

## AN BILLE UM LOINGEAS ÉIREANN TEORANTA (ÍOCAÍOCHTAÍ LE HIARFHOSTAITHE), 1994 IRISH SHIPPING LIMITED (PAYMENTS TO FORMER EMPLOYEES) BILL, 1994

Mar a meastar a bheith rite ag dhá Theach an Oireachtais As deemed to have been passed by both Houses of the Oireachtas

# ARRANGEMENT OF SECTIONS

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ACT REFERRED TO

Redundancy Payments Act, 1967

1967, No. 21

0602

[No. 16b of 1994]



## AN BILLE UM LOINGEAS ÉIREANN TEORANTA (ÍOCAÍOCHTAÍ LE HIARFHOSTAITHE), 1994 IRISH SHIPPING LIMITED (PAYMENTS TO FORMER EMPLOYEES) BILL, 1994

# BILL

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#### entitled

#### AN ACT TO ENABLE THE MINISTER FOR THE MARINE TO PROVIDE FOR THE MAKING OF PAYMENTS TO CERTAIN FORMER EMPLOYEES OF IRISH SHIPPING LIMITED AND TO PROVIDE FOR CONNECTED MAT- 10 TERS.

BE IT ENACTED BY THE OIREACHTAS AS FOLLOWS:

Definitions.

1.-In this Act-

"the Act of 1967" means the Redundancy Payments Act, 1967;

"applicant" has the meaning assigned to it by section 4 (3) of this Act; 15

"the company" means Irish Shipping Limited;

"former employee" means a person who was employed by the company for a period of which not less than 104 weeks was a period of continuous employment (within the meaning of Schedule 3 of the Act of 1967) and continued to be so employed until the 14th day of 20 November, 1984;

"the Minister" means the Minister for the Marine;

"lump sum" has the meaning assigned to it by section 2 of this Act;

"personal representative" means the executor or administrator for 25 the time being of a deceased person;

"service" means the total number of years of reckonable service (within the meaning of the Act of 1967) of the former employee with the company during the period beginning on the date of commencement of the employee's employment with the company and ending on the 14th day of November, 1984.

Payment of lump sum to former employees of company. 2.—(1) Subject to the subsequent provisions of this Act, the Minister shall, on application to the Minister in that behalf by a former employee or, if the former employee has died whether before or after the passing of this Act, by his or her personal representative, pay to the former employee or the personal representative, as the case may 35 be, out of moneys provided by the Oireachtas, a sum (referred to in this Act as "a lump sum") calculated in accordance with the provisions of subsection (2) of this section.

(2) The amount of a lump sum under subsection (1) of this section shall be an amount equal to the product of three times the former employee's normal weekly remuneration (within the meaning of the Act of 1967) and the number of years (within the meaning of Schedule 3 of that Act) of service with the company.

(3) The amount of a lump sum under subsection (1) of this section 10 shall not exceed £50,000.

(4) Schedule 3 (other than paragraphs 1 and 2 thereof) of the Act of 1967 shall apply, with any necessary modifications, in relation to a lump sum as it applies in relation to a lump sum (within the meaning of that Act).

15 3.—(1) The Minister shall, as soon as may be after the com-Appointment of Committee. mencement of this Act, appoint a committee (in this Act referred to as "the Committee") to advise and assist the Minister in the performance of his or her functions under this Act.

0603

(2) The members of the Committee shall be appointed from time 20 to time by the Minister as occasion requires and shall consist of-

- (a) two officers of the Minister,
- (b) an officer of the Minister for Finance nominated by the Minister for Finance,

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(c) an officer of the Minister for Enterprise and Employment nominated by the Minister for Enterprise and Employment, and

(d) an officer of the Revenue Commissioners nominated by the Revenue Commissioners.

(3) The Minister shall from time to time as occasion requires 30 appoint a chairman of the Committee from amongst the members appointed pursuant to subsection (2) (a) of this section.

(4) The quorum for a meeting of the Committee shall be three.

(5) The Committee may act notwithstanding one or more vacancies among its members.

35 (6) Subject to the provisions of this Act, the Committee shall regulate its own procedure and business.

(7) Where a member of the Committee dies, resigns or is temporarily unable to act as such member, the Minister may appoint another person to be a member of the Committee to fill the casual 40 vacancy so occasioned and the person so appointed shall be appointed in the same manner as the member of the Committee who occasioned the casual vacancy.

