Rosaleen Byrne, Eamon de Valera, Joe Fay, Ben Gaffikin, Donal O'Raghallaigh, Barrett Chapman, Mary Brassil, Audrey Byrne, Shane Fahy, Georgina O'Riordan, Adrian Farrell, Michael Murphy, Aidan Lawlor, Darragh Murphy, Brian Quigley, Conor O'Dwyer, Stephen FitzSimons, David Hurley, Philip Murphy, Fiona O'Beirne, Garreth O'Brien, Gary McSharry, Alan Heuston, Josh Hogan, Richard Leonard, Rory O'Malley, Lisa Smyth, Brendan Slattery, Tom Dane, Catherine Derrig, Megan Hooper, Shane Sweeney, Adam Finlay, Iain Ferguson, Jennifer Halpin, Stuart McCarron, Stephen Proctor, Michael Coonan, Emily MacNicholas, Brendan Murphy, Shane O'Brien, Eamon Ó Cuív, Eleanor Cunningham, Gill Lohan, Ciara Ryan, Niall Best, Richard Gill, Douglas McMahon, Laura Treacy, Laura Deignan, Stephen Fuller, Niall McDowell, John Neeson, David O'Dea, Orlaith Sheehy, Sean Carr, Morgan Dunne, Donal Hamilton, Ian Payne, Bébhinn Bollard, Amy Brick, Jamie McGee, Ruairí Stewart. **Consultants:** Catherine Austin, Deirdre Barnicle, Seán Barton, Eleanor MacDonagh (fCA), Terence McCrann, Anna Moran, Peter Osborne, Tony Spratt (ACA). **Company Secretarial and Compliance Services:** Ray Hunt.

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