R1847 (ii) PAC33

An Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta Department of Housing, Local Government and Heritage C33

Mr. Sam Keenan
Committee Secretariat
Committee of Public Accounts
Leinster House
Dublin 2

17 April 2023

Ref: S1261 PAC33

Dear Mr Keenan,

I refer to your letter dated 23 March 2023 regarding the request for information by the Committee arising from the meetings of the Committee on Thursday 26 January 2023 and some further questions following on from the meetings on 17 November 2022 and 19 January 2023. Material related to Housing items is being prepared and will follow by the end of the week.

Please find attached at Appendix A the detailed response to each question.

If you have any questions on the attached, please do not hesitate to contact me.

Yours sincerely,

Graham Doyle

Secretary General

The Secretary General is a Designated Public Official under the Regulation of Lobbying Act, 2015



#### Appendix A

### Follow-up from PAC meeting on 26 January 2023

Question	Page
1. A note on acquisitions under Departmental or Local Authority schemes (pgs. 9-10).	Material to
	Follow
2. With regard to housing units delivered under public-private partnerships (PPP), a breakdown of	Material to
the cost per unit (pgs. 10, 36, 37).	Follow
3. A note on the Derrybrien wind farm, including information on the legal costs associated with the judgment of the European Court of Justice in November 2019, and how much the judgment will cost the State in total (pgs. 11-12).	5
4. A breakdown of the 159 new staff recruited by the Department in 2022 by area and grade (pg. 13).	6
5. A note on the planned changes to planning and density guidelines, including the timeframe for the changes, and what is proposed (pg. 21).	6
6. A breakdown of the 7,800 private leases approved in 2022 between enhanced leasing and	Material to
standard leasing (pgs. 22-23).	Follow
7. A briefing note on the enhanced leasing scheme, including an evaluation of the scheme with regard to value-for-money (pgs. 22-23). See Q.21 below	Material to Follow
8. The number of housing units built directly by local authorities or Approved Housing Bodies (AHB) in 2021 and 2022 (pgs. 23-24).	Material to Follow
9. A copy of the terms of reference of the unencumbered units working group established by the Department, and the number of units involved in the working group (pg. 24).	Material to Follow
10. A detailed briefing note on houses built by AHBs using State funding, including: • the rationale	Material to
for charging rent in some cases, where there is not a mortgage in place,	Follow
• why the Department subsidises that rent through the Rental Accommodation Scheme (RAS),	
• the number of units RAS has been paid for in AHBs,	
• the RAS rate charged, and	
• whether these cases represent value-for-money (pgs. 24-25).	
11. A note on the proposed increase in the number of compulsory purchase orders of vacant properties, including:	Material to Follow
• information on instances where it is not deemed cost-effective to bring such properties into social housing and are sold to the private market instead, and	
• whether the Department issues guidelines to local authorities on the turnaround of same (pg. 29).	



12. A breakdown of the 2022 targets for affordable purchase schemes with local authorities, cost rental schemes and the shared equity first home scheme, and the number of units delivered under those three areas in 2022 (pgs. 33-34).	Material to Follow
13. A note on the Department's consideration of generic designs for social housing, including what is being proposed, and any reason(s) why this cannot be implemented (pgs. 34-35).	Material to Follow
14. Whether the Minister for Housing is aware of the figure of €633,000 per unit for the first two bundles of housing delivered under the current PPP schemes (pgs. 37-39).	Material to Follow
15. Using a sample of projects, and as far as can be demonstrated, the Department's methodology and/or value for money assessment for housing schemes administered in the State (pg. 47).	Material to Follow
16. An update on the re-establishment of the building regulatory advisory body, including the rationale for the delay until 2024 mentioned in the previous update (pgs. 57-61).	Material to Follow
17. A breakdown of each local authority's spend on building control services (pg. 57).	Material to Follow
18. A note on the 2022-2035 multi-annual rural water programme, including any delays in submissions for projects under the programme (pgs. 61-62).	7

## Further questions arising from previous Committee engagements:

#### **17 November 2022**

Question	Page
19. A comparative analysis of the level of funding, and the performance of:	8
• water services in local authorities in the eight years prior to the establishment of Irish Water, and	
• Irish Water from its establishment to present (pgs. 21-23).	
20. A detailed note in relation to the Shannon scheme, including details of:	10
• any preparatory work and discussions about the scheme that have taken place to date,	10
• any assessments have been made in terms of the cost to the State of the scheme,	
• how the scheme would be beneficial, and	
• the current estimated cost of the Shannon scheme, were it to go ahead (pgs. 23-25).	



## 19 January 2023

Question	Page
21. A detailed note on the enhanced leasing scheme, including details of:	Material
<ul> <li>How many leases are or were in place and what is the average cost involved;</li> </ul>	to Follow
The average cost per county	
<ul> <li>When will the scheme be phased out, and why has it not been phased out to date;</li> </ul>	
• How can the Department conduct a cost-benefit analysis in circumstances, such as this scheme, where the assets are not for sale; and	
<ul> <li>How does the build-to-rent aspect work in the context of Part V housings (pgs 25-26)</li> </ul>	
See Q.7 above	
26. The number of AHBs that received funding in 2021-22, whether any AHBs that received funding	Material
from the Department were not been registered, whose registration was pending or were not fully registered (pg. 37).	to Follow



Q3. A note on the Derrybrien wind farm, including information on the legal costs associated with the judgment of the European Court of Justice in November 2019, and how much the judgment will cost the State in total (pgs. 11-12).

