



**AN BILLE UM DHAOINE FAOI MHICHUMAS (FOSTAIOCHT),
1967**

DISABLED PERSONS (EMPLOYMENT) BILL, 1967

*Mar a tugadh isteach
As introduced*

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AN BILLE UM DHAOINE FAOI MHICHUMAS (FOSTAIOCHT),
1967

DISABLED PERSONS (EMPLOYMENT) BILL, 1967

BILL

entitled

5

AN ACT TO MAKE PROVISION FOR ENABLING PERSONS
HANDICAPPED BY DISABLEMENT TO SECURE
EMPLOYMENT, OR WORK ON THEIR OWN ACCOUNT,
AND FOR PURPOSES CONNECTED THEREWITH.

BE IT ENACTED BY THE OIREACHTAS AS FOLLOWS :— 10

Definition of
"disabled person".

1.—(1) In this Act the expression " disabled person " means
a person who, on account of injury, disease or congenital deformity,
is substantially handicapped in obtaining or keeping employment,
or in undertaking work on his own account, of a kind which apart
from that injury, disease or deformity would be suited to his age, 15
experience and qualifications; and the expression " disablement ",
in relation to any person, shall be construed accordingly.

(2) For the purposes of the definitions contained in the pre-
ceding subsection, the expression " disease " shall be construed as
including a physical or mental condition arising from imperfect 20
development of any organ.

Training of
disabled persons
for employment
in work on their
own account.

2.—(1) The Minister for Labour (hereinafter referred to as
" the Minister ") may make arrangements for the provision by
health authorities, or other bodies or persons, for the training of
disabled persons to render them competent to undertake employ- 25
ment, or work on their own account, of a kind suited to their age,
experience and general qualifications.

(2) The Minister may make arrangements with any other govern-
ment department for the exercise by that department of any of the
powers conferred on him by this section. 30

Register of
disabled persons.

3.—(1) The Minister shall establish and maintain a register of
disabled persons (in this Act referred to as " the Register ").

(2) The register shall be kept in such form, and entries therein,
and alterations and removals of entries therein and therefrom,
shall be in such a manner as the Minister may determine. 35

Applications for
inclusion on
register.

4.—(1) A person who desires his name to be entered in the
register shall make application to the Minister in that behalf in the
prescribed manner.

(2) The Minister may make regulations prescribing matters
which are to constitute conditions of, or disqualifications from, the 40
retention in the register of the names of any persons either generally
or in particular circumstances.

5.—(1) It shall be the duty of a person or body with a substantial number of employees to give employment to persons registered as handicapped by disablement to the number that is his quota as ascertained in accordance with the next succeeding section.

Employers duty
to employ
disabled persons.

5 (2) For the purposes of *subsection (1)* the expression "substantial number" may be specified by order made by the Minister after consultation with trade unions and employers concerned in any trade, industry or occupation.

10 (3) For the purpose of *subsection (1)* "person or body" shall include the Civil Service, local authorities and semi-State organisations.

6.—(1) The quota at any time of a person or body to whom *section 5* of this Act applies shall be a number ascertained in accordance with the provisions of this section.

Quota of disabled
persons to be
employed.

15 (2) There shall be—

(a) a standard percentage; and

20 (b) a special percentage, either greater or smaller than the standard percentage, for employment in any trade or industry, or in any branch of any trade or industry, or for employment with any class of employer, including Civil Service, local authority or semi-State employment, being employment to which it appears to the Minister that a percentage other than the standard percentage ought to be assigned on the ground of its having distinctive characteristics as respects its suitability for disabled persons.

25 (3) The standard percentage and any special percentage shall be such as may be specified by order made by the Minister, after consultation with trade unions and employers concerned in any trade, industry or occupation.

7.—(1) The Minister may, after consultation with trade unions and employers concerned, designate classes of employment as specially suitable opportunities for the employment of disabled persons.

Designation of
classes of
employment as
specially suitable.

35 (2) Except in the case of an employer taking into employment a person in pursuance of a statutory or contractual obligation, an employer may not take into his employment, or cause or permit a person in his employment other than a person registered as handicapped by disablement of a class to which the immediately foregoing subsection applies.

45 8.—(1) Every person or body to whom *section 5* of this Act applies shall record particulars showing the number of persons employed, the number of persons registered as handicapped by disablement employed by him, and the names of such persons respectively and particulars of all other matters which may be relevant for showing compliance with such terms of this Act as may be applicable.

Records to be
kept by
employers.

(2) The Minister may make regulations as to the matters of which particulars ought to be recorded under this section.

50 9.—(1) Facilities may be provided for enabling persons registered as handicapped by disablement who by reason of the nature or severity of their disablement are unlikely either at any time or until after a lapse of a prolonged period to be able otherwise to obtain employment, or to undertake work on their own

Facilities for
disabled persons
to undertake work
on their own
account.

account (whether because employment or such work would not be available to them or because they would be unlikely to be able to compete therein on terms comparable as respects earnings and security with those enjoyed by persons engaged therein who are not subject to disablement) to obtain employment or to undertake such work under special conditions and for the training of such persons for the employment or work in question. 5

(2) The nature of the facilities to be provided under this section shall be such as the Minister may determine.

National Advisory Council and Regional Councils.

10.—As soon as may be after the passing of this Act the Minister shall establish a National Advisory Council and Regional Advisory Councils to advise and assist him in the administration of the provisions of this Act. 10

Penalties for non-compliance.

11.—A person who is guilty of an offence under this Act shall be liable on summary conviction to a fine not exceeding one hundred pounds or to imprisonment for a term of three months or to both such fine and such imprisonment. 15

Provision to enable Minister to make regulations.

12.—The Minister may make such regulations, in addition to those prescribed under this Act, as he thinks necessary or appropriate for the purpose of giving full effect to the provisions of this Act. 20

Short title.

13.—This Act may be cited as the Disabled Persons (Employment) Act, 1967.

BILL

BILL

(as introduced)

(as introduced)

Section 1. That the Michigan State Board of Agriculture be and it is hereby authorized to make and publish a report on the condition of the agriculture of the State of Michigan for the year 1907.

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BILLE

(*mar a tugadh isteach*)
dá ngairtear

Acht do dhéanamh socrú chun go bhféadfaidh daoine faoi mhíchumas fostaíocht a fháil, nó oibriú as a geonlán féin, agus chun críocha a bhaineann leis sin.

An Teachta Seán Ó Duinn a thug isteach

Ordáiodh ag Dáil Éireann a chlóbhualadh,
23 Feabhra, 1967

BAILE ÁTHA CLIATH:
ARNA FHOILSIÚ AG OIFIG AN tSOLÁTHAIR

Le ceannach díreach ón Oifig Díolta Foilseachán Rialtais,
An Stuaire, Árd Oifig an Phoist, Baile Átha Cliath, nó trí
aon díoltóir leabhar.

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[*Luach: Scilling Glan.*]

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BILL

(*as introduced*)
entitled

An Act to make provision for enabling persons handicapped by disablement to secure employment, or work on their own account, and for purposes connected therewith.

Introduced by Deputy Seán Dunne

Ordered by Dáil Éireann to be printed,
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