

AN BILLE UM SHABHAILTEACHT I dTIONSCAL, 1978 SAFETY IN INDUSTRY BILL, 1978

Mar a ritheadh ag dhá Theach an Oireachtais As passed by both Houses of the Oireachtas

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AMENDMENT OF PRINCIPAL ACT (METRIC CONVERSION OR PROVISION OF METRIC EQUIVALENTS FOR CERTAIN IMPERIAL AND OTHER MEASUREMENTS)

ACTS REFERRED TO

Factories Act, 1955	1955, No. 10
Nuclear Energy (An Bord Fuinnimh	
Núicléigh) Act, 1971	1971, No. 12
Petty Sessions (Ireland) Act, 1851	1851, c. 93
School Attendance Act, 1926	1926, No. 17



AN BILLE UM SHABHAILTEACHT I dTIONSCAL, 1978 SAFETY IN INDUSTRY BILL, 1978

BILL

entitled

AN ACT TO MAKE FURTHER PROVISIONS FOR SECURING 5
THE SAFETY, HEALTH AND WELFARE OF PERSONS
AT WORK, TO AMEND THE FACTORIES ACT, 1955,
AND TO MAKE OTHER PROVISIONS CONNECTED
WITH THE MATTERS AFORESAID.

BE IT ENACTED BY THE OIREACHTAS AS FOLLOWS:

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PART I

PRELIMINARY AND GENERAL

Short title, commencement, construction and collective citation.

- 1.—(1) This Act may be cited as the Safety in Industry Act, 1980.
- (2) This section shall come into operation on the passing of this Act, and the other provisions of this Act shall come into operation on 15 such day or days as may be fixed therefor by order or orders of the Minister, either generally or with reference to any particular purpose or provision, and different days may be so fixed for different purposes and different provisions of this Act.
- (3) The Principal Act and this Act shall be construed together as 20 one Act.
- (4) The Principal Act and this Act may be cited together as the Safety in Industry Acts, 1955 and 1980.

Interpretation.

2.—In this Act—

"the Acts" means the Safety in Industry Acts, 1955 and 1980;

- "approved" means approved for the time being by the Minister;
- "functions" includes powers and duties;
- "lifting tackle" includes clamps and similar attachments, chain slings, rope slings, rings, hooks, shackles, swivels, spreader beams and spreader frames;
- "the Minister" means the Minister for Labour;

"plant" includes any electrical or other appliance or equipment (or any part thereof) or any other machine or machinery (or any part thereof), whether driven by mechanical power or not, including in particular a hoist, lift, lifting tackle, steam or other boiler, steam 5 receiver, air receiver, transmission machinery or lifting machine;

"the Principal Act" means the Factories Act, 1955;

"prohibition notice" has the meaning assigned to it by section 11 (2);

"safety committee" has the meaning assigned to it by section 36 (I);

- 10 "safety delegate" has the meaning assigned to it by section 36 (4) (b);
 - "safety officer" means a person who for the time being stands appointed under regulations made under section 57 or 71 of the Principal Act to be a safety officer;
- 15 "safety representative" has the meaning assigned to it by section 35 (1); specified premises" means-
 - (a) premises described in section 83 (1) or 84 (1) of the Principal
- (b) premises to which the provisions of the Principal Act men-20 tioned in section 85 (1) thereof are by that section applied,

- (c) a dock, wharf, quay or warehouse mentioned in section 86 (1) of the Principal Act or a line or siding mentioned in the said section 86 (1) or in section 88 (1) or 89 (1) of the Principal Act,
 - (d) a dock, harbour or canal in which there is for the time being a ship which is being loaded, unloaded, coaled or otherwise bunkered,
- (e) any place where building operations described in section 30 88 (1) of the Principal Act or works of engineering construction described in section 89 (1) of that Act are being carried on.
- 3.—(1) Section 3 (1) of the Principal Act shall be construed and Definition of 35 have effect as if the following paragraphs were substituted for para"factory"
 amended. graph (xviii):

- "(xviii) any premises in which cattle, sheep, poultry or other animals are killed in the course of a business, for packing or otherwise,
- (xix) any premises in which mechanical power or steam 40 boilers are used for or in relation to the cleaning, grading or packing of any fruit or vegetables (including fungi).".
- (2) Where in premises which apart from this subsection are not a 45 factory-
 - (a) plant is being installed for the purpose of being used at work in the premises and the plant is such that were it to be so used therein the premises would by reason of such use be a factory, or
- (b) plant which was so used in the premises (or though not used 50 in the premises was intended to be used at work in the premises) is being dismantled and either at the time when it was last being so used therein the premises were a factory, or the plant is such that were it to be used at 55 work therein the premises would by reason of such use be a factory,

then for the purposes of this Act, for so long as the plant is being so installed or is being dismantled the said premises shall be, or as may be appropriate, shall continue to be, regarded as being a factory.

Amendment by order of Acts and section 3 of Principal Act.

- 4.—(1) The Minister may by order amend any provision of the Acts so as to comply with any international obligations that the State 5 has decided to assume and which relate, either exclusively or otherwise, to the safety, health or welfare of persons to whom the provisions of the Acts apply.
- (2) The Minister may, for the purpose of extending the meaning of "factory" for the purpose of the Acts, by order amend section 3 10 of the Principal Act, as amended by this Act.
- (3) The Minister may by order revoke or amend an order under this section including an order under this subsection.
- (4) Where an order under this section is intended to be made by the Minister, a draft of the order shall be laid before each House of 15 the Oireachtas and the order shall not be made until a resolution approving of the draft has been passed by each such House.

Regulations for safety and health.

- 5.—Section 71 of the Principal Act, as amended by section 25 of the Nuclear Energy (An Bord Fuinnimh Núicléigh) Act, 1971, is hereby amended by the insertion after subsection (1) of the following 20 subsection:
 - "(1A) Where the Minister is satisfied that if noise or other sound, pollutant, vibration or other thing were present throughout a factory or throughout a part of a factory to an extent greater than a particular amount or level it would thereby cause 25 risk of bodily injury to the persons employed, he may, after consultation with the Minister for Health, make such special regulations as appear to him to be reasonably practicable and to meet the necessity of the case."

Serving and sending of documents.

- 6.—Section 113 of the Principal Act is hereby amended by the 30 substitution of the following for subsection (3):
 - "(3) Any document (including any summons or order) required or authorised to be served or sent under this Act may be served on or sent to a body, whether corporate or unincorporated—

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 - (a) by leaving it at or sending it by post to the registered office (if any) of the body,
 - (b) by leaving it at or sending it by post to any place in the State at which the body conducts business, or
 - (c) by sending it by post to any person who is a director, 40 manager, secretary or other officer of the body or is purporting to act in any such capacity at the place where that person resides or by leaving it at that place.".

Repeals.

- 7.—The following provisions of the Principal Act are hereby 45 repealed:
 - (a) in section 2 (1) the definition of "degrees",
 - (b) subsections (18) and (19) of section 45,
 - (c) sections 34 (3), 47 (3), 73 and 119 (2),
 - (d) in section 26 (2) the word "male",

- (e) in section 47 (4) the words "constructed after the coming into operation of this section", and
- (f) in section 86 (3) the words "women and".

PART II

SAFETY AND NOTIFICATION OF ACCIDENTS

8.—Section 125 of the Principal Act is hereby amended by the Duties of substitution of the following subsection for subsection (1):

- "(1) The following provisions shall apply to a person who is employed in a factory or in any other place to which any of the provisions of the Safety in Industry Acts, 1955 and 1980, 10 apply, namely,
 - (a) he shall take reasonable care for his own safety and health and that of any other persons who may be affected by his acts or omissions while at work,
- (b) he shall co-operate with his employer and any other 15 person to such extent as will enable his employer or the other person to comply with any provision of the said Acts or of regulations under the said Acts which applies to his employer or the other person,
- (c) he shall not intentionally interfere with or misuse any 20 means, appliance, convenience, equipment or other thing provided in pursuance of the said Acts or of regulations thereunder for securing the health, safety or welfare of the persons so employed,
- (d) he shall use any clothing, equipment, appliance or other 25 means or thing so provided (whether for his use alone or for use by him in common with others) for securing his health, safety or welfare while at work.".
- 9.—(1) It shall be the duty of any person who manufactures, im- General duties of 30 ports or supplies any plant for use at work in a factory or specified manufacturers etc. premises or in work which is work described in section 87 (1) of the as regards plant for use at work. Principal Act to ensure, so far as is reasonably practicable, that safeguards have been provided in relation to the plant to ensure its safe operation when it is being properly used.

- (2) Any duty imposed on any person by this section shall extend only to things done in the course of a trade, business or other undertaking carried on by him (whether for profit or not).
- (3) Where a person (which person is in this subsection referred to as "the supplier") supplies to another (which other is in this sub-40 section referred to as "the customer") any plant described in subsection (1) of this section, under a hire-purchase agreement or creditsale agreement, and the supplier-
 - (a) carries on the business of financing the acquisition of goods by others by means of such agreements, and
- (b) in the course of that business acquired his interest in the article supplied to the customer as a means of financing its acquisition by the customer from a third person (which person is in this subsection referred to as "the dealer"). the dealer and not the supplier shall be treated for the purposes of this section as supplying the article to the 50 customer, and any duty imposed by this section on suppliers shall accordingly fall on the dealer and not on the supplier.
- (4) For the purposes of this section plant shall not be regarded as 55 being properly used where it is used without regard to the relevant information or advice relating to its use which has been made avail-

able by a person by whom it was designed, manufactured, imported or sold or otherwise supplied.

- (5) (a) For the purpose of giving effect to subsection (1) of this section the Minister may by regulations prescribe specifications or other requirements with which the design and 5 construction of any plant which is of a prescribed class or description shall comply.
 - (b) Where a person manufactures, imports or supplies plant for use at work described in subsection (1) of this section which is of a class or description specified in regulations under this section which are for the time being in force and the plant does not satisfy a requirement of the regulations, the person shall be guilty of an offence and shall be liable on summary conviction to a fine not exceeding f400
- (6) Where plant is used at work in a factory, in specified premises or in work described in section 87 (1) of the Principal Act and a request is made in that behalf by an inspector, the occupier shall give to the inspector the name of the person by whom the plant was sold or otherwise supplied.
- (7) Where a request is made of an occupier pursuant to subsection (6) of this section and the name of the person by whom the relevant plant was sold or otherwise supplied is within the knowledge of the occupier of whom the request is made, then if such occupier fails to comply with the request he shall be guilty of an offence.
- (8) Any person who as principal or agent by act or omission contravenes subsection (1) of this section shall be guilty of an offence.
- (9) Proceedings shall not be taken under this section and under section 109 of the Principal Act in relation to the same act or omission.

