



**An Bille um Pá Íosta Náisiúnta (Pá Comhionann do Phrintísigh agus d'Oibrithe
Óga), 2026**

**National Minimum Wage (Equal Pay for Apprentices and Young Workers) Bill
2026**

Mar a tionscnaíodh

As initiated



**AN BILLE UM PÁ ÍOSTA NÁISIÚNTA (PÁ COMHIONANN DO PHRINTÍSIGH AGUS
D'OIBRITHE ÓGA), 2026**
**NATIONAL MINIMUM WAGE (EQUAL PAY FOR APPRENTICES AND YOUNG
WORKERS) BILL 2026**

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ACT REFERRED TO

National Minimum Wage Act 2000 (No. 5)



**AN BILLE UM PÁ ÍOSTA NÁISIÚNTA (PÁ COMHIONANN DO PHRINTÍSIGH AGUS
D'OIBRITHE ÓGA), 2026
NATIONAL MINIMUM WAGE (EQUAL PAY FOR APPRENTICES AND YOUNG
WORKERS) BILL 2026**

Bill

5

entitled

An Act to amend the National Minimum Wage Act 2000 to provide for apprentices and young workers to be paid at least the National Minimum Wage.

Be it enacted by the Oireachtas as follows:

Interpretation

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1. In this Act, “Principal Act” means the National Minimum Wage Act 2000.

Amendment of section 5 of Principal Act

2. The Principal Act is amended by the deletion of paragraph (b).

Amendment of section 14 of Principal Act

3. The Principal Act is amended by the substitution of the following section for section 14:

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“14. Subject to sections 17 and 18, an employee shall be remunerated by his or her employer in respect of the employee’s working hours in any pay reference period, at an hourly rate of pay that on average is not less than the national minimum hourly rate of pay.”.

Deletion of section 15 of Principal Act

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4. The Principal Act is amended by the deletion of section 15.

Short title, collective citation and construction

5. (1) This Act may be cited as the National Minimum Wage (Equal Pay for Apprentices and Young Workers) Act 2026.

- (2) This Act and the National Minimum Wage Acts 2000 and 2015 may be cited together as the National Minimum Wage Acts 2000 to 2026 and shall be construed together as one Act.

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An Bille um Pá Íosta Náisiúnta (Pá
Comhionann do Phrintísigh agus d'Oibrithe
Óga), 2026

BILLE

(mar a tionscnaíodh)

dá ngairtear

Acht do leasú an Achta um Pá Íosta Náisiúnta, 2000
chun socrú a dhéanamh maidir leis an bPá Íosta
Náisiúnta, ar a laghad, a íoc le printísigh agus le
hoibrithe óga.

*Na Teachtaí Pól Ó Murchú, Rút Coippingéir agus
Risteard Buíd Bairéid a thug isteach,
12 Bealtaine, 2026*

National Minimum Wage (Equal Pay for
Apprentices and Young Workers) Bill 2026

BILL

(as initiated)

entitled

An Act to amend the National Minimum Wage Act
2000 to provide for apprentices and young
workers to be paid at least the National
Minimum Wage.

*Introduced by Deputies Paul Murphy, Ruth
Coppinger and Richard Boyd Barrett,
12th May, 2026*

BAILE ÁTHA CLIATH
ARNA FHOILSIÚ AG OIFIG AN tSOLÁTHAIR
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