



An Bille um Shaoire do Thuismitheoirí (Leasú), 2015
Parental Leave (Amendment) Bill 2015

Mar a tionscnaíodh

As initiated



**AN BILLE UM SHAOIRE DO THUISMITHEOIRÍ (LEASÚ), 2015
PARENTAL LEAVE (AMENDMENT) BILL 2015**

Mar a tionscnaíodh

As initiated

CONTENTS

Section

1. Definitions
2. Definition of bereavement leave
3. Amendment of Principal Act
4. Short title

ACT REFERRED TO

Parental Leave Act 1998 (No. 30)



AN BILLE UM SHAOIRE DO THUISMITHEOIRÍ (LEASÚ), 2015
PARENTAL LEAVE (AMENDMENT) BILL 2015

Bill

entitled

An Act to provide for paid bereavement leave. 5

Be it enacted by the Oireachtas as follows:

Definitions

1. In this Act “Principal Act” means the Parental Leave Act 1998.

Definition of bereavement leave

2. Section 2 of the Principal Act is amended by the insertion of the following definition for the definition of “bereavement leave”: 10

“ ‘bereavement leave’ shall be construed in accordance with section 13A(1).”.

Amendment of Principal Act

3. The Principal Act is amended by the insertion of the following section after section 13—

“Leave on grounds of bereavement” 15

13A. (1) An employee shall be entitled to leave with pay from his or her employment, to be known and referred to in this Act as ‘bereavement leave’, where, owing to a death of a person specified in subsection (2).

(2) The persons referred to in subsection (1) are—

(a) a person of whom the employee is the parent or adoptive parent, 20

(b) the spouse of the employee or a person with whom the employee is living as husband or wife,

(c) a person to whom the employee is in *loco parentis*,

(d) a brother or sister of the employee,

(e) a parent or grandparent of the employee, and 25

(f) persons of such other (if any) class or classes as may be prescribed.

(3) When an employee takes bereavement leave, he or she shall, as soon as reasonably practicable thereafter, by notice in the prescribed form given to his or her employer, confirm that he or she has taken such

leave and the notice shall specify the dates on which it was taken and contain a statement of the facts entitling the employee to bereavement leave.

- (4) Bereavement leave shall consist of one or more days on which, but for the leave, the employee would be working in the employment concerned but shall not exceed 3 days in any period of 12 consecutive months or 5 days in any period of 36 consecutive months. 5
- (5) A day on which an employee is absent from work on bereavement leave in an employment for part only of the period during which he or she is required to work in the employment on that day shall be deemed, for the purposes of subsection (4), to be one day of bereavement leave.”. 10

Short title

- 4. This Act may be cited as the Parental Leave (Amendment) Act 2015.

An Bille um Shaoire do Thuismitheoirí
(Leasú), 2015

BILLE

(mar a tionscnaíodh)

dá ngairtear

Acht do dhéanamh socrú maidir le saoire mhéala le
pá.

An Teachta Peadar Tóibín a thug isteach,

18 Meitheamh, 2015

Parental Leave (Amendment) Bill 2015

BILL

(as initiated)

entitled

An Act to provide for paid bereavement leave.

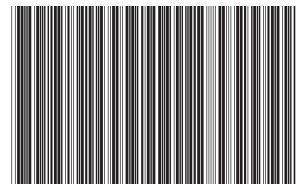
Introduced by Deputy Peadar Tóibín,

18th June, 2015

BAILE ÁTHA CLIATH
ARNA FHOILSIÚ AG OIFIG AN tSOLÁTHAIR
Le ceannach díreach ó
FOILSEACHÁIN RIALTAIS,
52 FAICHE STIABHNA, BAILE ÁTHA CLIATH 2.
(Tel: 01 - 6476834 nó 1890 213434; Fax: 01 - 6476843)
nó trí aon díoltóir leabhar.

DUBLIN
PUBLISHED BY THE STATIONERY OFFICE
To be purchased from
GOVERNMENT PUBLICATIONS,
52 ST. STEPHEN'S GREEN, DUBLIN 2.
(Tel: 01 - 6476834 or 1890 213434; Fax: 01 - 6476843)
or through any bookseller.

€1.27



978-1-4468-3078-9