

Summary

A total of 56 overseas trips have been identified as follows:

- Number of SKILL (including Partnership) overseas trips arranged and paid for by SIPTU 40 (See Section 1 of this report)
- Number of Partnership trips arranged and paid for by HSNPF 16 (See Section 2 of this report)

TOTAL 56

This Travel Report comprises two sections

SECTION 1 List of SKILL (including Partnership) related Foreign Travel PAID FOR BY SIPTU

SECTION 2 List of Overseas trips arranged and paid for by HSNPF (As identified by the HSE IA audit of HSNPF)

SECTION 1

List of SKILL (including Partnership) related Foreign Travel Arranged and Paid for by SIPTU

Methodology:

This listing has been compiled by HSE IA from five sources:

1 – HSE Internal Audit SKILL Composite Travel Schedule (as updated)

2 - DOH&C

- (a) Secretary General's correspondence (Personnel Officer's report) to C&AG 1st October 2010,
 (b) Secretary General's evidence to PAC 7th October 2010,
 (c) Discussions and correspondence with DOH&C Personnel Officer 18th to 8th December 2010

3 – DOF

- (a) DOF evidence to PAC on 7th October 2010
 (b) Discussions and correspondence with DOF IA unit 20th October - 8th December 2010

4 – HSE Internal Audit of Health Services National Partnership Forum

5 - Turlough O'Sullivan Report**Data is colour coded (as above) in the listing to identify its source.**

Black non-bolded = HSE Internal Audit on SKILL / **Green Bolded = DOH&C as above/ Red Bolded = DOF as above / Blue Bolded = Turlough O'Sullivan Report/ Black bolded = HSE IA Report on HSNPF**

Summary

This list identifies a total of 40 trips

- 31 Trips identified by HSE Internal Audit (numbers 1 to 31 on schedule)
- 1 Additional trip to New York identified in material provided to HSE IA by MM and referred to in IA SKILL Report p47 (no 32 on schedule)
- 1 Additional trip identified **by Department of Finance and DOH&C Personnel Officer** report 1/10/10 (SKILL Newcastle Hospital and University 28th to 29th November 2006 – number 33 on schedule below)
- 3 Additional international trips identified **by DOH&C Personnel Officer report** 1/10/10 (numbers 34 – 36 on schedule) (note one of these trips - NY 2005 - (no 36 on the schedule) may already be included in the HSE IA schedule (at number 1) but the lack of any information regarding the month in which the trip took place or the purpose of the trip means that it is not possible to identify if trip no 36 is the same as trip no 1.)
- 1 Additional US trip in 2004 identified by **DOF** (Pre-cursor to SKILL) (no 37 on schedule)
- 3 Additional US trips identified by **HSE IA during the HSNPF audit** (numbers 38, 39 and 40 on schedule)
- 40 TOTAL

Analysis of trips by destination			Analysis of Trips by Year	
18	to the US	(2 in 2002 / 1 in 2003 (possibly) 2 in 2004 / 2 in 2005 / 2 in 2006/ 4 in 2007 / 2 in 2008 / 3 in 2009).	2002	Total 2 - New York (2) (of which 1 is a possibility)
1	to Canada	1 in 2003	2003	Total 2 - Canada (1) / possibly New York (1)
18	to the UK	(3 in 2005 / 4 in 2006 / 3 in 2007 / 5 in 2008 / 3 in 2009).	2004	Total 2 - New York (1) / Minnesota (1)
2	to Australia via US	(1 in 2005 / 1 in 2008).	2005	Total 6 - New York (2) / Australia via US (1) / UK (3)
1	to Brussels	(1 in 2008).	2006	Total 6 - New York (2) / UK (4)
			2007	Total 7 - New York (2) / Los Angles (1) / Boston (1) / UK (3)
			2008	Total 9 - New York (1) / Savannah (1) / Australia via US (1) / UK (5) / Brussels (1)
			2009	Total 6 - New York (3) / UK (3)
TOTAL	40		TOTAL	40

