



SEANAD ÉIREANN

**AN BILLE UM SHAOIRE BHREOITEACHTA, 2022
SICK LEAVE BILL 2022**

**LEASUITHE COISTE
COMMITTEE AMENDMENTS**

SEANAD ÉIREANN

AN BILLE UM SHAOIRE BHREOITEACHTA, 2022 —AN COISTE

SICK LEAVE BILL 2022 —COMMITTEE STAGE

Leasuithe Amendments

**Government amendments are denoted by an asterisk*

SECTION 2

1. In page 4, between lines 16 and 17, to insert the following:

“ “illness or injury” means a period of sickness, or impairment, affecting the body or mind;”.

—*Senator Paul Gavan.*

SECTION 5

2. In page 5, line 23, to delete “3” and substitute “10”.

—*Senators Marie Sherlock, Annie Hoey, Rebecca Moynihan, Mark Wall.*

- *3. In page 5, line 24, to delete “or such additional number of statutory sick leave days (if any)” and substitute “or such number of statutory sick leave days”.

4. In page 5, to delete lines 30 to 32 and substitute the following:

“(5) An employee’s entitlement to a statutory sick leave day shall commence from their first day of employment.”.

—*Senator Paul Gavan.*

5. In page 5, to delete lines 30 to 32.

—*Senators Marie Sherlock, Annie Hoey, Rebecca Moynihan, Mark Wall.*

6. In page 6, between lines 6 and 7, to insert the following:

“(9) The Minister may by bringing forward a report within 3 months of the passing of this legislation on the merits of regulations providing that *subsection (10)*# not apply until such time as the full roll out of primary healthcare free at the point of delivery has been achieved, and until such time employees shall be allowed to self-certify as being incapable of working due to illness or injury and be entitled to statutory sick leave.”.

—*Senator Paul Gavan.*

[#*This is the correct reference if this amendment is accepted.*]

7. In page 6, line 7, after “day” to insert “after three consecutive days of illness”.

—*Senators Marie Sherlock, Annie Hoey, Rebecca Moynihan, Mark Wall.*

[SECTION 6]

SECTION 6

*8. In page 6, lines 15 and 16, to delete “vary the number of statutory sick leave days, to such number of days” and substitute “specify such number of statutory sick leave days”.

*9. In page 6, to delete lines 31 to 37 and substitute the following:

“(b) An order made under this section shall not increase by more than 3 the number of statutory sick leave days provided for immediately before the making of the order.”.

10. In page 6, line 34, to delete “3” and substitute “10”.

—*Senators Marie Sherlock, Annie Hoey, Rebecca Moynihan, Mark Wall.*

11. In page 6, line 36, to delete “3” and substitute “10”.

—*Senators Marie Sherlock, Annie Hoey, Rebecca Moynihan, Mark Wall.*

*12. In page 6, to delete line 38, and in page 7, to delete lines 1 to 4 and substitute the following:

“(c) The Minister shall not—

(i) make the first order under this section before the expiration of 12 months after the commencement of *section 5*, or

(ii) make a second or subsequent order under this section before the expiration of 12 months after the commencement of the immediately preceding order under this section.”.

13. In page 6, to delete line 38, and in page 7, to delete lines 1 to 4.

—*Senators Marie Sherlock, Annie Hoey, Rebecca Moynihan, Mark Wall.*

SECTION 7

14. In page 7, line 8, after “day” to insert “equivalent to their full daily rate of pay”.

—*Senator Paul Gavan.*

15. In page 7, line 8, after “day” to insert “, which shall be their full daily rate”.

—*Senators Marie Sherlock, Annie Hoey, Rebecca Moynihan, Mark Wall.*

16. In page 7, line 11, after “may” to insert “equivalent to their full daily rate of pay”.

—*Senator Paul Gavan.*

17. In page 7, to delete lines 12 and 13 and substitute the following:

“(a) specify the percentage rate of an employee’s pay, subject to—

(i) a maximum daily amount, and

(ii) a minimum daily amount,

at which statutory sick leave payment will be paid.”.

—*Senators Marie Sherlock, Annie Hoey, Rebecca Moynihan, Mark Wall.*

[SECTION 7]

18. In page 7, to delete lines 14 to 17.

—Senators Marie Sherlock, Annie Hoey, Rebecca Moynihan, Mark Wall.