



An Bille um Oibrithe Miondíola a Chosaint, 2024
Protection of Retail Workers Bill 2024

Mar a tionscnaíodh

As initiated



AN BILLE UM OIBRITHE MIONDÍOLA A CHOSAINT, 2024
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ACTS REFERRED TO

Criminal Justice (Public Order) Act 1994 (No. 2)

Fines Act 2010 (No. 8)



AN BILLE UM OIBRITHE MIONDÍOLA A CHOSAINT, 2024
PROTECTION OF RETAIL WORKERS BILL 2024

Bill

entitled

An Act to amend the Criminal Justice (Public Order) Act 1994 to create specific offences for assaulting or threatening retail workers carrying out their employment. 5

Be it enacted by the Oireachtas as follows:

Interpretation

1. In this Act—

“Act of 1994” means the Criminal Justice (Public Order) Act 1994; 10

“Minister” means the Minister for Justice;

“retail worker” means a person whose usual place of work is retail premises, or whose usual place of work is not retail premises but who does retail work, and includes—

(a) in relation to a business that owns or occupies any premises in which the person works, a person who— 15

(i) is an employee of the business,

(ii) is an owner of the business, or

(iii) works in the premises under arrangements made between the business and another person for the provision of staff, 20

(b) a person who delivers goods from retail premises,

whether or not the person receives payment for the work is irrelevant.

Offence of assaulting retail worker

2. The Act of 1994 is amended, by the insertion of the following section after section 18:

“18A. (1) It shall be an offence for a person to assault, threaten or abuse another person— 25

(a) who is a retail worker, and

(b) who is engaged, at the time, in retail work.

(2) No offence is committed under subsection (1) unless the person who

assaults, threatens or abuses knows or ought to know that the other person—

(a) is a retail worker, and

(b) is engaged, at the time, in retail work.

(3) A person who commits an offence under subsection (1) is liable, on summary conviction, to imprisonment for a term not exceeding 12 months and/or a fine not less than a class D fine as set out by the Fines Act 2010. 5

(4) The offence under subsection (1) of threatening or abusing a retail worker is committed by a person only if the person— 10

(a) behaves in a threatening or abusive manner towards the worker, and

(b) intends by the behaviour to cause the worker or any other person fear or alarm or is reckless as to whether the behaviour would cause such fear or alarm.

(5) Subsection (1) applies to— 15

(a) behaviour of any kind including, in particular, things said or otherwise communicated as well as things done,

(b) behaviour consisting of—

(i) a single act, or

(ii) a course of conduct.”. 20

Short title

3. This Act may be cited as the Protection of Retail Workers Act 2024.

An Bille um Oibrithe Miondíola a Chosaint,
2024

BILLE

(mar a tionscnaíodh)

dá ngairtear

Acht do leasú an Achta um Cheartas Coiriúil (Ord Poiblí), 1994 chun cionta sonracha a chruthú arb éard iad ionsaí nó bagairt a dhéanamh ar oibrithe miondíola atá ag gabháil dá bhfostaíocht.

An Seanadóir Maolcholm Ó Broin a thug isteach,
1 Bealtaine, 2024

Protection of Retail Workers Bill 2024

BILL

(as initiated)

entitled

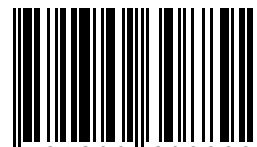
An Act to amend the Criminal Justice (Public Order) Act 1994 to create specific offences for assaulting or threatening retail workers carrying out their employment.

Introduced by Senator Malcolm Byrne,
1st May, 2024

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