



An Roinn Coimirce Sóisialaí  
Áras Mhic Dhiarmada  
Sráid Stórais  
Baile Átha Cliath 1.  
Rannóg Pearsanra



Department of Social Protection  
Áras Mhic Dhiarmada  
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Human Resources (HR)

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Mr. Ted McEnery  
Clerk to the Public Accounts Committee  
Leinster House  
Dublin 2

11<sup>th</sup> October 2012

Dear Mr. McEnery

I refer to your letter of 21<sup>st</sup> October regarding the review of payment of allowances in the Public Service.

Enclosed as requested are details of all allowances paid to staff in this Department.

Yours sincerely

Niamh O' Donoghue  
Secretary General



## Details of allowances currently in payment in the Department of Social Protection

### Allowances Specific to Social Protection

Allowance	Weekly Rate payable	Expenditure for 2011	Start Date	Current no. of recipients	Payable to new entrants
Special Investigation Unit	AP - €42.40 HEO/EO - €114.31	€512,614	May 1982	81	YES
ISD on call	Hourly rates apply €2.81 Monday –Friday €3.28 Saturday €3.74 Sunday	€200,191	1998 + May 2007	Varies – rotas in operation	YES *
Special Duties	€148.55 to €358.71 depending on posting. Retained on sliding scale after special duties cease	€144,926	January 2005	13	YES
Call out Availability – analogous to Keyholder Allowance	€33.90 (class B) €35.67 (class A) Can be shared	€18,845	May 2002	9	YES
Benefit in Kind Mileage	Varies - based on mileage accrued	€7,479	1998	Varies – Ad hoc claims made	YES *

### Allowances Inherited from Community Welfare Service payable only to former HSE staff

Allowance	Weekly rate payable	Expenditure for 2011	Start date	Current no. of recipients	Payable to new entrants
Gaeltacht	Varies but equates to 7.5% of Salary	€12,462 Oct-Dec 2011	N/K	9	NO
Dual Responsibility	€71.50	€2,498 Oct- Dec 2011	N/K	2	NO
Cleaning	€65.95	Not set up until 2012	N/K	2	NO
Training	Varies from €15.23 to €58.02	€4,523 Oct-Dec 11	N/K	10	NO
Travel	€29.32	€13,421 Oct-Dec 11	N/K	34	NO

### Ex Revenue Allowance retained by staff who transferred to DSP under Decentralisation

Allowance	Weekly rate payable	Expenditure for 2011	Start Date	Current no. of recipients	Payable to new entrants
Allowance Personal To Holder	Individual rates apply	€39,424	N/K	15	NO

## Generic Allowances

Allowance	Weekly rate payable	Expenditure for 2011	Start Date	Current no. of recipients	Payable to new entrants
Child Allowance	€2.17	€43,233	Historic payment date not available	162	NO
Private Secretary	HEO - €376 EO - €199.41 (retained on a sliding scale)	€125,549	Sec to Minister pre 1940 + Sec to Head of Dept Pre 1970's	11	YES **
Telephone Rental	€2.54 – €4.46	€3,085	Linked to Keyholder Allowance	15	YES
Franking Machine	€32.60 (Class B) €34.30 (Class A) Can be shared	€85,763	January 1984	58	YES *
Driving	€43.05	€2,486	In P&T 1977 reviewed March 1991	1	YES *
Machine Duties	€32.60	€3,390	October 1983	4	YES *
Service Officer Supervisory	€54.08 – €61.06	€20,055	May 1986	5	YES
Forklift	€34.49	€1,793	Dates from 1950's	2	YES
Shift	€92.69 to €265.50 Depending on shift and basic pay	€360,874	Late 1970's or early 1980's	44	YES
Paperkeeper duties	€61.06	€6,350	1990's	2	YES *
Higher Duty	Difference between current salary and salary payable on promotion	€331,289	Historic payment date not available	130	YES *
Keyholder	€33.90 (Class B) €35.67 (Class A) Can be shared	€117,091	December 1990	100	YES
Footwear	€ 65 PER ANNUM	€6,760	Historic payment date not available	94	YES *
CO Programmer	€44.12	€2,302	Pre 1970's	1	YES
Delegate	Varies - €103.69 to €218.98 on 1 <sup>st</sup> night Subsequent nights at reduced levels	€6,460	February 1975	10	Ceased for all current & future staff

\* Payable to new entrants subject to review or modification

\*\* Payable to new entrants subject to review or modification. Retention of allowance will not apply in respect of new entrants

All allowances were changed with effect from 1 January 2010 in accordance with Circular 28/2009, Revision of pay of Civil Servants - Application of pay adjustments in accordance with the Financial Emergency Measures in the Public Interest (No. 2) Act, 2009