



An Bille um Shaoire do Thuismitheoirí (Leasú), 2017
Parental Leave (Amendment) Bill 2017

Mar a ritheadh ag Dáil Éireann

As passed by Dáil Éireann



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PARENTAL LEAVE (AMENDMENT) BILL 2017

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ACTS REFERRED TO

Parental Leave (Amendment) Act 2006 (No. 13)

Parental Leave Act 1998 (No. 30)



**AN BILLE UM SHAOIRE DO THUISMITHEOIRÍ (LEASÚ), 2017
PARENTAL LEAVE (AMENDMENT) BILL 2017**

Bill

entitled

An Act to amend and extend the Parental Leave Act 1998. 5

Be it enacted by the Oireachtas as follows:

Interpretation

1. In this Act, “Principal Act” means the Parental Leave Act 1998.

Amendment of section 6 of Principal Act

2. Section 6 of the Principal Act is amended— 10

(a) in subsection (1) by substituting “26 working weeks” for “18 working weeks”,

(b) in subsection (2)(a) by substituting “attains the age of 12 years” for “attains the age of 8 years”,

(c) in subsection (2)(b)(ii) by substituting “attained the age of 10 years but not 12 years” for “attained the age of 6 years but not 8 years”, 15

(d) by substituting the following for subsection (8):

“(8) Where, before the relevant day, a person who is a relevant parent in respect of a child—

(a) has taken 18 weeks parental leave in respect of the child (and irrespective of whether the leave consisted of a continuous period or a number of periods), or 20

(b) has not taken 18 weeks parental leave in respect of the child (and irrespective of whether the person was prevented from taking all or any of the parental leave by the operation of subsection (3) of this section as in force before the relevant day), 25

then, on and after the relevant day—

(i) if paragraph (a) is applicable, this Act (as amended by the relevant Act) shall entitle the person to a further period of eight weeks of parental leave in respect of that child, and

(ii) if paragraph (b) is applicable, this Act (as amended by the relevant Act) shall apply to so much of the 18 weeks of parental leave 30

referred to in that paragraph as was not taken before the relevant day in respect of that child and this Act (as amended by the relevant Act) shall entitle the person to a further period of eight weeks of parental leave in respect of that child.”,

(e) in subsection (9) by substituting for the definition of ‘relevant Act’ the following: 5

“ ‘relevant Act’ means the *Parental Leave (Amendment) Act 2018*;”,

and

(f) in subsection (9) by substituting for the definition of ‘relevant day’ the following:

“ ‘relevant day’ means the day on which the relevant Act comes into operation;”.

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Amendment of section 7 of Principal Act

3. Section 7 of the Principal Act is amended—

(a) in subsection (1) by substituting “26 weeks” for “18 weeks” in each place where it occurs, and

(b) in paragraph (a) of subsection (2)—

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(i) by substituting “26 weeks” for “18 weeks” in each place where it occurs, and

(ii) in subparagraph (ii) by substituting “26 times” for “18 times”.

Short title, collective citation and commencement

4. (1) This Act may be cited as the Parental Leave (Amendment) Act 2018.

(2) The Principal Act, the Parental Leave (Amendment) Act 2006 and this Act may be cited together as the Parental Leave Acts 1998 to 2018. 20

(3) This Act shall come into operation 3 months after the passing of this Act.

An Bille um Shaoire do Thuismitheoirí
(Leasú), 2017

BILLE

(mar a ritheadh ag Dáil Éireann)

dá ngairtear

Acht do leasú agus do leathnú an Achta um Shaoire
do Thuismitheoirí, 1998.

*Ritheadh ag Dáil Éireann,
13 Meitheamh, 2018*

Parental Leave (Amendment) Bill 2017

BILL

(as passed by Dáil Éireann)

entitled

An Act to amend and extend the Parental Leave Act
1998.

*Passed by Dáil Éireann,
13th June, 2018*

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