



DÁIL ÉIREANN

**AN BILLE UM SHAOIRE DO THUISMITHEOIRÍ (LEASÚ),
2017**

PARENTAL LEAVE (AMENDMENT) BILL 2017

**LEASUITHE TUARASCÁLA
REPORT AMENDMENTS**

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AN BILLE UM SHAOIRE DO THUISMITHEOIRÍ (LEASÚ), 2017 —AN TUARASCÁIL

PARENTAL LEAVE (AMENDMENT) BILL 2017 —REPORT

Leasuithe Amendments

1. In page 3, line 5, after “amend” to insert “and extend”.

—An tAire Dlí agus Cirt agus Comhionannais.

2. In page 3, lines 5 and 6, to delete “to extend unpaid parental leave from 18 weeks to 26 weeks; and to provide for related matters”.

—An tAire Dlí agus Cirt agus Comhionannais.

3. In page 3, to delete line 12 and substitute the following:

“(a) by inserting the following subsection after subsection (1):

“(1A) The reference in subsection (1) to a period of 18 working weeks shall be construed—

- (a) in the year 2019, as a reference to a period of 20 working weeks,
- (b) in the year 2020, as a reference to a period of 22 working weeks,
- (c) in the year 2021, as a reference to a period of 24 working weeks, and
- (d) on and from 1 January 2022, as a reference to a period of 26 working weeks.”.

—An tAire Dlí agus Cirt agus Comhionannais.

4. In page 3, line 16, to delete “8 years”, and substitute “8 years”.

—An tAire Dlí agus Cirt agus Comhionannais.

5. In page 3, to delete lines 17 to 31, and in page 4, to delete lines 1 to 11.

—An tAire Dlí agus Cirt agus Comhionannais.

6. In page 4, between lines 11 and 12, to insert the following:

“Amendment of section 7 of Principal Act

3. Section 7 of the Principal Act is amended—

(a) in subsection (1)(a), by substituting “equal to the period referred to in section

6(1)” for “of 18 weeks”,

- (b) in subsection (1)(aa)(ii), by substituting “the number of weeks referred to in section 6(1) in total,” for “18 weeks in total, or”,
- (c) in subsection (1)(b) by substituting “subparagraphs (i) and (ii), or” for “subparagraphs (i) and (ii).”,
- (d) in subsection (1), by inserting the following paragraph after paragraph (b):

“(ba) where, at any time in the period beginning on the date on which the Act of 2018 comes into operation and ending on 1 September 2022 or the day on which the child in respect of whom the leave is taken attains the age of 12 years, whichever is the earlier, an employee has, in accordance with paragraph (a), (aa) or (b), taken leave—

- (i) where the remaining period of leave to which the employee is entitled under section 6(1) is 6 weeks or less, a period or periods consisting of not less than 2 weeks, and
- (ii) where the remaining period of leave to which the employee is entitled under section 6(1) is more than 6 weeks, a period not exceeding that remaining period.”,

- (e) in subsection (2)(a) by substituting—

- (i) “equal to the period referred to in section 6(1)” for “of 18 weeks” in each place where it occurs, and
- (ii) “the relevant number times” for “18 times”,

- (f) in subsection (2)(b) by substituting “, (aa) or (ba) of subsection (1)” for “or (aa)”,

- (g) in subsection (3) by substituting “subsections (3A) and (3B)” for “subsection (3A)”,

- (h) by inserting the following subsection after subsection (3A):

“(3B) Subsection (3) shall not apply to any period of parental leave proposed to be taken by an employee—

- (a) in respect of a child who has attained the age of 11 years on or before the date on which the Act of 2018 comes into operation, and

- (b) before the 1st anniversary of that date,

if the operation of section 6(2)(a) would prevent the employee from taking all or any part of that parental leave after that date.”,

and

- (i) by inserting the following subsection after subsection (4):

“(5) In this section—

‘Act of 2018’ means the *Parental Leave (Amendment) Act 2018*;

‘relevant number’ means the number equivalent to the number of weeks referred to in section 6(1).”.”.

—An tAire Dlí agus Cirt agus Comhionannais.

7. In page 4, between lines 11 and 12, to insert the following:

“Amendment of section 7 of Principal Act

3. Section 7 of the Principal Act is amended—

- (a) in subsection (1) by substituting “26 weeks” for “18 weeks” in each place where it occurs, and
- (b) in paragraph (a) of subsection (2)—
 - (i) by substituting “26 weeks” for “18 weeks” in each place where it occurs, and
 - (ii) in subparagraph (ii) by substituting “26 times” for “18 times”.”.

—Róisín Shortall.

8. In page 4, to delete line 16 and substitute the following:

“(3) This Act shall come into operation on 1 January 2019.”.

—An tAire Dlí agus Cirt agus Comhionannais.