



SEANAD ÉIREANN

**AN BILLE UM SHAOIRE DO THUISMITHEOIRÍ (LEASÚ),
2017**

PARENTAL LEAVE (AMENDMENT) BILL 2017

**LEASUITHE COISTE
COMMITTEE AMENDMENTS**

*[This numbered list of amendments is in substitution for the numbered list of amendments dated 19
December 2018]*

SEANAD ÉIREANN

AN BILLE UM SHAOIRE DO THUISMITHEOIRÍ (LEASÚ), 2017 —AN COISTE

PARENTAL LEAVE (AMENDMENT) BILL 2017 —COMMITTEE STAGE

Leasuithe Amendments

**Government amendments are denoted by an asterisk*

SECTION 2

1. In page 3, line 24, to delete “subsection (3)” and substitute “subsection (2) or (3)”.

—*Senators Catherine Ardagh, Kevin Humphreys, Ivana Bacik, Aodhán Ó Riordáin, Gerald Nash.*

2. In page 3, to delete from “a further period” in line 28 down to and including “that child, and” in line 29 and substitute the following:

“a further continuous period of 8 weeks of parental leave or such further period as agreed pursuant to section 7(1)(b) in respect of that child unless the operation of section 6(2) would prevent the employee from taking parental leave after that date, and”.

—*Senators Catherine Ardagh, Kevin Humphreys, Ivana Bacik, Aodhán Ó Riordáin, Gerald Nash.*

3. In page 4, line 4, after “child” to insert the following:

“, unless the operation of section 6(2) would prevent the employee from taking parental leave after that date”.

—*Senators Catherine Ardagh, Kevin Humphreys, Ivana Bacik, Aodhán Ó Riordáin, Gerald Nash.*

SECTION 3

4. In page 4, to delete lines 13 to 17, and substitute the following:

“(a) in subsection (1) by substituting “26 weeks” for “18 weeks” in both places where it occurs,

(b) in paragraph (a) of subsection (2)—

(i) by substituting “26 weeks” for “18 weeks” in both places where it occurs, and

(ii) in subparagraph (ii) by substituting “26 times” for “18 times”,

and

(c) in subsection (3A)(a)(i)—

[SECTION 3]

- (i) by substituting “11 years” for “7 years”, and
- (ii) by substituting “the coming into operation of the *Parental Leave (Amendment) Act 2019*” for “commencement of this subsection”.

—*Senators Catherine Ardagh, Kevin Humphreys, Ivana Bacik, Aodhán Ó Riordáin, Gerald Nash.*

SECTION 4

5. In page 4, between lines 17 and 18, to insert the following:

“Amendment of section 27 of Principal Act

4. Section 27 of the Principal Act is amended by inserting the following subsection after subsection (2):

“(2A) Notwithstanding subsection (2), a record made under this section in respect of parental leave taken after the relevant day as defined in section 6(9) shall be retained by the employer for a period of 12 years or until the child in respect of whom the leave has been taken attains the age of 12 years, whichever is earliest.”.”

—*Senators Catherine Ardagh, Kevin Humphreys, Ivana Bacik, Aodhán Ó Riordáin, Gerald Nash.*