



SEANAD ÉIREANN

**AN BILLE UM FHAISNÉIS FAOIN DIFRÍOCHT PÁ IDIR NA
HINSCNÍ, 2019**

GENDER PAY GAP INFORMATION BILL 2019

**LEASUITHE TUARASCÁLA
REPORT AMENDMENTS**

SEANAD ÉIREANN

AN BILLE UM FHAISNÉIS FAOIN DIFRÍOCHT PÁ IDIR NA HINSCNÍ, 2019 —AN TUARASCÁIL

GENDER PAY GAP INFORMATION BILL 2019 —REPORT

Leasuithe Amendments

**Government amendments are denoted by an asterisk*

1. In page 3, line 21, to delete “as soon as is reasonably practicable” and substitute “immediately”.

—Senators Ivana Bacik, Annie Hoey, Rebecca Moynihan, Marie Sherlock, Mark Wall.

2. In page 4, to delete lines 13 to 18 and substitute the following:

“(v) the difference between the mean hourly remuneration of part-time employees of the female gender and that of—

(I) part-time employees of the male gender, and

(II) full-time employees of the male gender,

expressed in each case as a percentage;

(vi) the difference between the median hourly remuneration of part-time employees of the female gender and that of—

(I) part-time employees of the male gender, and

(II) full-time employees of the male gender,

expressed in each case as a percentage;”.

—Senators Ivana Bacik, Annie Hoey, Rebecca Moynihan, Marie Sherlock, Mark Wall.

3. In page 4, to delete line 25.

—Senators Ivana Bacik, Annie Hoey, Rebecca Moynihan, Marie Sherlock, Mark Wall.

4. In page 4, to delete line 34 and substitute the following:

“employer’s case,

and

- (d) employers who are party to a collective agreement negotiated with a recognised trade union or staff association to consult with the trade union or staff association concerned both prior to and following upon the publication of the information referred to in this

section.”.

—*Senators Ivana Bacik, Annie Hoey, Rebecca Moynihan, Marie Sherlock, Mark Wall.*

5. In page 4, to delete lines 38 to 41, and in page 5, to delete lines 1 to 10 and substitute the following:

“(3) Regulations made under this section shall not apply to an employer having fewer than 20 employees.”.

—*Senators Ivana Bacik, Annie Hoey, Rebecca Moynihan, Marie Sherlock, Mark Wall.*

6. In page 5, line 11, to delete “may” and substitute “shall”.

—*Senators Ivana Bacik, Annie Hoey, Rebecca Moynihan, Marie Sherlock, Mark Wall.*

7. In page 5, line 22, to delete “may” and substitute “shall”.

—*Senators Ivana Bacik, Annie Hoey, Rebecca Moynihan, Marie Sherlock, Mark Wall.*

8. In page 5, line 23, after “manner” to insert “(which shall include, if the employer concerned maintains a website, publication on that website)”.

—*Senators Ivana Bacik, Annie Hoey, Rebecca Moynihan, Marie Sherlock, Mark Wall.*

9. In page 5, lines 23 and 24, to delete “(which shall not be more frequent than once in each year)” and substitute “(which shall be at least annually)”.

—*Senators Ivana Bacik, Annie Hoey, Rebecca Moynihan, Marie Sherlock, Mark Wall.*

10. In page 5, line 27, after “relates” to insert “and their recognised trade union or staff association (if any)”.

—*Senators Ivana Bacik, Annie Hoey, Rebecca Moynihan, Marie Sherlock, Mark Wall.*

11. In page 5, to delete lines 29 and 30 and substitute the following:

“(6) (a) Regulations made under this section shall require the employer to publish information in respect of a public body and, for the purposes of this paragraph, a person holding office in or employed in the service of a public body is deemed to be an employee of that public body.”.

—*Senators Ivana Bacik, Annie Hoey, Rebecca Moynihan, Marie Sherlock, Mark Wall.*

12. In page 11, line 7, after “request.” to insert “This subsection is without prejudice to the entitlement of the Commission to exercise its powers under this section in any such case of its own motion.”.

—*Senators Ivana Bacik, Annie Hoey, Rebecca Moynihan, Marie Sherlock, Mark Wall.*