(8) The Minister may at any time dissolve the Committee appointed under this section.

4.—(1) An application for the payment of a lump sum under this Act shall be made in writing to the Minister within 12 months after the date of the passing of this Act.

(2) An application shall be in such form as the Minister may specify or in a form to the like effect.

(3) A person who applies to the Minister for the payment of a lump sum under this Act ("the applicant") shall furnish to the Minister the information requested in the specified form together with such further information as the Minister may request for the purpose of his or her functions under this section and, if the applicant fails to 10 comply with this subsection, the Minister may refuse to pay the applicant the lump sum.

(4) Notwithstanding subsection (1) of this section, the Minister may, if he or she thinks fit, extend the period of time referred to in the said subsection (1). 15

(5) Where the Minister proposes to refuse an application for the payment of a lump sum under this Act, he or she shall notify in writing the applicant of his or her proposal and of the reasons for it.

(6) A person who has been notified of a proposal under *subsection* (5) of this section may, within 21 days of receipt of the notification, 20 make representations in writing to the Minister and the Minister shall—

- (a) before deciding the matter, take into consideration any representations duly made to him or her under this subsection in relation to the proposal, and
- (b) notify the person in writing of his or her decision and of the reasons for it.

(7) A notification of a proposal of the Minister under subsection (5) of this section shall include a statement that the person concerned may make representations to the Minister within 21 days of the 30 receipt by him or her of the notification.

Prohibition of false information.

5.—(1) A person shall not give false information to the Minister in relation to an application for the payment of a lump sum under this Act.

(2) A person who contravenes subsection (1) of this section shall 35 be guilty of an offence and shall be liable on summary conviction to a fine not exceeding £1,000.

(3) It shall be a defence for a person charged with an offence under this section to show that he or she did not know and could not, with the exercise of reasonable care, have known that the information 40 was false.

Reference of applications for payment of lump sum to Committee. 6.—(1) Every application for the grant of a lump sum under section 2 of this Act shall be referred by the Minister to the Committee.

(2) The Committee shall investigate an application referred to it for the purpose of ascertaining—

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(a) whether the applicant is a former employee of the company or the personal representative of a former employee,

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- (b) the period of service with the company of the former employee concerned,
- (c) the normal weekly remuneration of the former employee concerned,
- (d) whether a lump sum is or is not payable to the applicant,
- (e) the calculation of such lump sum (if any), or

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(f) any other facts relevant to the payment of the lump sum,

and shall, as soon as may be, prepare a report in writing on the result of the investigation and shall transmit the report to the Minister.

(3) The Committee shall furnish to the Minister such information as he or she may from time to time require regarding its activities.

(4) The Committee may, for the purposes of an investigation under this section, require an applicant to answer a question, furnish information or produce a document or thing relevant to the inves-15 tigation of the application concerned.

7.-Where a person who is entitled to the payment of a lump sum Payment of lump under this Act dies before the making of the payment, the lump sum shall be paid to his or her personal representative.

sum to personal representative of deceased person.

0604

8.—The expenses incurred by the Minister in the administration of Expenses of Minister. 20 this Act shall, to such extent as may be sanctioned by the Minister for Finance, be paid out of moneys provided by the Oireachtas.

9.-(1) This Act may be cited as the Irish Shipping Limited (Pay-onte to Former Employees) Act 1994 ments to Former Employees) Act, 1994.

(2) This Act shall come into operation on such day as the Minister 25 may appoint by order.

### AN BILLE UM LOINGEAS ÉIREANN TEORANTA (ÍOCAÍOCHTAÍ LE hIARFHOSTAITHE), 1994

# IRISH SHIPPING LIMITED (PAYMENTS TO FORMER EMPLOYEES) BILL, 1994

# BILLE

#### dá ngairtear

Acht dá chumasú d'Aire na Mara socrú a dhéanamh chun íocaíochtaí a dhéanamh le hiarfhostaithe áirithe de chuid Loingeas Éireann Teoranta agus do dhéanamh socrú i dtaobh nithe comhghaolmhara. BILL

#### entitled

An Act to enable the Minister for the Marine provide for the making of payments to certai former employees of Irish Shipping Limited an to provide for connected matters.

Meastar a bheith rite ag dhá Theach an Oireachtais, 27 Aibreán, 1994 Deemed to have been passed by both Houses of Oireachtas, 27th April, 1994

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