Power of Minister to require plant to be examined and tested and to require certain reports.

- 10.—(1) Where there is an accident or dangerous occurrence in a factory or specified premises and the Minister is satisfied that the accident or occurrence may have been caused (whether wholly or partly) by any plant, then if the Minister considers it necessary for the proper investigation of the accident or occurrence, he shall by a notice in writing require the occupier, or the owner of the plant concerned,
 - (a) to have such plant, or in case the accident or occurrence is believed to have been so caused by a part thereof, that part, examined and tested forthwith by a competent 40 person, and
 - (b) to have a report of the results of the examination and test prepared and submitted to the occupier or such owner, as may be appropriate, by the person by whom the examination and test was carried out as soon as may be and in any case not later than twenty-eight days after the completion of the examination and test, and
 - (c) to give to the Minister a copy of such report within seven days of its receipt in pursuance of paragraph (b) of this subsection.
- (2) A report required under subsection (1) of this section shall include particulars of—
 - (a) the manner in which the relevant examination was carried out.
 - (b) the method used when making any tests,
 - (c) any structural or other weakness or defect which in the opinion of the person carrying out the examination would affect the ultimate strength of, or account for any failure in, the plant examined, and
 - (d) such other matter as the Minister may specify when making 60 the requirement.

- (3) If the Minister is not satisfied as to the adequacy of a report under this section, or the competence of a person employed to make an examination and test referred to in this section or as to the adequacy of such an examination and test, he may require the owner of the plant concerned to have it re-examined and tested at the expense of such owner by a person nominated by the Minister, and in case the Minister makes a requirement under this subsection such owner shall give any necessary facilities for such re-examination and test.
- 10 (4) Any person who fails to comply with a requirement of a notice served on him under *subsection* (1) of this section shall be guilty of an offence.
- (5) In any proceedings for an offence under this section it shall be a good defence for the accused to prove that he used all due diligence 15 to comply with the requirements of the relevant notice.
- 11.—(1) This section applies to any activities which are being Prohibition or are about to be carried on by or under the control of any person, being activities to or in relation to which any provision of the Acts or of regulations under the Acts applies or will, if the activities are so carried on, apply.

(2) If as regards any activities to which this section applies the Minister is of the opinion that, as carried on or about to be carried on by or under the control of the person in question, the activities involve or, as the case may be, are likely to involve a risk of serious 25 bodily injury to persons employed, the Minister may serve on that person a notice (in this Act referred to as "a prohibition notice").

- (3) A prohibition notice shall-
 - (a) state that the Minister is of the said opinion,
- (b) specify the matters which in his opinion give or, as the case may be, are likely to give rise to the said risk,
 - (c) where in his opinion any of those matters involves or, as the case may be, will involve a contravention of any provision of or any regulations under the Acts, state that he is of that opinion, specify the provision or provisions as to which he is of that opinion, and give particulars of the reasons why he is of that opinion, and
 - (d) direct that the activities to which the notice relates shall be carried on neither by or under the control of the person on whom the notice is served nor by or under the control of any other person unless the matters specified in the notice in pursuance of paragraph (b) of this subsection, and any associated contravention of provisions so specified in pursuance of paragraph (c) of this subsection, have been remedied.
- 45 (4) A prohibition notice shall take effect—
 - (a) in case the Minister is of the opinion, and states it in the notice, that the risk of serious bodily injury to persons employed is or, as the case may be, will be imminent, immediately the notice is received by the person on whom it is served,
 - (b) in any other case—
 - (i) if no appeal is taken against the notice, on the expiration of the period during which such an appeal may be taken or the day specified in the notice as that on which it is to come into effect, whichever is the later,

- (ii) in case such an appeal is taken, on the day next following the day on which the notice is confirmed on appeal or the appeal is withdrawn or the day specified in the notice as that on which it is to come into effect, whichever is the later.
- (5) (a) A person who is aggrieved by a prohibition notice may, within the period of seven days beginning on the day on which the notice is served on him, appeal to a Justice of the District Court against the notice and in determining the appeal the Justice may-
 - (i) if he is satisfied that in the circumstances of the case it is reasonable so to do, confirm the notice, with or without modification.

(ii) cancel the notice.

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(b) Where on the hearing of an appeal under this section a prohibition notice is confirmed, notwithstanding subsection (4) of this section, the Justice by whom the appeal is heard may, on the application of the appellant, suspend the operation of the notice for such period as in the cir- 20 cumstances of the case he considers appropriate.

- (6) The Minister may revoke a prohibition notice.
- (7) A prohibition notice shall be signed by an officer of the Minister who is for the time being authorised in writing by the Minister to sign such notices.

(8) (a) Where a prohibition notice has been served and activities are carried on in contravention of the notice, the High Court may on the application of the Minister by order prohibit the continuance of the activities.

(b) An application to the High Court for an order under this 30 subsection shall be by motion and the Court when considering the matter may make such interim or interlocutory order (if any) as it considers appropriate. The order by which an application under this subsection is determined may contain such terms and conditions (if 35 any) as to the payment of costs as the Court considers

appropriate. (9) Any person who carries on activities in contravention of a prohibition notice shall be guilty of an offence and shall be liable

on summary conviction to a fine not exceeding £200.

Place of employment and means of access or egress to be safe.

- 12.—(1) The following subsection is hereby substituted for subsection (1) of section 37 of the Principal Act:
 - "(1) Every place at which any person has at any time to work shall be made and kept in a safe condition and in addition to the foregoing there shall, so far as is reasonably practicable, be 45 provided and maintained safe means of access to and egress from every such place.".

(2) Section 37 (2) of the Principal Act shall be construed and have effect as if the reference therein to ten feet were a reference to two metres (6.56 feet).

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(3) Notwithstanding anything contained in the Principal Act, proceedings for an offence under section 37 of that Act, as amended by this section, shall not be taken within the period of two years beginning on the commencement of this section.

Noise.

13.—(1) The occupier of a factory or specified premises shall, in 55 relation to noise in the factory or other premises, take such steps (if any) as are appropriate either by reducing sound levels or otherwise. to ensure that noise in the factory or other premises, or in any part thereof, is such as not to be likely to injure the hearing or otherwise adversely affect the health of persons employed.

- (2) Where the Minister is satisfied that were the noise to which any persons employed in a factory or specified premises are exposed to be greater than a particular level in particular circumstances, a risk of bodily injury to such persons would occur or that were such noise 5 to exceed in duration a particular period such a risk would occur, or that such noise would in other particular circumstances cause such a risk to occur, he may, after consultation with the Minister for Health, make regulations requiring occupiers to ensure, in those circumstances, either that noise in factories or specified premises does not 10 exceed that level or that such persons are not in factories or specified premises exposed to noise greater than that level.
 - 14.—The following subsection is hereby substituted for subsection Temperature. (1) of section 12 of the Principal Act:
- "(1) Effective provision shall be made and used for securing and maintaining a reasonable temperature in each workroom, but no method shall be employed which either results in the escape into the air of any workroom of any fumes of such character and to such extent as would be likely to be injurious or offensive to persons employed therein or would be likely to 20 constitute a fire hazard.".
 - 15.—(1) Where in any premises to which this section applies more Accommodation than five persons are employed, accommodation shall be provided for for taking meals, boiling water and taking meals and such accommodation shall be both adequate and suitable.

- (2) This section applies to premises which are—
 - (a) a factory, or
 - (b) premises described in section 83 (1) or 84 (1) of the Principal Act. or
- (c) premises to which the provisions of the Principal Act mentioned in section 85 (1) thereof are by that section 30 applied, or
 - (d) a dock, wharf, quay or warehouse mentioned in section 86 (1) of the Principal Act.
- (3) Where two or more factories or premises of a class or 35 description mentioned in subsection (2) of this section are-
 - (a) situate on the same parcel or contiguous parcels of land, and
 - (b) occupied by the same occupier, and
 - (c) used for or in connection with the same business,
- the factories, premises, factory and premises or factories and premises. 40 as the case may be, shall for the purposes of this section be regarded as being a single factory.
- 16.—The facilities for washing mentioned in section 53 (1) of the Washing facilities. Principal Act shall include either a supply of hot and cold water or a supply of warm water, and the said section 53 (1) shall be con-45 strued and have effect in accordance with the foregoing.

17.—The Principal Act is hereby amended by the substitution of Training and the following section for section 32:

supervision of persons working at machines.

- "32.—(1) A person shall not work, nor shall he be required to work, on, at or with any machine unless he has been fully instructed as to the dangers (if any) arising in connection therewith and the precautions to be observed, and-
 - (a) has received a sufficient training in work at the machine,

(b) is under adequate supervision by a person who has experience and a thorough knowledge of the machine.

- (2) (a) In this section 'machine' includes any steam boiler, steam receiver or air receiver, or any lifting machine which is driven by mechanical power.
 - (b) Any reference in this section to working on, at or with a machine shall—
 - (i) in the case of a steam boiler, be construed as including a reference to working in connection with the generation of steam from that boiler.
 - (ii) in the case of a steam receiver, be construed as including a reference to working in connection 10 with the use of steam in that receiver.
 - (iii) in the case of an air receiver, be construed as including a reference to working in connection with the use of compressed air in that receiver, and
 - (iv) in the case of such a lifting machine, be construed as including a reference to driving and operating the machine.".

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Cleaning of machinery.

18.—The following section is hereby substituted for section 31 of the Principal Act:

"31.—(1) A young person shall not clean, nor shall he be required to clean, any part of a prime mover or of any transmission machinery while the prime mover or transmission machinery is in motion, nor shall he clean or be required to clean any part of any steam boiler, steam receiver, air receiver, 25 lifting machine, or other machine if the cleaning thereof would expose him to risk of injury from any moving part either of that machine or of any adjacent machinery.