Dr. Geraldine Smith, Assistant National Director – Internal Audit

	Destination	Period	Stated purpose of Travel	Persons	Travel and accommodation arrangements organised and paid by
<p>NB - The primary source of information used to compile this schedule was the travel returns completed by members of the Steering Group and Project Team at the request of Internal Audit. <u>The information in these returns was based on people's recollections several years after the travel events. Accordingly some of the information provided in the travel returns may be incomplete and/or may contain errors. Therefore, it is important when considering the information contained in this schedule that this caveat be borne in mind.</u></p> <p>Information was also provide by the DOH&C Personnel Officer's report, the DOF Internal Audit and the Turlough O'Sullivan report</p>					
2004					
1	New York	13 th – 20th March 2004	<p>The descriptions of the purpose of the trip provided by various sources are:</p> <p>1 - SIPTU study visit 2 – Seminar New York 3 - Health Services Partnership</p>	<p>LW + spouse</p> <ul style="list-style-type: none"> Spouse travel costs paid by LW. Subsistence €39 claimed from HSNPF LW made own travel and accommodation arrangements through HSNPF <p>ML</p> <ul style="list-style-type: none"> Subsistence €2,380 paid re 2002 and 2004 trips <p>SOC + Spouse (MG)</p> <ul style="list-style-type: none"> Subsistence €3,300 claimed re 2004, 2005 and 2006 New York Trips <p>TD</p> <ul style="list-style-type: none"> TD Claimed €94 from DOF (Taxi €3/ conference rate €41) <p>BC</p> <ul style="list-style-type: none"> BC claimed €45 from DOHC (Being subsistence @ conference rate and Taxi fare €25) <p>Other persons who may have been on the trips as notified to Internal Audit from one or more sources MM / AS / JK</p>	SIPTU / SIPTU

	Destination	Period	Stated purpose of Travel	Persons	Travel and accommodation arrangements organised and paid by
				<p>NB - The primary source of information used to compile this schedule was the travel returns completed by members of the Steering Group and Project Team at the request of Internal Audit. <u>The information in these returns was based on people's recollections several years after the travel events. Accordingly some of the information provided in the travel returns may be incomplete and/or may contain errors. Therefore, it is important when considering the information contained in this schedule that this caveat be borne in mind.</u></p> <p>Information was also provide by the DOH&C Personnel Officer's report, the DOF Internal Audit and the Turlough O'Sullivan report</p>	
2005					
2	New York	7 th - 14 th Jan 2005	<p>The descriptions of the purpose of the trip provided by various sources are:</p> <p>1 - SKILL</p> <p>2 - Study Tour - Preliminary trip in advance of formal commencement of Evaluation of Workplace Partnership (EWP) project</p>	<p>MM</p> <p>SOC and spouse(MG)</p> <ul style="list-style-type: none"> • Subsistence claimed from HSEA (see no 1 above) <p>COR</p> <ul style="list-style-type: none"> • COR claimed Subsistence (see Boston 2007 below) <p>Jmca , RK</p> <ul style="list-style-type: none"> • After the trip SIPTU sought refund of accommodation costs and this was repaid by the JMCA and RK and subsistence €2,187 claimed from HSNPF). <p>Others on trip – MM / KC/ DH / JOD and Partnership facilitators (names not stated on return)</p>	SIPTU/ SIPTU/SIPTU
3	Australia Australia/ LA/ US	6 th - 24 th Mar 2005	<p>The descriptions of the purpose of the trip provided by various sources are:</p> <p>1 - "official <u>health service management/ trade union study visit</u> to US and Australia"</p> <p>2 - Meeting re Health Systems</p>	<p>AS</p> <p>Mmcd</p> <ul style="list-style-type: none"> • Travel and accommodation provided by SIPTU. Subsistence claimed €91 <p>FA</p>	SIPTU
4	London	11 th - 12 th Apr 2005	HR Futures conference	<p>AS and AJ</p> <ul style="list-style-type: none"> • AS – no record of T&S in SKILL/OHM Office (AJ) • AJ – Expenses and Subsistence claimed €36 	SKILL Project office or OHM. SKILL
5	Oxford	18 th - 21 st Sept 2005	MBTI meeting	<p>AS and AJ</p> <ul style="list-style-type: none"> • AS – no record of T&S in SKILL/OHM Office 	SKILL Project office or OHM.