- By letter dated 26 January 2023, confirmation was received that Commission services consider the adoption of the decision of An Bord Pleanála on 4 February 2022, to refuse substitute consent for the Derrybrien windfarm, as meaning that Ireland has taken all measures to ensure compliance with the judgment in case C-261/18.
- Once a final instalment of daily fines is paid, which covers the period 13 November 2021 to 4 February 2022, an internal process will be initiated to propose to the College of Commissioners to close this file.
- The fifth and final instalment of daily fines was paid to the Commission on the 8 March 2023. The sum paid was €1,245,000, which brings the total amount paid in fines in relation to this case to €17,225,000. All payments were made by DHLGH and are set out below:
  - o €5,000,000 lump sum January 2020
  - o €2,745,000 daily fine October 2020
  - €2,745,000 daily fine June 2021
  - o €2,730,000 daily fine December 2021
  - o €2,760,000 daily fine July 2022
  - o €1,245,000 daily fine March 2023
- Following payment of the final instalment of daily fines, officials wrote to the Commission on 10 March 2023 to request that the internal process required to officially close the file be initiated. No response has been received to date.
- In relation to legal costs incurred by the State, paragraph 136 of the judgment in case C-261/18 that issued on 12 November 2019, states that since the Commission has applied for costs and Ireland has been unsuccessful, the State is liable to pay the Commission's legal costs. However, responsibility for meeting these costs does not sit with DHLGH as it is the Attorney General's Office who bears these legal costs.
- The only cost for DHLGH in relation to this case is the fine payments detailed above.



# Q4. A breakdown of the 159 new staff recruited by the Department in 2022 by area and grade (pg. 13).

Please see Appendix B below for report on staffing for 2020 and 2021. It would appear that the reference to 2022 may be incorrect as it was 2021 that was discussed at the meeting and as per the relevant section of the extract.

Q5. A note on the planned changes to planning and density guidelines, including the timeframe for the changes, and what is proposed (see pg. 21 of the transcript attached).

The Minister for Housing, Local Government and Heritage has developed a proposed policy approach as part of the preparation of Ministerial Guidelines on Sustainable and Compact Settlements.

It is the Ministers intention to replace the Sustainable Residential Development in Urban Areas Guidelines for Planning Authorities (the 'Sustainable Residential Development Guidelines') published in 2009 with new Sustainable and Compact Settlements Guidelines for Planning Authorities. The guidelines, when finalised, will constitute Ministerial Guidelines under Section 28 of the Planning and Development Act 2000, as amended. Section 28 provides that planning authorities and An Bord Pleanála shall have regard to Ministerial guidelines in the performance of their functions under the Planning and Development Act.

The preparation of the draft guidelines is progressing and environmental assessments are ongoing. This consultation paper outlines the evolution of wider policy since the publication of the Section 28 Guidelines, including the publication of the National Planning Framework (2018), Housing for All (2021), and the Housing for All Action Plan Update (2022) and provides a summary of the emerging policy approach in relation to density and development standards for housing. The approach is aligned to NPF priorities for compact growth and to Action 9 of Housing for All priorities to provide a greater range of high quality housing options.

When the environmental assessments are completed, finalised Draft Sustainable and Compact Settlements Guidelines for Planning Authorities and the associated environmental reports will be published for consultation. Following the consultation and with any subsequent changes made (subject to SEA and AA) the Compact and Sustainable Settlements Guidelines for Planning Authorities will be issued as Ministerial Guidelines under Section 28 of the Planning and Development Act 2000, as amended.

A consultation paper was published by the Department on the 30<sup>th</sup> of March which provides a summary of the emerging policy approach in relation to density and development standards for housing. The approach is aligned to National Planning Framework (NPF) priorities for compact growth and to Action 9 of Housing for All priorities to provide a greater range of high quality housing options.

The deadline for the consultation period is the 27<sup>th</sup> of April 2023.



Further details can be found at the link below.

https://www.gov.ie/en/publication/64207-sustainable-and-compact-settlements-guidelines-for-planning-authorities/

Q18. A note on the 2022-2035 multi-annual rural water programme, including any delays in submissions for projects under the programme (pgs. 61-62).

The Multi-annual Rural Water Programme 2019–2021 (MARWP) provided capital funding aimed at improving the quality, reliability and efficiency of water services in parts of Ireland that are not served by Uisce Éireann. The day-to-day administration of the multi-annual programme is devolved to the local authorities.

To date allocations of just over €74 million have been provided nationally under the multiannual programme. Just under €36 million has been recouped to local authorities to date. Mayo County Council were allocated over €25 million of which to date just over €8 million has been recouped.

Over 700 projects were allocated funding under the programme of which just over half of these have been completed to date. There are more than 50 individual projects of various sizes, some very large, currently being managed by Mayo County Council that have yet to be completed. However, the Council is making good progress.