- (2) (a) In addition to the requirements of subsection (1) of this section, a person shall not clean, nor shall he be 30 required to clean, a steam boiler, steam receiver, air receiver, lifting machine, or other machine unless a safe system of work is in operation as regards the machine and such system previously has been made known to him. The safe system referred to shall, 35 where practicable, be such that—
 - (i) before commencing to clean the machine the power required to drive the machine shall be isolated by, or with the knowledge of, the person who is to clean the machine by cutting off the power of the machine or otherwise depriving the machine of such power, and
 - (ii) the supply of such power may only be restored to the machine by such person, or by some other person, being a person standing for the 45 time being designated for the purposes of this section by the occupier, either with the knowledge and consent of the person who is to clean or is cleaning the machine or after that other person has taken such steps as are appropriate to 50 ensure that it is safe to restore such supply.
 - (b) Where it is not practicable to provide for the isolation as aforesaid of the power required to drive a machine, the safe system of work referred to shall include provisions to ensure that—
 - (i) in case the machine is in motion immediately before the cleaning of the machine is commenced, the machine cannot remain in motion without the knowledge and consent of the person who is about to clean the machine,
 - (ii) where a machine is being cleaned and is not in motion, the machine may only be put in motion either by the person cleaning the machine, or by

some other person, being a person standing for the time being designated for the purposes of this section by the occupier, either with the knowledge and consent of the person cleaning the machine or after that other person has taken such steps as are appropriate to ensure that it is safe to put the machine in motion.

(3) In this section and in section 32 of this Act (inserted by section 17 of the Safety in Industry Act, 1980) 'lifting machine has the meaning assigned to it by section 35 (10) of this Act 10 (inserted by section 28 of the Safety in Industry Act, 1980).".

19.—The Principal Act is hereby amended by the substitution of Protection of eyes. the following section for section 60:

"60.—In the case of any such process as may be specified in regulations made by the Minister after consultation with the Minister for Health, being a process which involves a special 15 risk of injury to the eyes, suitable goggles, effective screens or other suitable means shall, in accordance with any directions given by the regulations, be provided to protect the eyes of the 20 persons employed.".

20.—Subsection (1) of section 58 of the Principal Act is hereby Removal of amended by-

dust and fumes.

- (a) the insertion of "or working on the premises" before ", or any substantial quantity", and
- (b) the substitution of "those persons against" for "the persons employed against",

and the said subsection (1), as so amended, is set out in the Table to this section.

TABLE

30 In every factory in which, in connection with any process carried on, there is given off any dust or fume or other impurity of such a character and to such an extent as to be likely to be injurious or offensive to the persons employed or working on the premises, or any substantial quantity of dust of any kind, 35 all practicable measures shall be taken to protect those persons against inhalation of the dust or fume or other impurity and to prevent its accumulation in any workroom, and in particular, where the nature of the process makes it practicable, exhaust appliances shall be provided and maintained, as near as possible 40 to the point of origin of the dust or fume or other impurity, so as to prevent it entering the air of any workroom.

21.—The following subsections are hereby substituted for sub- Precautions in sections (1) and (2) of section 38 of the Principal Act:

"(1) Where work has to be done inside any chamber, tank, are liable to be present. vat, pit, pipe, flue or similar confined space or any other place in which dangerous fumes are liable to be present to such an extent as to involve risk of persons being overcome thereby, the following provisions shall apply, namely-

(a) the confined space or the other place shall, unless there is other adequate means of egress, be provided with a manhole, which may be rectangular, oval, or circular in shape and shall be not less than 457.2 millimetres (18 inches) long, 406.4 millimetres (16 inches) wide or (if circular) not less than 457.2 millimetres (18 inches) in diameter, or in the case of tank wagons and other mobile plant not less than 406.4 millimetres (16 inches) long, 355.6 millimetres (14 inches) wide or (if circular) not less than 406.4 millimetres (16 inches) in diameter,

(b) no person shall enter, or be permitted to enter, the confined space or the other place for any purpose unless the following requirements are complied with:

> (i) all practicable steps shall be taken to remove any fumes which may be present and to prevent any ingress of fumes and, unless it has been ascer-

places where

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tained by a suitable test that the space or other place is free from dangerous fumes, the person entering shall wear a belt or other suitable harness to which there is securely attached a rope of which the free end is held by a person 5 outside, or

- (ii) the person entering shall wear a suitable breathing apparatus,
- (c) suitable breathing apparatus and a suitable reviving apparatus and suitable belts or other suitable harness and suitable ropes shall be provided and shall be maintained so as to be readily accessible and be thoroughly examined by a competent person at least once a month, or at such other intervals as may be prescribed,
- (d) where a person enters the confined space or the other place, there shall be provided and maintained a suitable means of raising an alarm should the person, while inside the confined space or the other place, get into difficulty,
- (e) a sufficient number of the persons employed (including in particular any person who has been provided for the purpose of either holding the free end referred to in paragraph (b) (i) of this subsection or of ensuring that the requirements of paragraph (d) of 25 this subsection are complied with) shall be trained and practised in the use of such apparatus, and in a method of restoring respiration.
- (f) a report on every examination under paragraph (c) of this subsection, signed by the person making the 30 examination, shall be kept available for inspection.
- (2) Without prejudice to subsection (1) of this section, a person shall not enter or remain for any purpose in any chamber, tank, vat, pit, pipe, flue or similar confined space or in any other place in which dangerous fumes are liable to be present to the extent 35 specified in subsection (1) of this section, unless either—
 - (a) he is ensured of a supply of air adequate for respiration and to render harmless any fumes, or
 - (b) he is wearing a suitable breathing apparatus.".

22.—(1) Section 45 of the Principal Act, as amended by section 7 40 of this Act, shall have effect in relation to any factory and, accordingly, that section shall be construed as if "to which this section applies" were deleted from each place where it occurs.

- (2) Section 45 of the Principal Act is hereby further amended by-
 - (a) the addition to subsection (1) of the following proviso:

"Provided that where an application has been made for a certificate under this section, then for so long, but only for so long, as the certificate is neither given, refused nor deemed under subsection (3A) of this section to have been refused an offence by reason of the occupier not having in force any certificate shall be deemed not to be committed.";

(b) the insertion after subsection (3) of the following subsections:

"(3A) Where an application is made to a sanitary authority for a certificate under this section and the authority decide to grant the certificate only if certain alterations are carried out to the factory concerned by the applicant, the authority shall notify the applicant and the Minister in writing of the decision and specify in writing the alterations they require to be carried out and the period within which they require such alterations to be carried out, and in case the applicant is so notified and such alterations are not carried out within

Means of escape in case of fire; means of giving fire warning to be examined and tested. the said period, or such extended period as the authority may allow, then on the expiration of such period or extended period, as may be appropriate, the application shall be deemed to have been refused.

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(3B) In examining a factory under this section a sanitary authority shall be entitled to require the occupier of the factory to provide the authority with a copy of any plan, or line or simple dimensional drawing of the factory, or another similar document, and in case a requirement is made under this section, the person of whom the requirement is made shall forthwith comply therewith."

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- (3) The following is hereby substituted for subsection (2) of section 47 of the Principal Act:
- "(2) Any doors opening on to any staircase or corridor in a factory from any room therein, being a room in which more than ten people are employed, and all other doors affording a means of exit from the factory for persons employed therein, shall, except in the case of sliding doors, be constructed to open outwards."

(4) (a) Every means of giving warning in case of fire which is provided in pursuance of section 47 (7) of the Principal Act shall be thoroughly examined and tested by a competent person at least once in every period of six months or in every such shorter period as is for the time being prescribed for the purpose of this section and also at any time when an inspector so requires.

- (b) A record of the date of every test or examination carried out in pursuance of this subsection and of any defect found and the date and particulars of anything done to remedy such defect shall be entered in the general register.
- (c) The Minister may by regulations prescribe the manner in which examinations and tests under this subsection are to be carried out.
- 35 23.—The following section is hereby substituted for section 48 of Fire drill. the Principal Act:
 - "48.—(1) Effective steps shall be taken to ensure that all persons employed in a factory are familiar with the means of escape in case of fire and its use and with the routine to be followed in case of fire.

(2) Fire drill, that is to say the procedure to be followed in evacuating premises in case there is an outbreak of fire or another emergency, shall be held in every factory—

(a) in case there is for the time being in force in relation to the factory a notice under this section, in accordance with the notice,

(b) in any other case, at least every six months,

and in addition to the foregoing fire drill held in pursuance of this section shall, in relation to a factory as regards which the manner in which it is to be carried out is not for the time being specified in such a notice, be held throughout the factory at the same time.

- (3) (a) The Minister may by a notice in writing served on the occupier of a factory require fire drill, that is to say the procedure referred to in subsection (2) of this section, to be held in the factory at such intervals or in such circumstances or manner as may be specified in the notice.
 - (b) A notice under this subsection shall remain in force until it is withdrawn by the Minister by a further notice in writing served on the occupier concerned.
- (4) A record containing the prescribed particulars shall be

kept of fire drill held in pursuance of this section and such record shall be attached to the general register.".

Docks, wharves, quays and warehouses.

24.—(1) Section 32 (inserted by section 17 of this Act), section 45 and section 58 (as amended by section 20 of this Act) of the Principal Act shall apply to every dock, wharf, or quay (including any ware- 5 house belonging to the owners, trustees or conservators of the dock, wharf or quay and any line or siding used in connection with and for the purposes of the dock, wharf or quay and not forming part of a railway or tramway) and every other warehouse (not forming part of a factory) in or for the purposes of which mechanical power is 10 used, as if it were a factory, or, pending the commencement of section 7 (b) of this Act a factory to which the said section 45 applies, as may be appropriate, and as if the person having the actual use or occupation of it, or of any premises within or forming part of it, were the occupier of a factory.

(2) Subsection (3) of section 86 of the Principal Act is hereby amended by the substitution of "persons working at machines" for "young persons working at dangerous machines", and the said subsection (3), as amended by this subsection and by section 7 of this Act, is set out in the Table to this subsection.

The provisions of Part III of this Act with respect to prime movers, transmission machinery, other machinery, provisions as to unfenced machinery, construction and maintenance of fencing, construction of machinery, cleaning of machinery by 25 young persons, training and supervision of persons working at machines, hoists and lifts, chains, ropes and lifting tackle, cranes and other lifting machines, construction and maintenance of floors, passages and stairs, and the power of the District Court to make orders as to dangerous factories shall apply to every 30 warehouse mentioned in subsection (1) of this section as if the warehouse were a factory and as if the person having the actual use or occupation thereof were the occupier of a factory.