				<ul style="list-style-type: none"> AJ- Subsistence claimed €233 	SKILL
6	Oxford	16 th - 18 th Nov 2005	16 PF training	AS and AJ AJ -Subsistence claimed €176 AS – no record of T&S in SKILL/OHM Office	SKILL/OHM

	Destination	Period	Stated purpose of Travel	Persons	Travel and accommodation arrangements organised and paid by
				<p>NB - The primary source of information used to compile this schedule was the travel returns completed by members of the Steering Group and Project Team at the request of Internal Audit. <u>The information in these returns was based on people's recollections several years after the travel events. Accordingly some of the information provided in the travel returns may be incomplete and/or may contain errors. Therefore, it is important when considering the information contained in this schedule that this caveat be borne in mind.</u></p> <p>Information was also provide by the DOH&C Personnel Officer's report, the DOF Internal Audit and the Turlough O'Sullivan report</p>	
2006					
7	New York	8 th Mar 2006		Not known	
8	New York	15 th - 22 nd Mar 2006.	<p>The descriptions of the purpose of the trip provided by various sources are:</p> <p>1 - SKILL Associated Study Visit</p> <p>2 - Employer Union Study Visit</p> <p>3 - Partnership</p> <p>4 - SKILL</p> <p>5 - Social Partnership</p> <p>6 - Study trip</p> <p>7 - SIPTU Study Visit</p> <p>8 - Partnership Study Visit</p>	<p>BC / DOS</p> <ul style="list-style-type: none"> DOS spouse costs met personally. SIPTU did not pay spouse travel costs BC claimed €34 from DOHC (Being Subsistence @ conference and taxi fare €49.) DOS Claimed €67 from DOHC (Being Subsistence @ conference) <p>MmcD</p> <ul style="list-style-type: none"> MMcD claimed Conference rate €1,140 <p>SOC + Spouse(MG)</p> <p>AJ and partner</p> <ul style="list-style-type: none"> AJ partner flight costs €550 refunded to SIPTU in advance of trip) / AJ- Subsistence claimed €1,000 <p>AS and spouse</p> <ul style="list-style-type: none"> AS – Subsistence at conference rate €1,000 and Expenses approx €400 <p>AB +Spouse</p> <ul style="list-style-type: none"> AB paid spouse travel separately Subsistence €356 claimed. Group of 14-15 persons including retired officials. <p>LW + spouse</p> <ul style="list-style-type: none"> LW paid for wife's travel expenses. Subsistence €23 claimed from HSNPF. <p>KC</p> <ul style="list-style-type: none"> KC travel costs refunded to HSE <p>Other persons who may have been on the trips as notified to Internal Audit from one or more sources</p> <p>MM / JK // CD / FK / GO'B/ PB / PH</p>	SIPTU Health Division / SIPTU
9	Milton Keynes London	3 rd – 4 th May 2006	UK partnership/ OU / DOH / SIPTU	<p>AS and RF</p> <ul style="list-style-type: none"> AS- subsistence €155.46 claimed 	SIPTU Health Division
10	Southampton	24 th - 25 th	The descriptions of the	AS and AJ	SIPTU Health

		July 2006	purpose of the trip provided by various sources are: 1 - UK partnership / OU / DOH / SIPTU / Southampton University 2 - Skill Project to Southampton University 3 - SKILL Visit to Southampton University	<ul style="list-style-type: none"> AS- subsistence €89 claimed AJ Subsistence claimed €75 SOC / JK / MM TD <ul style="list-style-type: none"> TD Claimed €184 from DOF (Being: Subsistence 10hr rate €46 and overnight rate €138) FA / JK / PDgh	Division / SIPTU
11	London	11 th - 12 th Dec 2006	Not known	AS <ul style="list-style-type: none"> Subsistence €174 and taxi €20 claimed 	Unknown

	Destination	Period	Stated purpose of Travel	Persons	Travel and accommodation arrangements organised and paid by
				<p>NB - The primary source of information used to compile this schedule was the travel returns completed by members of the Steering Group and Project Team at the request of Internal Audit. <u>The information in these returns was based on people's recollections several years after the travel events. Accordingly some of the information provided in the travel returns may be incomplete and/or may contain errors. Therefore, it is important when considering the information contained in this schedule that this caveat be borne in mind.</u></p> <p>Information was also provide by the DOH&C Personnel Officer's report, the DOF Internal Audit and the Turlough O'Sullivan report</p>	
2007					
12	New York	8 th Feb 2007		MM	
13	Los Angeles	14 th - 22 nd Feb 2007.	Not known	AS <ul style="list-style-type: none"> Subsistence at conference rate and 5 hour rate and taxis (€1,043) 	Unknown
14	Boston	15 th - 22 nd March 2007	The descriptions of the purpose of the trip provided by various sources are: 1 - Social Partnership Study Trip 2 - SKILL Associated Study Visit 3 - Health Services Employer-union study visit	AS + spouse <ul style="list-style-type: none"> AS claimed conference rate and taxis – total €1,066 COR + Spouse <ul style="list-style-type: none"> Cost of COR spouse flight €456.53 refunded to SIPTU in advance of trip Subsistence €1,827 claimed re NY 05 and Boston 2007 BC + Spouse <ul style="list-style-type: none"> Cost of BC spouse flight €400 refunded to SIPTU in advance of trip BC claimed €1,173 from the DOHC (Being subsistence @ conference rate and taxi fares €124 FA / MM <p>Other persons who <u>may</u> have been on the trips as notified to Internal Audit from one or more sources See New York 2006 above</p> <ul style="list-style-type: none"> PK / PMcL / CD 	SIPTU Health Division
15	London	13 th - 14 th June 2007	Leadership conference	AS and AJ <ul style="list-style-type: none"> AS claimed conference rate and overnight and taxis – total € 216.85 AJ Subsistence claimed €1012 	SKILL Project Office and SIPTU
16	Sheffield	30 th - 31 st July 2007	The descriptions of the purpose of the trip provided by various sources are 1 - SKILL/UK partnership/ OU / DOH / SIPTU /	AS and AJ <ul style="list-style-type: none"> AS claimed 1 x overnight, 1 x 10hour subsistence € 170.13 AJ Subsistence claimed €189 	SIPTU Health Div / SIPTU

