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From: **Graham Love** [REDACTED]
Date: 18 August 2018 at 09:40
Subject: Resignation as Chief Executive of the HEA
To: "Michael Horgan(HEA)" [REDACTED]

Private & Confidential

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Mr Michael Horgan
Chairman
Higher Education Authority
3 Shelbourne Buildings
Crampton Avenue
Shelbourne Road
Dublin 4

17-08-18

Dear Michael,

It is with regret that I inform you of my decision to resign as Chief Executive of the Higher Education Authority (HEA). After much consideration, I have formed a view that the role has not matched my expectations and the actual nature of the job militates against any realistic opportunity to deliver much-needed strategic development in the sector. A number of serious concerns have led me to this conclusion, including the lack of role clarity between the HEA and the Dept of Education & Skills, the level of risk posed to the higher education system by the failure to resolve the overall funding issue, the nature of the Board/Executive relationship in the HEA and the dominance of the compliance/regulatory agenda.

I intend to work my notice period and to facilitate as smooth an exit as possible.

Yours sincerely,

Graham Love