Construction and maintenance of floors, passages and stairs.

25.—Section 36 of the Principal Act is hereby amended by—

(a) the substitution of the following subsection for subsection (1): 35

"(1) All floors, steps, stairs, passages and gangways shall be of sound construction and properly maintained and shall, as far as practicable, be kept free from any substance the presence of which would be likely to cause persons to slip.";

(b) the addition to the section of the following subsection:

"(5) As on and from the expiration of the period of three years beginning on the commencement of section 25 of the Safety in Industry Act, 1980, the safe 45 working load of any suspended floor in a factory shall be displayed on a notice which shall be posted and kept posted at the place where such floor is situate and in such position as will enable the notice easily to be read.".

Rain etc. to be excluded from workrooms etc.

26.—(1) Every workroom, washroom and sanitary convenience provided in pursuance of section 17 of the Principal Act and accommodation provided in pursuance of either section 15 of this Act or section 54 of the Principal Act in any premises to which this section applies shall be constructed and maintained so as to exclude there- 55 from rain and any other wet or damp originating outside.

(2) Where in any premises to which this section applies a workplace which is not walled or otherwise enclosed is roofed or otherwise permanently covered, such roof or covering shall be impervious to water and shall be of sufficient area to ensure dry working conditions 60 in the workplace.

- (3) This section applies to any premises which is-
 - (a) a factory, or

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- (b) a premises referred to in paragraph (b) or (c) of section 15 (2) of this Act, or
- (c) a dock, wharf, quay or warehouse mentioned in section 86 (1) of the Principal Act.
 - 27.—(1) There shall be provided and properly maintained—

Fire extinguishers,

- (a) in every factory or specified premises,
- (b) at every place where work which is work described in section 87 (1) of the Principal Act is carried on,

suitable and adequate fire extinguishers or other fire-fighting equipment to fight initially an outbreak of fire, and equipment provided in pursuance of this section shall be placed so as to be readily available for use.

- 15 (2) Subject to subsection (4) (a) of this section, the Minister may make regulations—
 - (a) requiring prescribed equipment to be provided in factories and specified premises generally or in factories and specified premises of a prescribed class or description or in specified parts of factories and specified premises generally or of factories and specified premises of such a class or description, or in places mentioned in subsection (1) of this section, for initially fighting outbreaks of fire,
- (b) providing for the examination and testing at prescribed intervals of fire-fighting equipment provided in pursuance of this section or regulations thereunder,
 - (c) providing for the recording in a prescribed manner of the particulars of such examinations and tests, including particulars of any defects found on any such examination or test, and
 - (d) providing for so recording particulars of the things done to remedy any such defect,

and provisions of regulations under this subsection may be in addition to or in substitution for any or all of the provisions of subsection (1) of this section.

- (3) Subject to subsection (4) (a) of this section, the Minister may, as regards factories and specified premises generally or factories and specified premises of a prescribed class or description, make regulations requiring that suitable means be provided to alert the local fire 40 brigade in case of an outbreak of fire and that of the persons employed at the factory or other premises there is for the time being an adequate number each of whom is familiar with its use.
- (4) (a) Regulations shall be made under this section by the Minister only after consultation with the Minister for the Environment.
 - (b) Regulations under this section may impose duties on owners, employed persons and other persons, as well as on occupiers.
- (5) Subject to subsection (4) (a) of this section, the Minister may by regulations provide for the exemption from the requirements of subsection (1) of this section of any prescribed class or description of factory and specified premises or place either absolutely or subject to conditions.

Cranes and other lifting machines.

- 28.—Section 35 of the Principal Act is hereby amended by-
 - (a) the substitution of the following subsection for subsection (2):
 - "(2) All such parts and gear as are specified in subsection (1) of this section shall be thoroughly examined by a competent person at least once in every—
 - (a) in the case of a vehicle lifting table, twenty-six months.
 - (b) in the case of any other lifting machine, fourteen months.

and a register shall be kept containing the prescribed 10 particulars of every such examination.";

and

- (b) the substitution of the following subsections for subsection (8):
 - "(7A) No person under eighteen years shall be 15 employed to operate a lifting machine which is driven by mechanical power unless he is under adequate supervision for purposes of training, and section 32 (1) of this Act (inserted by section 17 of the Safety in Industry Act, 1980) shall be construed and have effect 20 subject to the provisions of this subsection.
 - (8) Where a person who is in control of a lifting machine which is driven by mechanical power, other than a lifting machine which is a computerised stacking machine or a lifting machine which is similar to a 25 computerised stacking machine and which, in either case, is remotely and automatically controlled in relation to an automatic loading, unloading or transporting process, is at any time, while the machine is being used by him to lift a load, unable to see the load, another person, who shall be not less than eighteen years, shall be stationed in a position where he can see the load and be employed to give signals to the person using the machine.
 - (9) (a) Every signal given in relation to the moving 35 or stopping of a lifting machine shall be both distinctive in character and such that the person to whom it is given can easily see or hear it, as may be appropriate.
 - (b) Any device, apparatus or other thing used to give signals to which paragraph (a) of this subsection applies shall be both properly maintained and adequately protected to prevent accidental interference or damage.
 - (10) In this section 'lifting machine' includes.
 - (a) a crane, crab, winch, teagle, pulley block, gin wheel, transporter, runway, straddle truck or straddle carrier,
 - (b) a vehicle which can be used to transport goods and which is fitted with forks or any other attachment for stacking, loading or unloading goods, and
 - (c) a lifting table which is used to give access to the underside of motor vehicles.".

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- 29.—(1) This section applies to the following things, namely:
 - (a) any hoist or lift,
 - (b) any crane or other lifting machine, and
 - (c) any chain, rope or other lifting tackle.

Hoists, lifts, cranes and other lifting machines, chains, ropes and other lifting tackle.

- (2) Where a thing to which this section applies is examined in pursuance of section 33, 34 or 35 of the Principal Act and the examination reveals that the thing examined can only be used safely if certain repairs are carried out, or if the person making the examina-5 tion foresees a need for such repairs, the person making the examination shall forthwith inform the occupier of the need for the repairs, or the potential need, and in the case of such potential need specify the period within which, in his opinion, the repairs should be carried out, and the person who caused the examination to be made shall not 10 later than twenty-eight days after completion of the examination send a copy of the report to the Minister.
- (3) Where a report of an examination of a thing to which this section applies which is carried out in pursuance of section 33, 34 or 35 of the Principal Act specifies conditions for securing the safe 15 working of such thing, notwithstanding anything contained in the Principal Act, the thing shall only be used in accordance with those conditions.
- (4) A lift or hoist shall not be taken into use in any premises to which this section applies for the first time unless it has been tested 20 and thoroughly examined by a competent person and a certificate of such test and examination specifying the safe working load of the lift or hoist has been obtained.
 - (5) A certificate obtained in pursuance of subsection (4) of this section shall be kept available for inspection at the relevant premises.
- (6) This section applies to premises which are premises to which section 26 of this Act applies.

30.—The Principal Act is hereby amended by the substitution of Fixed vessels containing liquids the following subsection for subsection (1) of section 29:

- "(1) Where a fixed vessel, structure, sump or pit of which the 30 edge is less than one metre (39.37 inches) above the adjoining ground or platform-
 - (a) contains or is likely to contain any scalding, corrosive or poisonous liquid, or
 - (b) contains or is likely to contain to a depth of more than one metre (39.37 inches) any liquid or other substance or material capable of flowing,

then-

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- (i) it shall be securely covered or securely fenced to at least a height of one metre (39.37 inches), or
- (ii) where by reason of the nature of the work neither secure covering nor secure fencing to that height is practicable, all practicable steps shall be taken by covering, fencing or other means to prevent any person from falling into the vessel, structure, sump or pit.".

31.—Section 40 of the Principal Act is hereby amended by—

- (a) the substitution of the following subsection for subsection (7):
- "(7) Every steam boiler and all its fittings and attachments shall be thoroughly examined by a competent person at least once in every fourteen months, 50 and also after any extensive repairs, and in case a steam boiler has been in use for fourteen months or has been extensively repaired, the boiler shall not be further used until it has been examined in accordance with this subsection."; 55

and

(b) the substitution of "within three months of the completion of the first part of the examination" for "as soon as possible thereafter" in subsection (8),

and the said subsection (8), as so amended, is set out in the Table to this section.

TABLE

Any examination in accordance with the requirements of subsection (7) of this section shall consist, in the first place, of an examination of the boiler when it is cold and the interior and exterior have been prepared in the prescribed manner, and 10 secondly, except in the case of an economiser or superheater, of an examination when it is under normal steam pressure, and the two parts of the examination may be carried out by different persons; the examination under steam pressure shall be made on the first occasion when steam is raised after the examination 15 of the boiler when cold, or within three months of the completion of the first part of the examination, and the person making the examination shall see that the safety valve is so adjusted as to prevent the boiler being worked at a pressure greater than the maximum permissible working pressure.

Steam receivers.

32.—Section 41 of the Principal Act is hereby amended by the insertion of the following subsections after subsection (7):

- "(7A) (a) A steam receiver which has previously been used shall not be taken into use in any factory for the first time in that factory until it has been examined 25 thoroughly and reported on by a competent person so far as the construction of the receiver permits.
 - (b) A report of the results of every examination under paragraph (a) of this subsection containing the particulars prescribed for the purposes of subsec- 30 tion (6) of this section shall be entered in or attached to the general register.
- (7B) A new steam receiver shall not be taken into use in any factory unless
 - (a) there has been obtained from the manufacturer, or from 35 a boiler inspecting company or association, a certificate specifying the maximum permissible working pressure thereof and stating the nature of the tests to which the receiver and fittings have been submitted,
 - (b) the certificate is kept available for inspection, and
 - (c) the steam receiver is so marked as to enable it to be identified as the steam receiver to which the certificate relates.
- (7C) The person making the report of any examination under this section, or, in the case of a boiler inspecting company or 45 association, the chief engineer thereof, shall within twenty-eight days of the completion of the examination send to the Minister a copy of the report in every case where the maximum permissible working pressure is reduced, or the examination shows that the steam receiver cannot continue to be used with safety unless 50 certain repairs are carried out immediately or within a specified time.".