			Southampton University/ UNISON 2 - SKILL Visit to Sheffield Hallam University	FA/ MM / JK / PDgh	
17	London	8 th - 9 th Oct 2007	The descriptions of the purpose of the trip provided by various sources are 1 - SKILL / UK partnership / OU / DOH / SIPTU / Southampton University / NHS / UNISON 2 - SKILL visit to London Hospital Trusts	AS and AJ <ul style="list-style-type: none"> AS claimed 1 x overnight, 1 x 5 hour subsistence €133 AJ Subsistence claimed €232 TD <ul style="list-style-type: none"> TD Claimed €369 from DOF (Being: Airfare €144 / Public transport €12/ Taxi €20/ Subsistence 10 hour rate €77 /conference rate €116) 	SIPTU Health Div
18	New York	22 nd - 30 th Nov 2007	The descriptions of the purpose of the trip provided by various sources are 1 - SKILL – JFK Fellowships + visits to NY hospitals / 2 - NY/JFK Scholarship Conf. /	TD <ul style="list-style-type: none"> TD Claimed €689 from DOF (Being: Taxi €107/ subsistence - conference rate €582) TD Spouse Travelled AS + Spouse <ul style="list-style-type: none"> AS claimed subsistence <u>FROM SIPTU</u> - €800 AJ and Spouse <ul style="list-style-type: none"> AJ Spouse refunded flight cost €473.40 to SIPTU in advance of trip) AJ Subsistence and expenses claimed €1035 (NOTE €800 of this was from SIPTU) JK + Spouse / BF / 5 JFK Fellows MM and spouse	SIPTU / SIPTU Health Division and SKILL Office

	Destination	Period	Stated purpose of Travel	Persons	Travel and accommodation arrangements organised and paid by
				<p>NB - The primary source of information used to compile this schedule was the travel returns completed by members of the Steering Group and Project Team at the request of Internal Audit. <u>The information in these returns was based on people's recollections several years after the travel events. Accordingly some of the information provided in the travel returns may be incomplete and/or may contain errors. Therefore, it is important when considering the information contained in this schedule that this caveat be borne in mind.</u></p> <p>Information was also provide by the DOH&C Personnel Officer's report, the DOF Internal Audit and the Turlough O'Sullivan report</p>	
2008					
19	Manchester	28 th Feb 2008	Widening participation bands 1-4	IB and JN (SkillIVEC)	SKILL or SKILLVEC
20	Savannah, Georgia	13 th - 20 th Mar 2008	<p>The descriptions of the purpose of the trip provided by various sources are :</p> <p>1 - SKILL Associated Study Visit - Per DOHC</p> <p>2 - Workshop Sullivan university</p> <p>3 - Partnership</p> <p>4 - Enterprise Union Partnership Study Visit</p> <p>5 - Health Partnership/ Local Partnership</p>	<p>BC + Spouse</p> <ul style="list-style-type: none"> Cost of BC spouse flight €720 refunded to SIPTU in advance of trip BC Claimed €444 from DOHC (being subsistence @ conference rate and taxi fares €63.69) <p>FA</p> <p>LW + spouse.</p> <ul style="list-style-type: none"> Spouse costs €700 refunded to SIPTU a/c Subsistence €352 claimed from HSNPF <p>BOB + Spouse.</p> <ul style="list-style-type: none"> BOB refunded spouse travel costs to SIPTU. No subsistence claimed. <p>SOC + Spouse (MG)</p> <ul style="list-style-type: none"> Subsistence not claimed <p>TD</p> <ul style="list-style-type: none"> TD Claimed €324 from DOF (Being: Taxi €56/ subsistence - conference rate €268) <p>Other persons who <u>may</u> have been on the trips as notified to Internal Audit from one or more sources :</p> <ul style="list-style-type: none"> MM / BA / JK / AS / BB / BH / FK 	SIPTU / SIPTU
21	London	17 th - 18 th July 2008	SKILL / UK partnership/ OU / DOH / SIPTU / Southampton University / NHS	<p>AS</p> <ul style="list-style-type: none"> No record of subsistence in SKILL Office (AJ) 	SIPTU Health Div

