



An Bille um Shaoire do Thuismitheoirí (Leasú), 2017
Parental Leave (Amendment) Bill 2017

Mar a leasaíodh sa Roghchoiste um Dhli agus Ceart agus Comhionannas

As amended in the Select Committee on Justice and Equality



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ACTS REFERRED TO

Parental Leave (Amendment) Act 2006 (No. 13)

Parental Leave Act 1998 (No. 30)



**AN BILLE UM SHAOIRE DO THUISMITHEOIRÍ (LEASÚ), 2017
PARENTAL LEAVE (AMENDMENT) BILL 2017**

Bill

entitled

An Act to amend the Parental Leave Act 1998 to extend unpaid parental leave from 18 weeks to 26 weeks; and to provide for related matters. 5

Be it enacted by the Oireachtas as follows:

Interpretation

1. In this Act, “Principal Act” means the Parental Leave Act 1998.

Amendment of section 6 of Principal Act

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2. Section 6 of the Principal Act is amended—

(a) in subsection (1) by substituting “26 working weeks” for “18 working weeks”,

(b) in subsection (2)(a) by substituting “attains the age of 12 years” for “attains the age of 8 years”,

(c) in subsection (2)(b)(ii) by substituting “attained the age of 10 years but not 12 years” for “attained the age of 6 years but not 8 years”, 15

(d) by substituting the following for subsection (8):

“(8) Where, before the relevant day, a person who is a relevant parent in respect of a child—

(a) has taken 18 weeks parental leave in respect of the child (and irrespective of whether the leave consisted of a continuous period or a number of periods), or 20

(b) has not taken 18 weeks parental leave in respect of the child (and irrespective of whether the person was prevented from taking all or any of the parental leave by the operation of subsection (3) of this section as in force before the relevant day), 25

then, on and after the relevant day—

(i) if paragraph (a) is applicable, this Act (as amended by the relevant Act) shall entitle the person to a further period of eight weeks of parental leave in respect of that child, and 30

(ii) if paragraph (b) is applicable, this Act (as amended by the relevant

Act) shall apply to so much of the 18 weeks of parental leave referred to in that paragraph as was not taken before the relevant day in respect of that child and this Act (as amended by the relevant Act) shall entitle the person to a further period of eight weeks of parental leave in respect of that child.”,

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(e) in subsection (9) by substituting for the definition of ‘relevant Act’ the following:

“ ‘relevant Act’ means the *Parental Leave (Amendment) Act 2018*;”,

and

(f) in subsection (9) by substituting for the definition of ‘relevant day’ the following:

“ ‘relevant day’ means the day on which the relevant Act comes into operation;”.

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Short title, collective citation and commencement

3. (1) This Act may be cited as the Parental Leave (Amendment) Act 2018.

(2) The Principal Act, the Parental Leave (Amendment) Act 2006 and this Act may be cited together as the Parental Leave Acts 1998 to 2018.

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(3) This Act shall come into operation 3 months after the passing of this Act.

An Bille um Shaoire do Thuismitheoirí
(Leasú), 2017

BILLE

*(mar a leasaíodh sa Roghchoiste um Dhlí agus
Ceart agus Comhionannas)*

dá ngairtear

Acht do leasú an Achta um Shaoire do
Thuismitheoirí, 1998 chun saoire gan íocaíocht
do thuismitheoirí a fhadú ó 18 seachtaine go 26
seachtaine; agus do dhéanamh socrú i dtaobh
nithe gaolmhara.

*Ordaíodh ag an Roghchoiste a chlóbhualadh,
16 Bealtaine, 2018*

Parental Leave (Amendment) Bill 2017

BILL

*(as amended in the Select Committee on Justice and
Equality)*

entitled

An Act to amend the Parental Leave Act 1998 to
extend unpaid parental leave from 18 weeks to
26 weeks; and to provide for related matters.

*Ordered by the Select Committee to be printed,
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