All local authorities have been advised to engage with groups within their functional area to prepare requests for funding for the upcoming programme, while continuing to manage the current programme. The Department understands from Mayo County Council that there are approximately 160 households in the areas of Porturlin, Portacloy, Srahataggle and Carrowteige it is a matter for the Council to engage with these households.

The Rural Water Working Group will shortly finalise the composition of the measures for inclusion for funding under the upcoming Multi-annual Rural Water Programme. Once the Minister has had an opportunity to consider their report, an announcement will be made detailing the programme priorities. Following the announcement which is expected shortly local authorities will be invited to submit requests for funding.

An Expert Panel will then evaluate all requests and, based on the recommendations of the Panel, a report will be submitted for the Minister's consideration and approval. In addition in April 2022, funding for a new €50m measure, an advanced element under the multi-annual programme, for the Waste Water Collection and Treatment needs of Villages and Settlements without access to public waste water services was announced. Local authorities were given an opportunity to submit applications for funding under this scheme. Applications are currently being evaluated by the Expert Panel and it is expected there will be an announcement of successful projects soon.

The Department is committed to delivering improvements to water services in areas of rural Ireland where there are no public water services.



Q19. A comparative analysis of the level of funding, and the performance of:

- water services in local authorities in the eight years prior to the establishment of Irish
   Water, and
- Irish Water from its establishment to present (pgs. 21-23).

Prior to the establishment of Uisce Éireann on 1 January 2014, public water services were delivered by 34 local authorities. Local authorities funded water services through the exchequer funded Water Services Investment Programme, General Purpose payments from the Local Government Fund, development contributions and borrowings. Uisce Éireann is currently funded through a combination of exchequer funding, State borrowings, and non-domestic revenue. Exchequer funding in respect of the provision of domestic water services is provided through the Department of Housing, Local Government and Heritage's Vote.

The level of funding provided to local authorities and the initial years in the establishment of Uisce Éireann were broadly similar. However, the level of funding provided to Uisce Éireann over the last number of years has increased substantially as the Programme for Government commits to funding Uisce Éireann's capital investment plan for water and wastewater infrastructure on a multi-annual basis. The National Development Plan commits almost €6 billion of investment to be undertaken by Uisce Éireann in the period from 2021-2025, of which over €4.5 billion will be Voted Exchequer funded in respect of domestic water services.

In this regard, Budget 2023 allocated funding of over €1.78 billion to support water services. This includes €1.65 billion in respect of domestic water services provision by Uisce Éireann. This overall investment will deliver significant improvements in our public water and wastewater services, support improved water supplies right across Ireland, including rural Ireland, and support a range of programmes delivering improved water quality in our rivers, lakes and marine areas.

The creation of Uisce Éireann has enabled a transformation of the way water services are delivered in Ireland. As the national water utility Uisce Éireann has the scale to effectively and efficiently address the many issues and risks to delivering water services. Despite the best efforts of local authorities, under-investment over many decades, paired with a highly fragmented water services operating model, have resulted in ageing and disjointed infrastructure and a number of legacy issues in water and wastewater treatment plants and networks.

Some of the key statistics that set out the scale of Uisce Éireann:



- Serve 1.6 million households
- Supply 174,182 businesses across the county with clean water on a daily basis
- 64,258 km of drinking water pipe network
- 716 water treatment plants in operation across the country
- 1.7 billion litres of water processed every day
- 26,000 km of wastewater pipe network
- 1,057 wastewater treatment plants in operation across the country
- 1.26 billion litres of wastewater are treated every day.

Uisce Éireann have, for the first time, through the Water Services Strategic Plan (WSSP) taken a high level view of how water services should be provided, taking a national rather than local perspective and looking at a 25 year time frame as well as considering priorities for short term investment.

Uisce Éireann are in the process of implementing a number of major programmes and projects to deliver on the WSSP, which include:

<u>Standard Operation Procedures (SOP)</u>: a national set of SOPs in all water and wastewater treatment plants and networks to ensure their correct, efficient and safe operation.

<u>National Water Resources Plans</u>: this includes regional water resources plans, which are the strategic development of water supplies that comply with the water quality standards and build in security of supply through the interconnection, where practicable, of the current water supply networks and development of new, larger and more secure water sources.

<u>National Leakage Reduction Programme</u>: sets out to reduce leakage by replacing badly encrusted pipes within the distribution network. The national leakage rate has been reduced from 46% down to 37%. Uisce Éireann are on track to achieve a national leakage rate of 25% and a greater Dublin area leakage rate of 20% by the end of 2030.

Q20. A detailed note in relation to the Shannon scheme, including details of:

- any preparatory work and discussions about the scheme that have taken place to date,
- any assessments have been made in terms of the cost to the State of the scheme,
- how the scheme would be beneficial, and
- the current estimated cost of the Shannon scheme, were it to go ahead (pgs. 23-25).



The Water Supply Project — Eastern and Midlands Region is a strategic national project to help meet the future water supply needs for housing, commercial and industrial growth in an area comprising 40 per cent of Ireland's population. The preferred scheme for the project involves an abstraction of water from the lower River Shannon at Parteen Basin in Co. Tipperary, with water treatment nearby at Birdhill. Treated water will then be piped 170km to a termination point reservoir at Peamount in County Dublin, connecting into the Greater Dublin Area.