				<p>TD</p> <ul style="list-style-type: none"> No claims submitted to DOF 	
22	NY -	10 th - 14 th May 2008	Montefiore and Mount Sinai pre research visit	<p>ML</p> <p>Persons who <u>may</u> have been on the trips as notified to Internal Audit from one or more sources :</p> <ul style="list-style-type: none"> MM and possibly AS 	SIPTU Health Div <u>No cost records in SKILL</u> . However €80k grant provided by SKILL TO SIPTU and €38,200 expended (bal offset against 2009 annual grant)
23	London	14 th - 15 th Sept 2008	1 - SKILL / UK partnership / OU / DOH / SIPTU / Southampton University / NHS 2 - NHS Health Trusts 3 - SKILL visit to South Bank University	<p>AS and AJ</p> <ul style="list-style-type: none"> AJ Did not claim subsistence <p>TD</p> <ul style="list-style-type: none"> TD Claimed €87 from DOF (Being: Taxi €20/ subsistence - 10 hour rate €67) <p>FA</p> <p>Other persons who <u>may</u> have been on the trips as notified to Internal Audit from one or more sources</p> <ul style="list-style-type: none"> IB / MM / SOC 	SIPTU Health Div / SIPTU
24	Brisbane, Australia	3 rd - 19 th Oct 2008	The descriptions of the purpose of the trip provided by various sources are 1 - Not Skill - SIPTU/Union Business 2 - Partnership Trip 3 - Health Partnership	<p>AS, MM</p> <p>AJ</p> <ul style="list-style-type: none"> SIPTU paid all expenses. Took AL <p>TD</p> <ul style="list-style-type: none"> No Claims submitted to DOF 	SIPTU / SIPTU
	US / Australia / Hong Kong / UK (JB not in Hong Kong)	5 th - 21 st Oct 2008 3 rd th - 17 th Oct 2008	Partnership Study Visit	<p>AS</p> <p>JB + Spouse</p> <ul style="list-style-type: none"> Spouse travel costs €1,650 refunded to SIPTU after the trip and €28 in spouse travel costs paid directly and independently to travel company, JB did not claim subsistence from DOH&C, HSE or any other source 	
25	Brussels	3 rd - 5 th Dec 2008	Not Known	<p>AS</p> <ul style="list-style-type: none"> No record of subsistence in SKILL Office 	Not Known

26	Southampton	9th Dec 2008	The descriptions of the purpose of the trip provided by various sources are 1 - Meeting with Southampton University 2 - Social partnership	<p>TD</p> <ul style="list-style-type: none"> • No Claims submitted to DOF <p>AS</p> <ul style="list-style-type: none"> • AS claimed €32 subsistence <p>MM</p>	SIPTU Health Division
----	-------------	-----------------	--	--	-----------------------

