



DÁIL ÉIREANN

AN BILLE UM CHAIDREAMH SAN ÁIT OIBRE (FORÁLACHA ILGHNÉITHEACHA), 2021 WORKPLACE RELATIONS (MISCELLANEOUS PROVISIONS) BILL 2021

LEASUITHE COISTE COMMITTEE AMENDMENTS

DÁIL ÉIREANN

AN BILLE UM CHAIDREAMH SAN ÁIT OIBRE (FORÁLACHA ILGHNÉITHEACHA), 2021 —AN COISTE

WORKPLACE RELATIONS (MISCELLANEOUS PROVISIONS) BILL 2021 —COMMITTEE STAGE

Leasuithe Amendments

SECTION 4

1. In page 6, to delete lines 24 to 28 and substitute the following:

- “(13) Proceedings under this section shall be conducted in public unless the adjudication officer, of his or her own motion or upon agreement by both parties to the proceedings, determine that, due to the existence of special circumstances, the proceedings (or part thereof) should be conducted otherwise than in public.
- (13A) Where there is an objection under this section by one party to the proceedings being held in public the adjudication officer shall hear and consider the objection and decide if the proceedings should be conducted otherwise than in public.
- (13B) The adjudication officer shall provide and publish the rationale for decisions made under subsection (13A) of this section.
- (13C) Where either party to the proceedings is dissatisfied with the decision made by the adjudication officer under subsection (13A) of this section they will have recourse to appeal the decision to the director of the WRC.”.

—Louise O'Reilly.

2. In page 6, between lines 33 and 34, to insert the following:

- “(b) The Commission shall not include in a published decision the name of a party to proceedings where it is felt that to do so would detrimentally impact on either party specifically with reference to the capacity of a party to secure employment in the future.”.

—Louise O'Reilly.

[SECTION 7]

SECTION 7

3. In page 7, to delete lines 33 to 38 and substitute the following:

- “(17A) Proceedings under this section shall be conducted in public unless the adjudication officer, of his or her own motion or upon agreement by both parties to the proceedings, determine that, due to the existence of special circumstances, the proceedings (or part thereof) should be conducted otherwise than in public.
- (17B) Where there is an objection under this section by one party to the proceedings being held in public the adjudication officer shall hear and consider the objection and decide if the proceedings should be conducted otherwise than in public.
- (17C) The adjudication officer shall provide and publish the rationale for decisions made under subsection (17B) of this section.
- (17D) Where either party to the proceedings is dissatisfied with the decision made by the adjudication officer under subsection (17B) of this section they will have recourse to appeal the decision to the director of the WRC.”.

—Louise O'Reilly.

4. In page 8, between lines 3 and 4, to insert the following:

- “(b) The Commission shall not include in a published decision the name of a party to proceedings where it is felt that to do so would detrimentally impact on either party specifically with reference to the capacity of a party to secure employment in the future.”.

—Louise O'Reilly.

SECTION 9

5. In page 8, to delete lines 17 to 22 and substitute the following:

- “(6) Proceedings under this section shall be conducted in public unless the adjudication officer, of his or her own motion or upon agreement by both parties to the proceedings, determine that, due to the existence of special circumstances, the proceedings (or part thereof) should be conducted otherwise than in public.
- (6A) Where there is an objection under this section by one party to the proceedings being held in public the adjudication officer shall hear and consider the objection and decide if the proceedings should be conducted otherwise than in public.
- (6B) The adjudication officer shall provide and publish the rationale for decisions made under subsection (6A) of this section.
- (6C) Where either party to the proceedings is dissatisfied with the decision made by the adjudication officer under subsection (6A) of this section they will have recourse to appeal the decision to the director of the

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WRC.”.”.

—Louise O'Reilly.

SECTION 10

6. In page 9, to delete lines 37 to 42 and substitute the following:

- “(4C) Proceedings under this section shall be conducted in public unless the adjudication officer, of his or her own motion or upon agreement by both parties to the proceedings, determine that, due to the existence of special circumstances, the proceedings (or part thereof) should be conducted otherwise than in public.
- (4D) Where there is an objection under this section by one party to the proceedings being held in public the adjudication officer shall hear and consider the objection and decide if the proceedings should be conducted otherwise than in public.
- (4E) The adjudication officer shall provide and publish the rationale for decisions made under subsection (4D) of this section.
- (4F) Where either party to the proceedings is dissatisfied with the decision made by the adjudication officer under subsection (4D) of this section they will have recourse to appeal the decision to the director of the WRC.”.

—Louise O'Reilly.

7. In page 10, between lines 3 and 4, to insert the following:

- “(b) The Commission shall not include in a published decision the name of a party to proceedings where it is felt that to do so would detrimentally impact on either party specifically with reference to the capacity of a party to secure employment in the future.”.

—Louise O'Reilly.

SECTION 11

8. In page 10, to delete lines 15 to 20 and substitute the following:

- “(2) Proceedings under this section shall be conducted in public unless the Director General of the Workplace Relations Commission, of his or her own motion or upon agreement by both parties to the proceedings, determine that, due to the existence of special circumstances, the proceedings (or part thereof) should be conducted otherwise than in public.
- (2A) Where there is an objection under this section by one party to the proceedings being held in public the Director General of the Workplace Relations Commission shall hear and consider the objection and decide if the proceedings should be conducted otherwise than in public.
- (2B) The Director General of the Workplace Relations Commission shall

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provide and publish the rationale for decisions made under subsection (2A) of this section.

- (2C) Where either party to the proceedings is dissatisfied with the decision made by the Director General of the Workplace Relations Commission under subsection (2A) of this section they will have recourse to appeal the decision to the Minister.”.”.

—Louise O'Reilly.

SECTION 12

9. In page 11, to delete lines 1 to 6 and substitute the following:

- “(2) Proceedings under this section shall be conducted in public unless the Director General of the Workplace Relations Commission, of his or her own motion or upon agreement by both parties to the proceedings, determine that, due to the existence of special circumstances, the proceedings (or part thereof) should be conducted otherwise than in public.
- (2A) Where there is an objection under this section by one party to the proceedings being held in public the Director General of the Workplace Relations Commission shall hear and consider the objection and decide if the proceedings should be conducted otherwise than in public.
- (2B) The Director General of the Workplace Relations Commission shall provide and publish the rationale for decisions made under subsection (2A) of this section.
- (2C) Where either party to the proceedings is dissatisfied with the decision made by the Director General of the Workplace Relations Commission under subsection (2A) of this section they will have recourse to appeal the decision to the Minister.”.”.

—Louise O'Reilly.