The project will also facilitate options to reinforce supplies of treated water to communities such as Newport, Borrisokane, Cloughjordan, Mullingar, Carlow, Portlaoise, Navan and Drogheda in the future. This will ensure that the long-term (2050 and beyond) water supply requirements of the region are met in a sustainable manner.

The Water Supply Project is included in the National Development Plan 2021-2030 at €1bn+. As a major capital project in the NDP, the Water Supply Project is subject to additional governance and oversight under the Public Spending Code.

The Department is engaging with Uisce Éireann to ensure that the project is in full compliance with Public Spending Code. The project is at the Preliminary Business Case (PBC) Stage of the Public Spending Code. As part of the development of the PBC including detailed design options and appraisal, public consultation and other assessments, as required under the Water Services Act 2013, Ministerial Consent has been given for Uisce Éireann to spend up to €68.02m on the Water Supply Project - Eastern and Midlands Region.

The PBC aims to develop further the strategic case for the project, consider in more detail the range of options available and decide whether there is a case for proceeding with the proposal. The PBC incorporates detailed options appraisal and when finalised will also incorporate assessments of risk along with the proposed approach to implementation of the proposal.

The PBC will include a cost estimate for the project, which will undergo a rigorous review process as prescribed by the Public Spending Code.

The Commission for the Regulation of Utilities (CRU) will carry out an independent external assurance process of the Water Supply Project – Eastern and Midlands Region PBC including the cost estimate and issue guidance to the Department.

The PBC and the CRU independent external assurance report will then be considered by the Major Project Advisory Group – who advise DPERNDPR on potential issues and risk related to project costs, schedules, and benefits based on review of the business case and assurance report.

#### R1847 (ii) PAC33



Under the PSC, Government consent is required at the Preliminary Business Case stage for projects over €200m. It is intended to seek Government consent for the PBC of the Water Supply Project – Eastern and Midlands Region following the completion of the CRU external assurance process in late 2023/early 2024.

An Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta Department of Housing, Local Government and Heritage



#### **Appendix B**

	I	1	1	
		FTE	FTE	
Division	Grade	31/12/2020	31/12/2021	FTE Changes
Corporate & Business Support	ADMINISTRATIVE OFFICER	4.00	5.00	1.00
Corporate & Business Support	ADVISORY COUNSEL GRADE 2	1.00	1.00	-
Corporate & Business Support	ADVISORY COUNSEL GRADE 3	3.00	3.00	-
Corporate & Business Support	ARCHIVIST	0.60	0.73	0.13
Corporate & Business Support	ASSISTANT PRINCIPAL	33.43	33.06	-0.37
Corporate & Business Support	ASSISTANT SECRETARY	1.00	1.00	-
Corporate & Business Support	CIVILIAN DRIVER	6.00	6.00	-
Corporate & Business Support	CLERICAL OFF TEMPORARY	3.00	1.00	-2.00
Corporate & Business Support	CLERICAL OFFICER	30.20	39.40	9.20
Corporate & Business Support	ENGINEER GRADE 2 MECH/HEATING/	1.00	1.00	-
Corporate & Business Support	ENGINEER GRADE 3 CIVIL	1.00	1.00	-
Corporate & Business Support	EXECUTIVE OFFICER	41.73	47.18	5.45
Corporate & Business Support	HEAD SERVICES OFFICER	0.80	0.80	-
Corporate & Business Support	HIGHER EXECUTIVE OFFICER	31.20	37.73	6.53
Corporate & Business Support	ICT APPRENTICE	2.00		-2.00
Corporate & Business Support	PRINCIPAL	8.00	11.60	3.60
Corporate & Business Support	PRINCIPAL ADVISOR HIGHER LEVEL		1.00	1.00

The Secretary General is a Designated Public Official under the Regulation of Lobbying Act, 2015

Oifig an Ard-Rúnaí

Office of the Secretary General Teach an Chustaim, Baile Átha Cliath, D01 W6X0

Custom House, Dublin, D01 W6X0 T +353 1 888 2399 | F +353 1 874 0693 secretary-general@housing.gov.ie