	Destination	Period	Stated purpose of Travel	Persons	Travel and accommodation arrangements organised and paid by
<p>NB - The primary source of information used to compile this schedule was the travel returns completed by members of the Steering Group and Project Team at the request of Internal Audit. The information in these returns was based on people's recollections several years after the travel events. Accordingly some of the information provided in the travel returns may be incomplete and/or may contain errors. Therefore, it is important when considering the information contained in this schedule that this caveat be borne in mind.</p> <p>Information was also provide by the DOH&C Personnel Officer's report, the DOF Internal Audit and the Turlough O'Sullivan report</p>					
2009					
27	London	15 th - 16 th January 2009	<p>The descriptions of the purpose of the trip provided by various sources are:</p> <p>1 - SKILL/UK partnership/ OU / DOH/ SIPTU / Southampton University/NHS/ 2 - Skill Visit to South Bank University 3 - SKILLS - London Hospitals/ NHS Trusts</p>	<p>AS</p> <ul style="list-style-type: none"> No record of subsistence in SKILL Office <p>FA / MM// JK / PDgh</p> <p>TD</p> <ul style="list-style-type: none"> No Claims submitted to DOF 	SIPTU Health Division
28	New York	14 th - 19 th March 2009	<p>The descriptions of the purpose of the trip provided by various sources are</p> <p>1 - SKILL Associated Study Visit - Per DOHC 2 - Workshop with SEIU 3 - Meeting re Govt Health Reform Policy (Per DOF - this</p>	<p>BC + Spouse</p> <ul style="list-style-type: none"> Cost of BC Spouse flight €500 refunded to SIPTU in advance of trip BC did not claim subsistence from the DOHC or from any other source <p>FA / MM / AS / BB / JOD / PD / John K (not clear from source document if this is Jack K)</p> <p>TD</p> <p>No claim made to DOF</p> <p>BOB + Spouse</p> <ul style="list-style-type: none"> BOB refunded spouse travel costs 	SIPTU Health Division / SIPTU

			<p><i>description obtained from DOHC)</i></p> <p>4 - Partnership</p>	<ul style="list-style-type: none"> • Subsistence not claimed. <p>Other persons who <u>may</u> have been on the trips as notified to Internal Audit from one or more sources</p> <ul style="list-style-type: none"> • BA/ JK// PK/ PMcL / BH / CD 	
29	London	28 th - 29 th April 2009	<p>The descriptions of the purpose of the trip provided by various sources are</p> <p>1- SKILL / UK partnership / OU / DOH / SIPTU / Southampton Uni/ NHS</p> <p>2 - SKILL visit to South Bank University</p> <p>3 - Overview of Skill measuring link between learning on SKILL and outcomes, work of London SB university in training, new initiatives by LBSU <i>(Per DOF – this description obtained from DOHC)</i></p>	<p>AS</p> <ul style="list-style-type: none"> • No record of subsistence in SKILL Office (AJ) <p>FA / MM /</p> <p>TD</p> <ul style="list-style-type: none"> • No claim made to DOF 	SIPTU Health Division / SIPTU
30	New York	30 th May to 4 th June 2009	<p>The descriptions of the purpose of the trip provided by various sources are</p> <p>1 - Kennedy fellows 20th Anniversary</p> <p>2 -SKILLS/NY Hospital/ CUNY University</p>	<p>AJ + Spouse</p> <ul style="list-style-type: none"> • Subsistence €520 paid by SIPTU • spouse paid own costs up-front <p>BF + Spouse</p> <ul style="list-style-type: none"> • spouse paid own costs up-front <p>TD</p> <ul style="list-style-type: none"> • No Claim made to DOF 	SKILL Office and SIPTU Health / Trip funded by CUNY
31	London	14 th - 15 th Sept 2009	<p>The descriptions of the purpose of the trip provided by various sources are</p> <p>1 - UK silent workforce meeting on widening participation</p> <p>2 - SKILLS/London</p>	<p>IB, JK, TD, AS, AJ</p> <p>TD</p> <ul style="list-style-type: none"> • No claim made to DOF 	SKILL Project

			Hospitals/ NHS Trusts		
--	--	--	-----------------------	--	--

32	New York	24 th - 26 th June 2009	Job Creation and Workforce Development Summit	MM / AS	
----	----------	--	---	---------	--

Additional UK Trips identified by DOF and DOHC

33	Newcastle	28 th - 29 th Nov 2006	SKILLS Project- Newcastle Hospital and University	TD TD Claimed €128 from DOF (Being: Taxi €35/ Subsistence 5 hour rate €23 / conference rate €70)	SIPTU
		28 th Nov 2006	Newcastle University	FA	

Additional US Trips identified by DOH&C

34	Vancouver	Sept 2003	Joint Employer-Trade Union Study Visit to British Columbia re restructuring	PBr/ MMcD / AS/ PMcL/ MM/ MxOB	
35	Minnesota	17 th -26 th Sept 2004	Partnership Delegation to Pre Hospital Emergency Care facilities and Hospitals	TM/ DOS/PC TM <ul style="list-style-type: none"> €22 - Subsistence @ conference rate - DOH&C DOS – <ul style="list-style-type: none"> €10 (being subsistence at conference rate and taxi fares of €48.73) - DOHC PC <ul style="list-style-type: none"> €94 (being subsistence at conference rate and taxi fare €32) - DOH&C JD <ul style="list-style-type: none"> Subsistence claimed from HSEA €24 GD <ul style="list-style-type: none"> Subsistence claimed from HSEA €24 	SIPTU
36	New York	2005 - Month not known	Not known	NOTE – It is not known whether this trip is the same as the January 2005 New York trip identified at number 1 above	