Air receivers.

- 33.—Section 42 of the Principal Act is hereby amended by the insertion of the following subsections after subsection (7):
 - "(7A) (a) An air receiver which has previously been used 55 shall not be taken into use in any factory for the first time in that factory until it has been thoroughly examined and tested by a competent person so far as the construction of the receiver permits.

(b) A report of the results of every examination and test under paragraph (a) of this subsection containing the particulars prescribed for the purposes of subsection (7) of this section shall be entered in or attached to the general register. (7B) A new air receiver shall not be taken into use in any factory unless-(a) there has been obtained from the manufacturer, or from a competent person, a certificate specifying the maximum permissible working pressure thereof and stating the nature of the tests to which the air receiver and fittings have been submitted, (b) the certificate is kept available for inspection, and (c) the air receiver is so marked as to enable it to be identified as the air receiver to which the certificate relates. (7C) The person making the report of any examination under this section, or in the case of an air receiver inspecting company or association, the chief engineer thereof, shall within twentyeight days of the completion of the examination send to the Minister a copy of the report in every case where the maximum permissible working pressure is reduced, or the examination shows that the air receiver cannot continue to be used with safety unless certain repairs are carried out immediately or within a specified time.". 34.—Section 74 of the Principal Act is hereby amended by-Notification (a) the substitution of "performing the normal duties of his recording employment" for "earning full wages at the work at of accidents. which he was employed" in paragraph (b) of subsection (1), and the said subsection (1), as so amended, is set out in the Table to this section; and (b) the addition to the section of the following subsections: "(5) (a) Where an accident which is notifiable under subsection (1) of this section occurs and causes loss of life to a person employed in the relevant factory, no person shall disturb the place where it occurred or tamper with anything thereat (i) the expiration of three clear days after notification in accordance with this section of the accident, or (ii) that place has been both visited by an inspector and inspected by him in exercise of the powers conferred on him by the Acts. (b) Nothing in this subsection shall prohibit the doing of anything by or with the consent of an inspector. (c) In any proceedings taken in respect of a contravention of this subsection consisting of the doing of any act, it shall be a defence to prove that the doing of the act was necessary for securing the safety of any person. (6) Any person who contravenes subsection (5) of this section shall be guilty of an offence and shall be liable on summary conviction thereof to a fine not exceeding £150.". Where any accident occurs in a factory which either-(a) causes loss of life to a person employed in that

from performing the normal duties of his employment, written notice of the accident, in the prescribed form and accompanied by the prescribed particulars, shall forthwith be sent to

(b) disables any such person for more than three days

the Minister.

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PART III

SAFETY REPRESENTATIVES, SAFETY COMMITTEES, SAFETY DELEGATES
AND SAFETY STATEMENTS

Safety representative.

- 35.—(1) The persons employed in a premises to which this section applies may, unless there is in office a safety committee, from time 5 to time select and appoint from amongst their number a representative (in this Act referred to as "the safety representative") to represent them in consultations pursuant to this section with the occupier, and unless he sooner resigns or ceases to be an employee in the premises concerned a safety representative appointed under this 10 section shall hold office for a period of three years beginning on the date of his appointment.
- (2) When reasonably practicable a person appointed to be a safety representative shall have had, within the period of two years ending immediately prior to his appointment, experience in the work 15 in which are engaged in the course of their employment the persons with whose safety, health and welfare he is concerned.
- (3) Where an appointment is made under this section, the occupier concerned shall hold consultations with the safety representative for the purpose of ensuring co-operation in the premises in relation to 20 the provisions of—
 - (a) the Acts,
 - (b) regulations under the Acts relating to safety, health and welfare and applicable to or in respect of such persons,
 - (c) such other enactments applying to the premises or to such 25 persons or to both as may be prescribed.
 - (4) (a) The Minister may by regulations assign to safety representatives (in addition to those assigned by this Act) such functions, relating to the safety and health of the persons employed, as may be specified in the regulations.
 - (b) Before making regulations under this subsection the Minister shall consult such organisations or other bodies of persons representative of employers and such organisations or other bodies of persons representative of trade unions or bodies analogous to trade unions as he considers 35 appropriate.

- (5) An occupier shall consider any representations made to him by the safety representative on any matter affecting the safety, health and welfare of the persons employed.
- (6) On receipt of a notification in that behalf, an occupier shall 40 enter in the general register the name of any person who for the time being stands appointed to be the safety representative under this section.
- (7) Where an inspector enters a premises for the purpose of making a tour of inspection (other than a tour of inspection to be 45 made for the investigation of an accident), the occupier shall take such steps as are practicable to inform the safety representative.
- (8) On a request being made by him in that behalf, the safety representative shall be entitled to accompany an inspector on any tour of inspection of the relevant premises (or on any part of such 50 tour) made by the inspector in the course of duty which is not a tour of inspection made by the inspector specifically to investigate an accident, and in case a safety representative intends so to accompany an inspector he shall, before accompanying the inspector, inform him of his intention.
- (9) The foregoing provisions of this section apply to a premises in which not more than twenty people are employed for the time being and which is a premises, other than a dock, wharf, quay or warehouse, to which section 15 of this Act applies.

- (10) In case a safety representative is appointed pursuant to this Act and subsequent to the appointment and during his term of office the number of persons employed in the premises concerned at any time exceeds twenty, the safety representative shall not cease 5 to hold office by reason only of the fact that the number of persons so employed so exceeds twenty.
 - (11) (a) The Minister may by regulations amend subsection (9) of this section by substituting for "twenty" therein a number specified in the regulations.
- (b) Before making regulations under this subsection the 10 Minister shall consult such organisations or other bodies of persons representative of employers and such organisations or other bodies of persons representative of trade unions or bodies analogous to trade unions as he considers appropriate. 15
 - (c) Where regulations under this subsection are for the time being in force each of the references to "twenty" in the following provisions of this Act, namely, subsection (10) of this section and sections 36 (8) and 37 (1) (a) of this Act shall be construed as a reference to the number specified in the regulations.
- 36.—(1) (a) Subject to section 37 (4) (b) of this Act, should they so Safety committee wish the persons employed in premises to which this and safety section applies may select and appoint from amongst their number members of a committee (in this Act 25 referred to as "a safety committee") to perform the functions assigned by or under this section to safety committees.

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- (b) The number of members of a safety committee shall not be less than three and shall not exceed one for every twenty persons employed in the relevant premises at the time when the committee is appointed or ten, whichever is the less.
 - (c) Where pursuant to paragraph (b) of this subsection the number of members of which a safety committee is to be comprised is-
 - (i) four or less, one member of the committee may be appointed by the relevant occupier and, subject to section 37 of this Act, the remaining members of the committee may be selected and appointed by the persons employed in the relevant premises from amongst their number,
 - (ii) not more than eight and not less than five, two members of the committee may be appointed by the relevant occupier and, subject to the said section 37, the remaining such members may be so selected and appointed,
 - (iii) more than eight, three members of the committee may be appointed by the relevant occupier and, subject to the said section 37, the remaining such members may be so selected and appointed.
- (2) Where immediately before the commencement of this section a body having at least three members was either a safety committee within the meaning of section 73 (1) of the Principal Act or a com-55 mittee or other body as regards which a certificate issued under section 73 (2) of the Principal Act was then in force, even if the number of members of the body is greater than ten the body shall for the purposes of this Act be deemed to have been appointed immediately after such commencement under subsection (1) of this 60 section and references in this Act to a "safety committee" shall be construed as including references to the body.
 - (3) Where a safety committee is appointed under this section and at the time of the appointment any representative stands

appointed under section 35 or 37 of this Act as regards the premises concerned, the appointment under this section shall operate to revoke the appointment of such representative.

- (4) In case a safety committee is, or is deemed to have been, appointed under this section, the following provisions shall have 5 effect:
 - (a) it shall be a function of the safety committee to assist the occupier concerned and the persons employed in the relevant factory or other premises in relation to the provisions of the Acts and of regulations under the Acts 10 and to perform or exercise such other functions (if any), relating to the safety or health of such persons, as may stand for the time being specified in regulations made by the Minister, after consulting such organisa-tions or other bodies of persons representative of employers and such organisations or other bodies of persons representative of trade unions or bodies analogous to trade unions as the Minister considers appropriate,
 - (b) (i) the safety committee may select and appoint from amongst those of their number who were selected 20 and appointed by the persons employed in the relevant premises a representative (in this Act referred to as "the safety delegate") to make representations on their behalf to and accompany inspectors pursuant to this section,
 - (ii) when reasonably practicable a person appointed to be a safety delegate shall have had, within the period of two years ending immediately prior to his appointment, experience in the work in which are engaged in the course of their employment the persons with 30 whose safety, health and welfare he is concerned,
 - (iii) where a safety delegate ceases to be a member of the safety committee by whom he was appointed, he shall at the same time cease to be such delegate,
 - (c) the quorum for a meeting of a safety committee shall be 35 such number, being not less than three, as shall for the time being be fixed by the committee,
 - (d) where a member of a safety committee ceases to be employed in the factory or other premises concerned, he shall at the same time cease to be a member of the 40 committee,
 - (e) the relevant occupier shall be entitled to attend personally, or to nominate a person or persons to attend on his behalf at, each meeting of the safety committee,
 - (f) the said occupier or his nominee or nominees shall attend 45 the first meeting after the commencement of this section of the safety committee and shall, as soon as may be after it is available, present to the members of the committee the statement required under section 39 of this Act,
 - (g) the said occupier shall consider any representations made to him by the safety committee on matters affecting the safety, health and welfare of persons employed in the relevant factory or other premises,
 - (h) the safety committee shall consider any representations made 55 to it by the said occupier on matters affecting the safety, health and welfare of persons employed in the said factory or other premises,
 - (i) the safety delegate may make representations to an inspector on matters affecting the safety, health and welfare of the 60 persons employed in the said factory or other premises (being representations made on the request of the safety committee) and, for the purpose of considering the representations, an inspector may inspect any records of the proceedings of the safety committee,