www.gov.ie/housing



PROFESSIONAL ACCOUNTANT GR 2   1.00					
SECRETARY GENERAL   1.00   2.00   1.0   1.00   1.	Corporate & Business Support	PRINCIPAL CLERK	1.00		-1.00
Corporate & Business Support   SENIOR STATISTICIAN   1.00	Corporate & Business Support	PROFESSIONAL ACCOUNTANT GR 2	1.00	1.00	-
SERVICES ATTENDANT   1.00	Corporate & Business Support	SECRETARY GENERAL	1.00	2.00	1.00
Corporate & Business Support   SERVICES OFFICER   17.00   18.00   1.00	Corporate & Business Support	SENIOR STATISTICIAN	1.00		-1.00
Corporate & Business Support   SPECIAL ADVISER TO THE MIN. OF STATE   1.00	Corporate & Business Support	SERVICES ATTENDANT	1.00	1.00	-
Corporate & Business Support         SPECIAL ADVISER TO THE MINISTER         2.00         2.00         -           Corporate & Business Support         STATISTICIAN         1.00         1.00         -           Corporate & Business Support         SURVEY CONTROLLER         1.00         1.00         -           Corporate & Business Support         VISUALLY IMPAIRED TELEPHONIST         0.60         0.60         -           Heritage         ADMINISTRATIVE OFFICER         0.95         6.75         5.8           Heritage         ARCHAEOLOGIST         23.53         24.53         1.0           Heritage         ARCHITECT         1.00         1.00         -           Heritage         ARCHITECTURAL ASSISTANT GR 1         3.00         4.00         1.0           Heritage         ARCHIVIST         1.00         1.00         -           Heritage         ASSISTANT PRINCIPAL         12.60         17.60         5.0           Heritage         ASSISTANT SECRETARY         1.00         1.00         -           Heritage         CHIEF ARCHAEOLOGIST         1.00         1.00         -           Heritage         CLERICAL OFF TEMPORARY         3.00         2.00         -1.0           Heritage         CCRAFT CHARGEHA	Corporate & Business Support	SERVICES OFFICER	17.00	18.00	1.00
Corporate & Business Support         STATISTICIAN         1.00         1.00         -           Corporate & Business Support         SURVEY CONTROLLER         1.00         1.00         -           Corporate & Business Support         VISUALLY IMPAIRED TELEPHONIST         0.60         0.60         -           Heritage         ADMINISTRATIVE OFFICER         0.95         6.75         5.8           Heritage         ARCHAEOLOGIST         23.53         24.53         1.0           Heritage         ARCHITECT         1.00         1.00         -           Heritage         ARCHITECT         1.00         1.00         -           Heritage         ARCHITECTURAL ASSISTANT GR 1         3.00         4.00         1.0           Heritage         ARCHIVIST         1.00         1.00         -           Heritage         ASSISTANT PRINCIPAL         12.60         17.60         5.0           Heritage         ASSISTANT SECRETARY         1.00         1.00         -           Heritage         CHIEF ARCHAEOLOGIST         1.00         1.00         -           Heritage         CLERICAL OFF TEMPORARY         3.00         2.00         -         1.0           Heritage         CLERICAL OFFICER         23.23	Corporate & Business Support	SPECIAL ADVISER TO THE MIN. OF STATE		1.00	1.00
Corporate & Business Support         SURVEY CONTROLLER         1.00         1.00         -           Corporate & Business Support         VISUALLY IMPAIRED TELEPHONIST         0.60         0.60         -           Heritage         ADMINISTRATIVE OFFICER         0.95         6.75         5.8           Heritage         ARCHAEOLOGIST         23.53         24.53         1.0           Heritage         ARCHITECT         1.00         1.00         -           Heritage         ARCHITECTURAL ASSISTANT GR 1         3.00         4.00         1.0           Heritage         ARCHITECTURAL ASSISTANT GR 1         1.00         1.00         -           Heritage         ARCHITECTURAL ASSISTANT GR 1         1.00         1.00         -           Heritage         ASSISTANT PRINCIPAL         12.60         17.60         5.0           Heritage         ASSISTANT SECRETARY         1.00         1.00         -           Heritage         CHIEF ARCHAEOLOGIST         1.00         1.00         -           Heritage         CLERICAL OFF TEMPORARY         3.00         2.00         -         -           Heritage         CLERICAL OFFICER         23.23         26.70         3.4           Heritage         CRAFT CHARGEHAN	Corporate & Business Support	SPECIAL ADVISER TO THE MINISTER	2.00	2.00	-
Corporate & Business Support         VISUALLY IMPAIRED TELEPHONIST         0.60         0.60         -           Heritage         ADMINISTRATIVE OFFICER         0.95         6.75         5.8           Heritage         ARCHAEOLOGIST         23.53         24.53         1.0           Heritage         ARCHITECT         1.00         1.00         -           Heritage         ARCHIVIST         1.00         1.00         -           Heritage         ARSISTANT PRINCIPAL         12.60         17.60         5.0           Heritage         ASSISTANT SECRETARY         1.00         1.00         -           Heritage         CHIEF ARCHAEOLOGIST         1.00         1.00         -           Heritage         CLERICAL OFF TEMPORARY         3.00         2.00         -1.0           Heritage         CLERICAL OFFICER         23.23         26.70         3.4           Heritage         CONSERVATION RANGER         72.23         81.43         9.2           Heritage         CRAFT CHARGEHAND         2.00         2.00         -           Heritage         CRAFT TORSEPERSON         5.00         5.00         -           Heritage         CRAFT WORKER         8.40         8.40         - <td>Corporate &amp; Business Support</td> <td>STATISTICIAN</td> <td>1.00</td> <td>1.00</td> <td>-</td>	Corporate & Business Support	STATISTICIAN	1.00	1.00	-
Heritage	Corporate & Business Support	SURVEY CONTROLLER	1.00	1.00	-
Heritage	Corporate & Business Support	VISUALLY IMPAIRED TELEPHONIST	0.60	0.60	-
Heritage	Heritage	ADMINISTRATIVE OFFICER	0.95	6.75	5.80
Heritage	Heritage	ARCHAEOLOGIST	23.53	24.53	1.00
Heritage	Heritage	ARCHITECT	1.00	1.00	-
Heritage	Heritage	ARCHITECTURAL ASSISTANT GR 1	3.00	4.00	1.00
ASSISTANT SECRETARY   1.00   1.00   -	Heritage	ARCHIVIST	1.00	1.00	-
Heritage	Heritage	ASSISTANT PRINCIPAL	12.60	17.60	5.00
Heritage         CLERICAL OFF TEMPORARY         3.00         2.00         -1.0           Heritage         CLERICAL OFFICER         23.23         26.70         3.4           Heritage         CONSERVATION RANGER         72.23         81.43         9.2           Heritage         CRAFT CHARGEHAND         2.00         2.00         -           Heritage         CRAFT FOREPERSON         5.00         5.00         -           Heritage         CRAFT WORKER         8.40         8.40         -           Heritage         DISTRICT CONSERVATION OFFICER         14.00         19.00         5.0           Heritage         ENGINEER GRADE 2 CIVIL         1.00         1.00         -           Heritage         ENGINEER GRADE 2 MECH/HEATING/         1.00         1.00         -           Heritage         EXECUTIVE OFFICER         29.69         38.19         8.5	Heritage	ASSISTANT SECRETARY	1.00	1.00	-
Heritage   CLERICAL OFFICER   23.23   26.70   3.4     Heritage   CONSERVATION RANGER   72.23   81.43   9.2     Heritage   CRAFT CHARGEHAND   2.00   2.00   -	Heritage	CHIEF ARCHAEOLOGIST	1.00	1.00	-
Heritage	Heritage	CLERICAL OFF TEMPORARY	3.00	2.00	-1.00
Heritage	Heritage	CLERICAL OFFICER	23.23	26.70	3.47
Heritage         CRAFT FOREPERSON         5.00         5.00         -           Heritage         CRAFT WORKER         8.40         8.40         -           Heritage         DISTRICT CONSERVATION OFFICER         14.00         19.00         5.0           Heritage         ENGINEER GRADE 2 CIVIL         1.00         1.00         -           Heritage         ENGINEER GRADE 2 MECH/HEATING/         1.00         1.00         -           Heritage         EXECUTIVE OFFICER         29.69         38.19         8.5	Heritage	CONSERVATION RANGER	72.23	81.43	9.20
Heritage         CRAFT WORKER         8.40         8.40         -           Heritage         DISTRICT CONSERVATION OFFICER         14.00         19.00         5.0           Heritage         ENGINEER GRADE 2 CIVIL         1.00         1.00         -           Heritage         ENGINEER GRADE 2 MECH/HEATING/         1.00         1.00         -           Heritage         EXECUTIVE OFFICER         29.69         38.19         8.5	Heritage	CRAFT CHARGEHAND	2.00	2.00	-
Heritage         DISTRICT CONSERVATION OFFICER         14.00         19.00         5.0           Heritage         ENGINEER GRADE 2 CIVIL         1.00         1.00         -           Heritage         ENGINEER GRADE 2 MECH/HEATING/         1.00         1.00         -           Heritage         EXECUTIVE OFFICER         29.69         38.19         8.5	Heritage	CRAFT FOREPERSON	5.00	5.00	-
Heritage         ENGINEER GRADE 2 CIVIL         1.00         1.00         -           Heritage         ENGINEER GRADE 2 MECH/HEATING/         1.00         1.00         -           Heritage         EXECUTIVE OFFICER         29.69         38.19         8.5	Heritage	CRAFT WORKER	8.40	8.40	-
Heritage         ENGINEER GRADE 2 MECH/HEATING/         1.00         1.00         -           Heritage         EXECUTIVE OFFICER         29.69         38.19         8.5	Heritage	DISTRICT CONSERVATION OFFICER	14.00	19.00	5.00
Heritage EXECUTIVE OFFICER 29.69 38.19 8.5	Heritage	ENGINEER GRADE 2 CIVIL	1.00	1.00	-
š – – – – – – – – – – – – – – – – – – –	Heritage	ENGINEER GRADE 2 MECH/HEATING/	1.00	1.00	-
Heritage FOREPERSON GRADE 1 1.00 1.00 -	Heritage	EXECUTIVE OFFICER	29.69	38.19	8.50
	Heritage	FOREPERSON GRADE 1	1.00	1.00	-