Additional US Trips identified by DOF

37	New York	4 th – 11 th Jan 2002	Benchmarking Site Visit	TD <ul style="list-style-type: none"> TD Claimed €1,241 from DOF (Being: Taxi €55/ Subsistence €119 /conference rate €1,067) ML (date of ML trip not stated in TOS report – for the purposes of this exercise it is assumed that it is same Jan trip identified by DOF IA)	
----	----------	--	-------------------------	--	--

Additional trips identified by HSE IA during Health Services National Partnership Forum Audit

38	New York	21 st – 26 th May 2009	The descriptions of the purpose of the trip	EN (all costs paid by SIPTU)	SIPTU / SIPTU
----	----------	---	--	-------------------------------	---------------

			provided by various sources are (1) Function to honour Dean Paull Employment Training Fund HQ New York. (2) Conference Successes and Challenges in Adult Education - 1199 SEIU Headquarters New York. (3) Visit to Maimonides Medical Center. 3 - SKILL Related trip	WC	
39	New York	Dates unknown (possibly between Oct to Dec 2002)	Invitation by US healthcare contacts to North and South Health Ministers. Chairperson is liaison for DOH&C and US Not known if this took place	No Information	
40	New York	(possibly) March 2003	Visit to NY SEIU 1199 Not known if this took place	No Information	

SECTION 2

Overseas trips arranged and paid for by HSNPF (As per HSE IA audit of HSNPF)

<p><u>Analysis of trips by destination</u></p> <p>A total of 21 trips were identified as part of the HSNPF Audit</p> <p>OF these <u>16 were arranged and paid for by the HSNPF</u> <u>5 have already been identified as SIPTU arranged trips (in Section 1 above)</u></p> <p><u>Arranged and Paid by HSNPF</u></p> <table><tr><td>3</td><td>London</td></tr><tr><td>2</td><td>Stockholm</td></tr><tr><td>1</td><td>Moscow</td></tr><tr><td>2</td><td>Belgium/Brussels</td></tr><tr><td>1</td><td>Barcelona</td></tr><tr><td>1</td><td>Lyon</td></tr><tr><td>1</td><td>Paris</td></tr><tr><td>2</td><td>Edinburgh/Scotland</td></tr><tr><td>1</td><td>Boston</td></tr><tr><td><u>2</u></td><td>New York</td></tr><tr><td>16</td><td></td></tr></table> <p>The list below also identifies an additional 5 trips (4 – New York and 1 to Savannah). These trips have already been identified as part of SKILL /Partnership list of trips arranged by SIPTU in Section 1 of this report. HSNPF paid flights and accommodation in respect of two of the trips and subsistence for another two trips.</p>	3	London	2	Stockholm	1	Moscow	2	Belgium/Brussels	1	Barcelona	1	Lyon	1	Paris	2	Edinburgh/Scotland	1	Boston	<u>2</u>	New York	16		<p><u>Analysis of Trips by Year</u></p> <table><tr><td>2001</td><td>Total 1 - London (1)</td></tr><tr><td>2002</td><td>Total 2 – Boston (1) Stockholm(1)</td></tr><tr><td>2004</td><td>Total 4 - London (1) Stockholm (1) Moscow (1) Scotland (1)</td></tr><tr><td>2005</td><td>Total 4 - London(1) Barcelona (1) Belgium (1), Edinburgh (1)</td></tr><tr><td>2006</td><td>Total 2 - New York (2)</td></tr><tr><td>2007</td><td>Total 1 – Lyon (1)</td></tr><tr><td>2008</td><td>Total 1 – Paris(1)</td></tr><tr><td>2009</td><td>Total 1 - Brussels (1)</td></tr></table> <p>TOTAL 16</p>	2001	Total 1 - London (1)	2002	Total 2 – Boston (1) Stockholm(1)	2004	Total 4 - London (1) Stockholm (1) Moscow (1) Scotland (1)	2005	Total 4 - London(1) Barcelona (1) Belgium (1), Edinburgh (1)	2006	Total 2 - New York (2)	2007	Total 1 – Lyon (1)	2008	Total 1 – Paris(1)	2009	Total 1 - Brussels (1)
3	London																																						
2	Stockholm																																						
1	Moscow																																						
2	Belgium/Brussels																																						
1	Barcelona																																						
1	Lyon																																						
1	Paris																																						
2	Edinburgh/Scotland																																						
1	Boston																																						
<u>2</u>	New York																																						
16																																							
2001	Total 1 - London (1)																																						
2002	Total 2 – Boston (1) Stockholm(1)																																						
2004	Total 4 - London (1) Stockholm (1) Moscow (1) Scotland (1)																																						
2005	Total 4 - London(1) Barcelona (1) Belgium (1), Edinburgh (1)																																						
2006	Total 2 - New York (2)																																						
2007	Total 1 – Lyon (1)																																						
2008	Total 1 – Paris(1)																																						
2009	Total 1 - Brussels (1)																																						