- (j) where an inspector enters a premises for the purpose of making a tour of inspection (other than a tour of inspection to be made for the investigation of an accident), the said occupier shall take such steps as are practicable to inform the safety delegate,
- (k) on a request being made in that behalf by him, the safety delegate shall be entitled to accompany an inspector on any tour of inspection of the said factory or other premises (or on any part of such tour) made by the inspector in the course of duty which is not a tour of inspection made specifically to investigate an accident.
 - (5) Upon receipt of a notification in that behalf, the occupier concerned shall make an entry in the general register noting—
 - (a) the appointment of the safety committee,
- (b) where appropriate, the revocation by that appointment of an appointment under section 35 or 37 of this Act,
 - (c) if the safety committee has appointed a safety delegate, the name of the safety delegate.
- (6) On a request being made in that behalf by a safety committee, the relevant occupier shall consult with the safety committee with the object of reaching agreement concerning—
 - (a) facilities for holding meetings of the safety committee, and
 - (b) the frequency, duration and times of meetings of the safety committee.
- 25 (7) Subject to the terms of any agreement between the relevant occupier and a safety committee, meetings of the safety committee shall be held from time to time on such days as the committee shall decide and such meetings may be held during normal working hours without loss of remuneration to the members of the committee if the 30 following conditions are satisfied, namely:
 - (a) except in the case of an emergency such meetings shall not be held more frequently than once every two months,
 - (b) the duration of each such meeting shall not exceed two hours,
- 35 (c) the number of members of the safety committee attending such a meeting shall be at least such as is required to form a quorum, and
- (d) the times at which the meetings of the safety committee are held shall be compatible with the efficient operation of the factory or other premises concerned.
- (8) In case the number of persons employed for the time being at a premises to which this section applies is not a multiple of twenty, then for the purposes of this section the number of persons who are for the time being so employed shall be deemed to be the next highest 45 number which is a multiple of twenty.
 - (9) This section applies to any premises which are premises, other than a dock, wharf, quay or warehouse, to which section 15 of this Act applies and are not a premises to which section 35 of this Act applies.
- 37.—(1) Where for a period of six months neither a safety representative nor a safety committee stands appointed under section 35 or or safe commoccupier shall, as soon as may be, and in any case not later than three months after the expiration of the said period, appoint from a safety representative nor safety nor sa
 - (a) in case when the appointment is made there are not more than twenty persons employed in the factory or other premises, a safety representative,
 - (b) in any other case, a safety committee and safety delegate (which delegate shall be appointed from amongst the members of such committee).

Safety representative or safety committee to be appointed by occupier in certain circumstances.

- (2) Before making an appointment under this section the occupier concerned shall afford to the persons employed in the relevant factory or other premises an opportunity for consultation regarding the appointment.
- (3) Subject to section 36 (3) of this Act, a safety representative 5 appointed under this section shall, unless he sooner resigns, or ceases to be an employee in the factory or other premises concerned, hold office for a period of three years beginning on the date of his appoint-
 - (4) (a) Where a safety committee is appointed under this section, 10 the number of members of the committee, shall be fixed, in accordance with section 36 (1) (b) of this Act by the occupier by whom the members of the committee are appointed at the time when the appointments are made.
 - (b) Each member of a safety committee which is appointed 15 under this section shall be appointed on the same day and shall hold office during the period of three years beginning on that day.
 - (5) (a) Where a vacancy (in this subsection referred to as "a casual vacancy") occurs among the members of a safety com- 20 mittee appointed under this section by reason of the death or resignation from the committee of a member or by reason of the application to him of section 36 (4) (d) of this Act as extended by subsection (8) of this section, the relevant occupier shall, as soon as may be, appoint a 25 person to fill the vacancy.
- (b) A person appointed to fill a casual vacancy shall, unless he sooner resigns from the safety committee concerned or ceases to be a member of such committee by reason of section 36 (4) (d) of this Act as extended by 30 subsection (8) of this section, hold office for the remainder of the term of office of the member occasioning the vacancy.
- (6) Any person who fails to comply with the requirements of subsection (1) of this section shall be guilty of an offence.
- (7) In any proceedings for an offence under this section it shall be a defence for the accused to prove that he used all due diligence and took reasonable steps to comply with the requirement.
- (8) References in this Act to a safety representative, a safety committee or a safety delegate, other than references to a safety committee 40 in subsection (1) or (2) of section 36, shall be construed as including references to a safety representative, safety committee or safety delegate appointed pursuant to this section.

Minister may cause certain investigations to be carried out on receipt of request from safety representative, safety committee or safety officer.

38.—Where the Minister, having received a request in that behalf from a safety representative, a safety committee or a safety officer, 45 considers it appropriate, he may cause an investigation to be carried out by an inspector as regards a danger or potential danger to the safety, health or welfare of persons employed in the relevant factory or specified premises which the safety representative, safety committee or safety officer believes to exist and specifies in the request, 50 and when completed the Minister may, if he thinks fit, communicate the outcome of the investigation to the person or committee by whom the request was made.

Safety statements.

39.—(1) (a) The occupier of a premises to which this section applies shall, as soon as may be, prepare or cause 55. to be prepared a statement in writing specifying the manner in which the safety and health of persons employed in the premises will be secured, and without prejudice to the generality of the foregoing, the statement shall specify the arrangements for safe- 60 guarding the safety and health of such persons, the co-operation required from such persons as regards

safety and health, the duties of safety officers (if any), any safety training facilities which are available and the measures to be taken in relation to dangers so specified arising in relation to the premises or in relation to risks of such danger, and the statement shall also include any information required by regulations under this section which are for the time being in force.

- (b) A statement prepared in pursuance of paragraph (a)

 of this subsection shall if necessary be revised from time to time.
 - (2) The Minister may by regulations require that information regarding matters specified in the regulations shall be included in statements prepared pursuant to subsection (1) of this section.
- 15 (3) As soon as may be after a statement is prepared or revised by him pursuant to this section the occupier concerned shall give a copy of the statement or revision, or cause it to be given, to—
 - (a) in case there is a safety representative for the premises concerned, that person,
- 20 (b) in case there is a safety committee for such premises, that committee,
 - (c) in case there is neither such a representative nor such a committee, to every person employed in the premises.
- 25 (4) (a) Where a statement is prepared pursuant to this section and the Minister is not satisfied that the statement is adequate for the purposes of this section (and whether or not the statement has been revised), the Minister may direct that the statement be revised in a manner specified in the direction, and in case the Minister gives a direction under this subsection he shall as soon as may be cause a copy thereof to be served on the occupier of the premises to which the direction relates, and the occupier shall comply with the direction not later than one month after the date of the direction or such later date as may be specified in the direction.
 - (b) The Minister may, if he thinks fit, cancel a direction given by him under this subsection.
- (5) Where a statement is prepared or revised pursuant to this section, then the occupier concerned shall ensure that a copy of the 40 statement or revision is attached to the general register of the premises concerned, and a copy of the statement (as revised, where this is appropriate) shall be given to an inspector on a request being made by him in that behalf.
- (6) (a) This section applies to any premises in which ten or more persons are employed for the time being, and which is a premises to which section 26 of this Act applies.
- (b) Where the Minister is satisfied that any manufacture, plant or process is of such a nature as is likely to cause risk of bodily injury to persons employed, he may by regulations apply this section to any factory or other premises in which the manufacture, plant or process is used and which apart from the regulations would not be a premises to which this section applies.
- (7) The Minister may by regulations exempt from the provisions of this section factories or other premises of a prescribed class or description and such exemption may be absolute or subject to conditions.

PART IV

MISCELLANEOUS AMENDMENTS OF PRINCIPAL ACT

Amendment	0	f
sections 2 an	d	3
of Principal	Ą	ct

- 40.—(1) Section 2 (1) of the Principal Act is hereby amended by-
 - (a) the substitution in the definition of "work of engineering construction" for "include such other works as may be 5 prescribed" of—
 - "include-
 - (a) except where carried out in the course of a building operation or on a railway or tramway:
 - (i) the construction, structural alteration or the 10 repair (including re-pointing and re-painting) or demolition of any of the following:
 - (A) a steel or reinforced concrete structure or a similar structure,
 - (B) a road,

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- (C) an airfield,
- (D) any sea defence works or river works,
- (E) any other works which are similar to any of the foregoing,
- (ii) the construction (whether by laying or otherwise), 20 the structural alteration, the repair (including re-painting) or the demolition of,
 - (A) a pipe-line for conveying any solid, liquid or gas,
 - (B) an underground electricity or telecommuni- 25 cations cable system,
- (b) such other works as may be prescribed, other than works carried out in a factory or on premises to which this Act applies by virtue of section 83 (1)";
- (b) the substitution for the definition of "young person" of 30 "'young person' means a person whose age is less than eighteen years and who has reached the age at which the School Attendance Act, 1926, ceases to apply;";

and the said definition of "work of engineering construction", as amended by paragraph (a) of this subsection is set out in the Table 35 to this section.

- (2) Section 3 of the Principal Act is hereby amended by the insertion of the following subsection after subsection (9):
 - "(10) Premises belonging to or in the occupation of An Chomhairle Oiliúna shall not be regarded as not being a factory 40 for the purposes of this Act either by reason only that they so belong or are so occupied or by reason only that the work carried on thereat is not carried on by way of trade or for purposes of gain."

TABLE

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"work of engineering construction" means the construction of any railway line or siding otherwise than upon an existing railway, and the construction, structural alteration or repair (including re-pointing and re-painting) or the demolition of any dock, harbour, inland navigation, tunnel, bridge, viaduct, waterworks, 50 reservoir, pipe-line, aqueduct, sewer, sewage works or gasholder, except where carried on upon a railway or tramway, and shall include—

- (a) except where carried out in the course of a building operation or on a railway or tramway:
 - (i) the construction, structural alteration or the repair

(including re-pointing and re-painting) or demolition of any of the following:

- (A) a steel or reinforced concrete structure or a similar structure.
- (B) a road.

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- (C) an airfield.
- (D) any sea defence works or river works,
- (E) any other works which are similar to any of the foregoing,
- (ii) the construction (whether by laying or otherwise), the structural alteration, the repair (including re-painting) or the demolition of,
 - (A) a pipe-line for conveying any solid, liquid or gas,
- (B) an underground electricity or telecommunications cable system,
 - (b) such other works as may be prescribed, other than works carried out in a factory or on premises to which this Act applies by virtue of section 83 (1).
- 41.—Section 37 of the Principal Act, as amended by section 12 Application of section 37 of this Act, shall apply to premises described in section 83 of the Principal Act to of this Act, shall apply to premises described in section 83 of the Principal Act (which applies certain provisions of that Act to certain certain electrical electrical stations) as if the premises were a factory.