Heritage	FOREPERSON GRADE 3	5.00	5.00	-
Heritage	FORESTRY INSPECTOR GRADE 2	1.00	0.50	-0.50
Heritage	GENERAL OPERATIVE GRADE 2	27.80	23.80	-4.00
Heritage	GENERAL OPERATIVE GRADE 3	15.83	18.03	2.20
Heritage	GUIDE	30.80	32.60	1.80
Heritage	GUIDE SUPERVISOR	6.00	5.00	-1.00
Heritage	HIGHER EXECUTIVE OFFICER	27.10	28.80	1.70
Heritage	INSPECTOR GRADE 1	1.00	1.00	-
Heritage	INVESTIGATOR		1.00	1.00
Heritage	PRINCIPAL	5.60	7.00	1.40
Heritage	SENIOR ARCHAEOLOGIST	3.00	5.00	2.00
Heritage	SENIOR ARCHITECT	4.00	4.00	-
Heritage	SENIOR PHOTOGRAPHER	1.00	1.00	-
Heritage	STOREKEEPER CLERK GRADE 1	5.00	4.00	-1.00
Heritage	STOREKEEPER CLERK IN CHARGE	4.00	4.00	-
Heritage	STORES/OFFICE SUPERVISOR	1.00	1.00	-
Heritage	SURVEY CONTROLLER	3.00	3.00	-
Heritage	WILDLIFE INSPECTOR GRADE 1	10.00	8.00	-2.00
Heritage	WILDLIFE INSPECTOR GRADE 2	20.80	21.00	0.20
Heritage	WILDLIFE INSPECTOR GRADE 3	23.40	30.50	7.10
Housing Delivery	ADMINISTRATIVE OFFICER	5.80		-5.80
Housing Delivery	ARCHITECTURAL ADVISOR	4.00		-4.00
Housing Delivery	ARCHITECTURAL/ENG INSPECTOR	8.00		-8.00
Housing Delivery	ASSISTANT PRINCIPAL	24.40		-24.40
Housing Delivery	ASSISTANT SECRETARY	2.00		-2.00
Housing Delivery	CLERICAL OFF TEMPORARY	1.00		-1.00
Housing Delivery	CLERICAL OFFICER	20.46		-20.46
Housing Delivery	EXECUTIVE OFFICER	33.56		-33.56
Housing Delivery	HIGHER EXECUTIVE OFFICER	24.33		-24.33
Housing Delivery	PRINCIPAL	8.00		-8.00