SECTION2 – Overseas trips arranged and paid for by HSNPF (As per HSE IA audit of HSNPF)

	Destination	Period	Stated purpose of Travel	Persons	Travel and accommodation arrangements organised and paid by	Comment
1	London	26 – 28 Sept 2001	Training	RK/ MK / SOM	HSNPF - €1,506.59	
2	Boston	10-15 May 2002	Study Tour	JK + spouse/ MMcD / DK + spouse / KC / NK / BOD + spouse, / MP	HSNPF - €2,208.23	
3	Stockholm	24-28 May 2002	Study Tour	J L/ TS, / MC+ spouse/ JByr / DP	HSNPF - €3,358.10	
4	New York	13 – 20 Mar 2004	Study Tour	LW	HSNPF - €3,255 (travel etc €2,316/ Sub €39)	This is trip no 1 on SKILL/Partnership list of trips arranged by SIPTU in Section 1 above
5	London	26-17 Apr 2004	Conference	LWh / LH	HSNPF - €588.32	
6	Stockholm	7-12 May 2004	Training	LWh / LH / JmcA	HSNPF €10,617.83	
7	Moscow	24-31 May 2004	Conference	MK	HSNPF €24.61 (sub)	
8	Scotland	21-24 Sept 2004	View Services	EN	HSNPF €124.29 (sub)	Flights/ accom/meals provided
9	New York	7-14 Jan 2005	Study Tour	JmcA / RK	HSNPF – Subsistence only €2,187.26	This is trip no 2 on SKILL/Partnership list of trips arranged by SIPTU in Section 1 above
10	London	19-21 Jan 2005	Conference	LW	HSNPF - €1,002.31	
11	Barcelona	26 Jun – 2 Jul 2005	Conference	LW + Spouse	HSNPF - €2,542.06	
12	Belgium	27-29 Jun 2005	Not stated	MK	HSNPF €348	
13	Edinburgh	30 Nov – 2 Dec 2005	Study Tour	JM/ POS / BC / TC / DK + spouse / JByr / JBu / BB / NK / LW	HSNPF €5,824.08	
14	New York	15-22 Mar 2006	Study Tour	LW + Spouse	HSNPF €3,130.60 (flights etc €2,998/ Subsistence €132)	This is trip no 8 on SKILL/Partnership list of trips arranged by SIPTU in Section 1 above Subsistence €793.53 claimed and reduced by €60.64 by LW to offset cost of spouse flight

15	New York	27 Apr – 4 May 2006	EWP Study Tour	AMcN / PO / AE / MB/ MMG / EG / SP / RB / MK / EMD / BG / BGC / KL / PP / EOS	HSNPF - €38,414.62	
16	New York	1 – 7 June 2006	EWP Study Tour	MFB/ MI / DMcG / IC / GH / ED / JODe / JBRw / EH / MD / SS / BOD / JMCA / RK / EN / NM / BMcH / BCo.	HSNPF - €36,784.37	
17	Lyon	24 Jun – 1 Jul 2007	Conference	JMcA	HSNPF - €29	
18	Savannah	13-20 Mar 2008	Study Tour	LW	HSNPF - €352.41 (subsistence)	This is trip no 20 on SKILL/Partnership list of trips arranged by SIPTU in Section 1 above
19	Paris	22-26 Apr 2008	Conference	NB/ OEF/ MDB	HSNPF - €6,630.46	
20	New York	21-26 may 2009	Study Tour	EN	HSNPF - 0	This is trip no 38 on SKILL/Partnership list of trips arranged by SIPTU in Section 1 above
21	Brussels	15-16 Jun 2009	Study Tour	JMcA	HSNPF - €182.30	
				TOTAL TRAVEL ETC COSTS PAID BY HSNPF	€146,680.62	