42.—(1) Section 39 of the Principal Act is hereby amended Amendment of 25 by-

sections 39, 72 and 85 of Principal Act.

- (a) the substitution of "gas, vapour or liquid" for "gas or vapour" in each place where it occurs in subsection (3);
- (b) the substitution of the following subsection for subsection
- "(4) Subsection (3) of this section, in so far as it 30 applies to plant containing explosive or inflammable gas or vapour under pressure, shall not apply to plant installed in the open air.",

and the said subsection (3), as so amended, is set out in paragraph 1 35 of the Table to this section.

- (2) Section 72 of the Principal Act is hereby amended by-
- (a) the substitution in both subsections (2) and (3) of "the State Chemist or a person who is for the time being approved for the purposes of this section by the Minister' for "the State Chemist", and
 - (b) the insertion of ", other than the Minister," before "the results" in subsection (4).

and the said subsections (2) and (3), as so amended, and the said subsection (4), as amended by this subsection and by section 56 45 (d) of this Act, are set out in paragraphs 2, 3 and 4, respectively, of the Table to this section.

(3) Section 85 (2) of the Principal Act is hereby amended by the substitution of "subsection (2)" for "subsection (3)".

TABLE

1. Where any part of a plant contains any explosive or inflammable gas, vapour or liquid under pressure greater than atmospheric pressure, that part shall not be opened, except in accordance with the following provisions—

- (a) before the fastening of any joint of any pipe connected with the part of the plant or the fastening of the cover of any opening into the part is loosened, any flow of the gas, vapour or liquid into the part or into any such pipe shall be effectively stopped by a stopvalve or otherwise.
- (b) before any such fastening as aforesaid is removed, all practicable steps shall be taken to reduce the pressure of the gas, vapour or liquid in the pipe or part of the plant to atmospheric pressure,

and if any such fastening has been loosened or removed as aforesaid, no explosive or inflammable gas, vapour or liquid shall be allowed to enter the pipe or part of the plant until the 15 fastening has been secured, or, as the case may be, securely replaced.

- 2. The occupier or the foreman or other responsible person referred to in subsection (1) of this section may, at the time when a sample is taken under this section, and on providing the 20 necessary appliances, require the inspector to divide the sample into three parts, to mark and seal or fasten up each part in such manner as its nature permits, and—
 - (a) to deliver one part to the occupier, or the foreman or other responsible person,
 - (b) to retain one part for future comparison,
 - (c) to submit one part to the analyst,

and any analysis under this section shall, if so required, be carried out by or under the direction of the State Chemist or a person who is for the time being approved for the purposes of 30 this section by the Minister.

- 3. A certificate purporting to be a certificate by the State Chemist or a person who is for the time being approved for the purposes of this section by the Minister as to the result of an analysis of a sample under this section shall in any proceedings under this Act be admissible as evidence of the matters stated therein, but either party may require the person by whom the analysis was made to be called as a witness.
- 4. It shall not be lawful for any person, except in so far as is necessary for the purposes of a prosecution for an offence under this Act, to publish or disclose to any person, other than the Minister, the results of an analysis made under this section, and if any person acts in contravention of this subsection, he shall be guilty of an offence under this section and shall be liable on summary conviction thereof to a fine not exceeding three 45 hundred pounds.

Extension of sections 88 and 89 of Principal Act.

43.—(1) Subject to subsection (2) of this section, where a person undertakes building operations or works of engineering construction to which by virtue of section 88 or 89 of the Principal Act provisions of that Act apply, then any person, other than the first-mentioned person or an employee of the first-mentioned person, who designs and controls or directs the operations or works, or supervises the manner in which or the method by which the operations or works are carried out, shall be deemed for the purposes of the said provisions, in their application to the operations or works, 55 to be the occupier of a factory.

- (2) In applying by virtue of subsection (1) of this section provisions of the Principal Act requiring general registers to be kept and copies of the prescribed abstract referred to in section 120 (1) (a) of the Principal Act, as amended by section 46 of this Act, and of 5 special regulations or the prescribed abstract of such regulations to be kept posted up, for the purposes of this section the provisions shall be deemed to be complied with in relation to a particular case if as regards that case they may be deemed under section 88 or 89 of the Principal Act to have been complied with.
- 44.—For the avoidance of doubt it is hereby declared that section Amendment of 111 of the Principal Act shall apply, and shall be deemed always to have applied, to the Minister.

ection 111 of Principal Act.

45.—Section 112 of the Principal Act is hereby amended by the Amendment of substitution of "not a child to whom the School Attendance Act, 1926, section 112 of Principal Act. 15 applies" for "more than fourteen years of age" in subsection (2), and the said subsection (2), as so amended, is set out in the Table to this section.

TABLE

- Where, in any proceedings under this Act with respect to a person alleged to be a young person, the court considers that 20 such person is apparently less than eighteen and not a child to whom the School Attendance Act, 1926, applies, it shall lie on the defendant to prove that such person is not a young person.
- 46.—Subsection (1) of section 120 of the Principal Act is hereby Amendment of 25 amended by the addition of "as amended or extended by any other enactment," to paragraph (a), and the said subsection (1), as so amended, is set out in the Table to this section.

TABLE

- There shall be kept posted at the principal entrances of a factory at which employed persons enter-30
 - (a) the prescribed abstract of this Act, as amended or extended by any other enactment,
 - (b) a notice of the name of the certifying doctor for the factory,
- (c) every notice and document required by this Act to be posted in the factory,

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but, where an inspector directs that all or any of the aforesaid documents shall be posted in particular parts of the factory, either in addition to or in substitution for the said principal entrances, his direction shall be complied with.

47.—For the purpose of metrically converting, or providing Metric conversion equivalent metric measurements for, certain imperial measurements and other measurements specified in the Principal Act, the amendments specified in the Schedule to this Act shall have effect.

metric equivalents for, certain ecified in Principal Act.

48.—The Third Schedule to the Principal Act is hereby amended Amendment of by the insertion of the following paragraph after paragraph 3:

Third Schedule to Principal Act.

"3A. Where the Minister amends a draft of proposed special regulations and the amendment or each of the amendments, as the case may be, is a correction of a formal nature, the provisions of paragraph 3 of this Schedule requiring an amended draft to be dealt with in like manner as an original draft shall not apply in relation to that draft.".

PART V

MISCELLANEOUS

Chairman of Advisory Council. 49.—The chairman of the Advisory Council established by section 5 127 of the Principal Act shall be paid such remuneration and allowances as may be determined by the Minister with the consent of the Minister for the Public Service.

Industrial medical advisers.

- **50.**—(1) (a) The Minister may designate under this subsection a registered medical practitioner.
 - (b) A person who for the time being stands designated under this subsection shall be known, and is in this section subsequently referred to, as an "industrial medical adviser".
 - (c) It shall be the duty of an industrial medical adviser- 15
 - (i) in case for the time being there does not stand designated under this subsection any other industrial medical adviser, to advise the Minister professionally in relation to his functions under the Acts,
 - (ii) in case there stands for the time being so designated 20 one or more other industrial medical advisers, to advise the Minister professionally in relation to such of his functions under the Acts as the Minister shall from time to time specify in writing in relation to him.
- (2) (a) The Minister may by a direction in writing direct that any person who is for the time being an industrial medical adviser shall have all the powers of an inspector for the purposes of the Acts and in case the Minister so directs, then for so long as the direction is in force, references in the Acts, other than in section 95 of the Principal Act, to an inspector shall be construed as including a reference to an industrial medical adviser.
 - (b) In case the Minister gives a direction under this subsection, every industrial medical adviser shall be furnished with a certified copy of the direction, and when visiting a factory or a place to which any of the provisions of this Act apply, shall, if so required, produce the document to the occupier or any other person holding a responsible position of management at the factory or 40 place.
- (3) Subsection (2) of section 93 of the Principal Act shall apply to a direction under this section as it applies to an authorisation under that section.
- (4) It shall be the duty of an industrial medical adviser, on behalf of the Minister, to accept and keep custody of any notice, report or certificate required by the Acts or by regulations under the Acts to be sent to the Minister by a registered medical practitioner.
 - (5) An industrial medical adviser may-
 - (a) invite any person who, in such adviser's opinion, either has been or may be exposed in the course of his employment in a factory or specified premises to any risk of bodily injury or other danger to his health,

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(b) for the purpose of comparing with that of other persons the state of health of persons employed in different factories

or specified premises or in different places in the same factory or specified premises, invite any person

to be medically examined, at such place as he shall designate, either by him or on his behalf or by or on behalf of such certifying doctor 5 or other registered medical practitioner as he shall specify.

- (6) Where an industrial medical adviser is appointed to be a certifying doctor for the purposes of the Acts, no fee shall be payable to him as regards the carrying out of his duties as such doctor.
- 51.—Subsection (1) of section 80 of the Principal Act is hereby Certain medical 10 amended by the insertion of ", or by a registered medical practitioner enabled to issue approved for the purposes of this section by the Minister," after "the certifying doctor", and the said subsection (1), as so amended, fitness under section 80 of is set out in the Table to this section.

Principal Act.

TABLE

- Subject to the provisions of this section, a young person 15 who is taken into any employment in a factory shall not remain in that employment after the expiration of ten working days (or such longer period as may be prescribed) unless he has been examined by the certifying doctor, or by a registered medical practitioner approved for the purposes of this section by the 20 Minister, and certified by him to be fit for that employment.
- 52.—(1) Subject to subsection (2) of this section, the fee payable Fee payable to to medical practitioners under section 76 of the Principal Act (which requires medical practitioners to notify the Minister of industrial under section 76 25 diseases) shall be a fee of one pound, and, accordingly, subsection of Principal Act.

 (1) of the said section 76 shall be construed and have effect as if the reference therein to two shillings and sixpence were a reference to one pound.

(2) The Minister may with the consent of the Minister for the 30 Public Service by regulations fix the amount of the fee referred to in subsection (1) of this section, and in case regulations under this subsection are for the time being in force, section 76 (1) of the Principal Act, as amended by subsection (1) of this section, shall be construed and have effect as if for the reference therein to one pound there 35 were substituted a reference to the amount specified in the regulations.