Housing Delivery	PRINCIPAL ADVISOR HIGHER LEVEL	1.00		-1.00
Housing Delivery	QUANTITY SURVEYOR GRADE 1	5.00		-5.00
Housing Delivery	SENIOR ADVISER	3.00		-3.00
Housing Delivery	SUPERVISING HOUSING INSPECTOR	1.60		-1.60
Housing Policy Legislation & Governance	ADMINISTRATIVE OFFICER	2.00	2.00	-
Housing Policy Legislation & Governance	ARCHITECTURAL/ENG INSPECTOR	3.00	8.00	5.00
Housing Policy Legislation & Governance	ASSISTANT PRINCIPAL	14.10	13.80	-0.30
Housing Policy Legislation & Governance	ASSISTANT SECRETARY	1.00	1.00	-
Housing Policy Legislation & Governance	AUDITOR ENVIRONMENT	1.00		-1.00
Housing Policy Legislation & Governance	CLERICAL OFFICER	4.53	4.00	-0.53
Housing Policy Legislation & Governance	EXECUTIVE OFFICER	6.00	8.00	2.00
Housing Policy Legislation & Governance	HIGHER EXECUTIVE OFFICER	9.60	9.60	-
Housing Policy Legislation & Governance	PRINCIPAL	4.00	6.00	2.00
Housing Policy Legislation & Governance	PRINCIPAL ADVISOR HIGHER LEVEL		1.00	1.00
Housing Policy Legislation & Governance	SENIOR ADVISER	1.00	2.00	1.00
Housing Policy Legislation & Governance	SUPERVISING HOUSING INSPECTOR		1.60	1.60
Housing Affordability, Inclusion & Homelessness	ADMINISTRATIVE OFFICER		10.80	10.80
Housing Affordability, Inclusion & Homelessness	ASSISTANT PRINCIPAL		14.30	14.30
Housing Affordability, Inclusion & Homelessness	AUDITOR ENVIRONMENT		1.00	1.00
Housing Affordability, Inclusion & Homelessness	CLERICAL OFF TEMPORARY		1.00	1.00
Housing Affordability, Inclusion & Homelessness	CLERICAL OFFICER		9.43	9.43
Housing Affordability, Inclusion & Homelessness	EXECUTIVE OFFICER		16.80	16.80
Housing Affordability, Inclusion & Homelessness	HIGHER EXECUTIVE OFFICER		13.10	13.10
Housing Affordability, Inclusion & Homelessness	PRINCIPAL		4.80	4.80
Housing Affordability, Inclusion & Homelessness	SENIOR ADVISER		1.00	1.00
LG Audit Service	ASSISTANT AUDITOR ENVIRONMENT	8.50	6.50	-2.00
LG Audit Service	ASSISTANT PRINCIPAL	1.73		-1.73
LG Audit Service	AUDITOR ENVIRONMENT	21.13	20.13	-1.00
LG Audit Service	CLERICAL OFFICER	1.00	1.00	-
LG Audit Service	DIRECTOR OF AUDIT	1.00	1.00	-