53.—Where an inspector enters a factory pursuant to section 94 Powers of of the Principal Act and it appears to him to be necessary for the purpose of carrying any provision of the Acts into effect, he may do any or all of the following, namely,

- (a) take a sample of the atmosphere in any part of the factory,
 - (b) as regards any article or substance he finds in the factory, require the occupier or any person he finds in the factory or a person appearing to him to be in possession of the article or substance, to supply without payment, for test, examination or analysis, a sample thereof,
 - (c) take any measurement or photograph or make any tape or other electrical recording which he considers necessary for the purposes of any inspection, examination or inquiry made by him under the said section 94, and in case of a failure to comply with a requirement made under this section, the inspector concerned may take without payment for test, examination or analysis, a sample of the article or substance in relation to which the requirement was made.

Certain	
publica	tions
privileg	ed.

54.-Where-

- (a) a prohibition notice is served, or
- (b) (i) there is known to the Minister, by virtue of the performance of his functions under this Act or otherwise, any fact or matter regarding a factory or 5 specified premises, or any substance which the Minister believes to be in, or any process carried on at, a factory or specified premises, or
 - (ii) by virtue of such performance or otherwise the Minister knows, or believes to be the case, any other 10 fact or matter, and
 - (iii) in either case, the fact or matter is in the opinion of the Minister relevant to the safety, health or welfare of persons employed at the factory or specified premises,

the Minister may in his absolute discretion publish the service or 15 other fact or matter to a person who as regards the factory or specified premises concerned is for the time being a safety representative, safety delegate, a member of a safety committee or a safety officer, and in case such service, fact or matter is so published by the Minister, the publication shall enjoy qualified privilege.

Prosecution of offences.

55.—Notwithstanding section 10 (4) of the Petty Sessions (Ireland) Act, 1851, proceedings for any offence under this Act or the Principal Act may be instituted at any time within one year after the date of the offence.

Penalties for offences under Principal Act increased.

56.—The following provisions shall have effect:

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(a) the maximum penalty for an offence under section 74 (3), 76 (2), 76 (5) or 91 (5) of the Principal Act shall be a fine of £15, and, accordingly, each of those sections shall be construed and have effect as if the reference therein to five pounds were a reference to £15,

(b) the maximum penalty for an offence under section 40 (14) of the Principal Act shall be a fine of £150, and, accord-

ingly, that section shall be construed and have effect as if the reference therein to fifty pounds were a reference to £150,

- (c) the maximum penalties for an offence under section 45 (2) of the Principal Act shall be a fine of £150 and a further fine (not exceeding £600 in all) of £30 for each day on which the offence continues, and, accordingly, that section shall be construed and have effect subject to the provisions 40 of this paragraph,
- (d) the maximum penalty for an offence under section 72 (4) of the Principal Act shall be a fine of £300, and, accordingly, that section shall be construed and have effect as if the reference therein to one hundred pounds were a reference 45 to £300,
- (e) the maximum penalty for an offence under section 78 (2) (g) of the Principal Act shall be-
 - (i) in the case of the offence first mentioned in that section, a fine of £60, and
 - (ii) in the case of the further offence mentioned in that section, a fine (not exceeding £600 in all) of £30 for each day on which the offence continues,

and, accordingly, that section shall be construed and have effect subject to the provisions of this paragraph,

(f) the maximum fine which may be imposed as a penalty for an offence under section 98 (5) of the Principal Act shall be £300, and, accordingly, that section shall be construed and have effect as if the reference therein to one hundred pounds were a reference to £300,

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- (g) the maximum penalties for an offence under section 101 of the Principal Act shall be a fine of £100 and a further fine (not exceeding £600 in all) of £10 for each day on which the offence continues, and, accordingly, that section shall be construed and have effect subject to the provisions of this paragraph,
- (h) the maximum penalty for an offence under section 102 of the Principal Act shall be a fine (not exceeding £600 in all) of £15 for each day on which non-compliance with the relevant order under that section continues, and, accordingly, the said section 102 shall be construed and have effect subject to the provisions of this paragraph,
- (i) the maximum penalty for an offence under section 103 (1) of the Principal Act shall be a fine of £500, and, accordingly, the reference in that section to two hundred pounds shall be construed as a reference to £500.
 - (j) the maximum penalty for an offence under section 104 of the Principal Act shall be a fine of £6, and, accordingly, that section shall be construed and have effect as if the reference therein to two pounds were a reference to £6,
 - (k) the maximum fine which may be imposed as a penalty for an offence under section 105 of the Principal Act shall be £150, and, accordingly, that section shall be construed and have effect as if the reference therein to forty pounds were a reference to £150,
 - (1) the maximum penalty for an offence under section 119 (1) of the Principal Act shall be a fine of £30, or a fine of £3 for each day since the expiration of the month described in that section, whichever is the greater, and, accordingly, that section shall be construed and have effect as if the references therein to ten pounds and one pound were references to £30 and £3, respectively, and
- (m) the maximum penalty for an offence under section 120 (3) of the Principal Act shall be a fine of £30, and, accordingly, that section shall be construed and have effect as if the reference therein to ten pounds were a reference to £30.

SCHEDULE

Section 47.

AMENDMENT OF PRINCIPAL ACT (METRIC CONVERSION OR PROVISION OF METRIC EQUIVALENTS FOR CERTAIN IMPERIAL AND OTHER MEASUREMENTS)

The Principal Act shall be amended in accordance with the following provisions of this Schedule:

- 1. In both subsections (2) and (4) of section 11 "11.3 cubic metres (400 cubic feet)" is hereby substituted for "four hundred 50 cubic feet".
 - 2. In section 11 (4) "7·1 cubic metres (250 cubic feet)" is hereby substituted for "two hundred and fifty cubic feet".
 - 3. In section 11 (7) "4.27 metres (14 feet)" is hereby substituted for "fourteen feet".
- 55 4. In section 12 (2) "15.56 degrees Celsius (60 degrees Fahrenheit)" is hereby substituted for "sixty degrees".
 - 5. In section 30 (1) "457.2 millimetres (18 inches)" is hereby substituted for "eighteen inches".
- stituted for "eighteen inches".
 6. In section 30 (2) "304.8 millimetres (12 inches)" is hereby 60 substituted for "twelve inches".
 - 7. In paragraph (f) of section 34 (1) "12.7 millimetres ($\frac{1}{2}$ inch)" is hereby substituted for "half-inch".

- 8. In section 35 (7) "6.096 metres (20 feet)" is hereby substituted for "twenty feet".
- 9. In section 40 (1) (a) (iv) "2.7 Bars (40 lbs per square inch)" is hereby substituted for "forty pounds per square inch".
- 10. In section 44 (7) "141.58 cubic metres (5,000 cubic feet)" 5 is hereby substituted for "five thousand cubic feet".
- 11. In both subsection (18) (c) and subsection (19) (a) of section 45 "6.096 metres (20 feet)" is hereby substituted for "twenty feet".
- 12. In section 63 (2) (b) "22.5 degrees Celsius ($72\frac{1}{2}$ degrees Fahrenheit)" and "26.7 degrees Celsius (80 degrees Fahrenheit)" are 10 hereby substituted for "seventy-two and a half degrees" and "eighty degrees", respectively.
- 13. In section 63 (2) (d) "15.56 degrees Celsius (60 degrees Fahrenheit)" and ".11 grams of oxygen per litre (half a gram of oxygen per gallon)" are hereby substituted for "sixty degrees" and "half a 15 gram of oxygen per gallon", respectively.
- 14. In section 63 (4) "2.2 degrees Celsius (4 degrees Fahrenheit)" is hereby substituted for "four degrees".
- 15. In the definition of "basement bakehouse" contained in section 65 (4) "914.4 millimetres (3 feet)" is hereby substituted for 20 "three feet".
- 16. The following entry is hereby substituted for the entry contained in the Second Schedule:

" TABLE OF HUMIDITY

Dry Bulb Thermometer Readings		Wet Bulb Thermometer Readings		
Degrees Fahrenheit	Degrees Celsius	Degrees Fahrenheit	Degrees Celsius	
50	10.0	48	8.9	
51	10.6	49	9.4	
52	11.1	50	10.0	
53	11.7	51	10.6	
54	12.2	52	11-1	
55	12.8	53	11-7	
56	13-3	54	12-2	
57	13.9	55	12.8	
58	14-4	56	13.3	
59	15.0	57	13.9	
60	15.6	58	14-4	
61	16.1	59	15.0	
62	16.7	60	15.6	
63	17-2	61	16.1	
64	17.8	62	16.7	
65	18-3	63	17-2	
66	18-9	64	17.8	
67	19.4	65	18.3	
68	20.0	66	18-9	
69	20.6	67	19-4	
70	21.1	68	20.0	
71	21.7	68.5	20.3	
72	22-2	69	20.6	
73	22.8	70	21.1	
74	23.3	70.5	21.4	
75	23.9	71.5	21.9	
76	24.4	72	22-2	
77	25.0	73	22.8	
78	25.6	73-5	23.1	
79	26-1	74-5	23.6	
80	26.7	75-5	24.2	
81	27-2	76	24-4	
82	27.8	76-5	24-7	
83	28.3	77-5	25.3	
84	28-9	78	25.6	
85	29.4	79	26.1	
86	30-0	80	26.7	

BILLE

dá ngairtear

Acht do dhéanamh socruithe breise le sábháilteacht, sláinte agus leas daoine ag obair a áirithiú, do leasú an Achta Monarchan, 1955, agus do dhéanamh socruithe eile a bhaineann leis na nithe réamhráite.

Ritheadh ag dhá Theach an Oireachtais, 28 Bealtaine, 1980

BAILE ÁTHA CLIATH: ARNA FHOILSIÚ AG OIFIG AN ISOLÁTHAIR.

Le ceannach díreach ón Oifig Díolta Foilseachán Rialtais, An Stuara, Ard Oifig an Phoist, Baile Átha Cliath, nó trí aon díoltóir leabhar.

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entitled

An Act to make further provisions for securing the safety, health and welfare of persons at work, to amend the Factories Act, 1955, and to make other provisions connected with the matters aforesaid.

Passed by both Houses of the Oireachtas, 28th May, 1980

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