LG Audit Service	EXECUTIVE OFFICER		1.00	1.00
LG Audit Service	HIGHER EXECUTIVE OFFICER	2.00	2.00	-
LG Audit Service	PRINCIPAL	1.00	1.00	-
LG Audit Service	PRINCIPAL AUDITOR	5.00	5.00	-
Local Government	ADMINISTRATIVE OFFICER	2.00	3.00	1.00
Local Government	ASSISTANT FIRE ADVISOR	3.00	3.00	-
Local Government	ASSISTANT PRINCIPAL	14.60	16.40	1.80
Local Government	ASSISTANT SECRETARY	1.00	1.00	-
Local Government	ASSISTANT STAFF ENGINEER	1.00	1.00	-
Local Government	CLERICAL OFFICER	14.88	15.08	0.20
Local Government	EXECUTIVE OFFICER	16.88	19.18	2.30
Local Government	HIGHER EXECUTIVE OFFICER	16.80	15.80	-1.00
Local Government	PRINCIPAL	7.00	5.00	-2.00
Local Government	PRINCIPAL ADVISOR HIGHER LEVEL	1.00		-1.00
Local Government	PROFESSIONAL ACCOUNTANT GR 1	1.00		-1.00
Local Government	SENIOR ASSISTANT FIRE ADVISOR	1.00	1.00	-
Met Éireann	ASSISTANT DIRECTOR MET SERVICE	1.00	1.00	-
Met Éireann	ASSISTANT PRINCIPAL	3.00	4.00	1.00
Met Éireann	CLEANER	2.00	2.00	-
Met Éireann	CLERICAL OFF TEMPORARY	1.00		-1.00
Met Éireann	CLERICAL OFFICER	10.20	10.20	-
Met Éireann	CRAFT FOREPERSON	1.00	1.00	-
Met Éireann	DIRECTOR METEORLOGICAL SERVICE	1.00	1.00	-
Met Éireann	EXECUTIVE OFFICER	1.80	1.80	-
Met Éireann	GENERAL OPERATIVE GRADE 1	1.00	1.00	-
Met Éireann	HIGHER EXECUTIVE OFFICER	4.00	3.00	-1.00
Met Éireann	METEOROLOGICAL OFFICER	28.60	39.00	10.40
Met Éireann	METEOROLOGIST	58.50	59.10	0.60
Met Éireann	POST-DOCTORAL RESEARCHER	1.00	3.00	2.00
Met Éireann	PRINCIPAL	1.00	1.00	-



Met Éireann	PRINCIPAL METEOROLOGICAL OFF	15.00	17.00	2.00
Met Éireann	SENIOR METEOROLOGICAL OFFICER	50.35	44.85	-5.50
Met Éireann	SENIOR METEOROLOGIST	7.00	7.00	-
Met Éireann	SERVICES ATTENDANT	0.23	0.23	-
Met Éireann	SERVICES OFFICER	1.00	1.00	-
Planning	ADMINISTRATIVE OFFICER	8.00	6.00	-2.00
Planning	ASSISTANT PRINCIPAL	14.60	21.60	7.00
Planning	ASSISTANT SECRETARY	1.00	1.00	-
Planning	CLERICAL OFFICER	3.00	6.00	3.00
Planning	ENGINEER GRADE 1 CIVIL	1.19	3.19	2.00
Planning	ENGINEER GRADE 2 CIVIL	2.00		-2.00
Planning	ENGINEER GRADE 3 CIVIL	1.00	1.00	-
Planning	EXECUTIVE OFFICER	19.40	21.75	2.35
Planning	HIGHER EXECUTIVE OFFICER	6.00	14.73	8.73
Planning	INSPECTOR PLANNING	2.00	1.00	-1.00
Planning	INSPECTOR GRADE 1	4.00	8.00	4.00
Planning	PRINCIPAL	6.00	9.60	3.60
Planning	PRINCIPAL ADVISOR HIGHER LEVEL	1.00	1.00	-
Planning	SENIOR ADVISER	3.00	2.00	-1.00
Seconded Out	ASSISTANT PRINCIPAL	1.00	1.00	-
Seconded Out	SERVICES OFFICER	1.00	1.00	-
Social Housing Delivery	ADMINISTRATIVE OFFICER		1.00	1.00
Social Housing Delivery	ARCHITECTURAL ADVISOR		6.00	6.00
Social Housing Delivery	ARCHITECTURAL/ENG INSPECTOR		3.00	3.00
Social Housing Delivery	ASSISTANT PRINCIPAL		17.00	17.00
Social Housing Delivery	ASSISTANT SECRETARY		1.00	1.00
Social Housing Delivery	CLERICAL OFFICER		14.73	14.73
Social Housing Delivery	EXECUTIVE OFFICER		34.03	34.03
Social Housing Delivery	HIGHER EXECUTIVE OFFICER		20.00	20.00
Social Housing Delivery	PRINCIPAL		6.00	6.00



Water	CLERICAL OFFICER	3.00	2.00	-1.00 -1.00
Water Water	CLERICAL OFFICER ENGINEER GRADE 1 CIVIL	3.00 2.00	1.00	-1.00 -1.00
Water	ENGINEER GRADE 3 CIVIL	0.50	0.50	-
Water	EXECUTIVE OFFICER	8.73	7.73	-1.00
Water	HIGHER EXECUTIVE OFFICER	4.73	6.00	1.27
Water	INSPECTOR GRADE 1	2.00	4.00	2.00
Water	PRINCIPAL	3.50	4.80	1.30
Water	PRINCIPAL ADVISOR HIGHER LEVEL	2.00	2.00	-
Water	PRINCIPAL CLERK		1.00	1.00
Water	SENIOR ADVISER	1.00	1.00	-
	Totals	1,206.57	1,365.50	158.93

Two new Housing Divisions were established in early 2021 following a reorganisation of the Housing Delivery Division. They were (1) Housing Affordability, Inclusion & Homelessness, and (2) Social Housing Delivery.